Equal Opportunities Recruitment Monitoring Form

##### This section of the form will be detached from your application and will be used solely for monitoring purposes.  This form will be kept separately from your application.

##### Notre Dame School recognises and is committed to ensuring applicants and employees from all sections of the community are treated equally regardless of race, gender, disability, age, sexual orientation, religion or belief, gender reassignment, marital and civil partnership status, or pregnancy and maternity.

##### We welcome applications from all sections of the community. You are not obliged to complete this form but it is helpful to the School in maintaining equal opportunities. All information provided will be treated in confidence.

Please complete the form as you feel is most appropriate for you.

|  |  |
| --- | --- |
|  | **Post applied for:**       |
| **1.** | **Gender** | Male | [ ]  |  Female | [ ]  |
| **2.** | **Do you consider yourself to have a disability** | Yes | [ ]  | No | [ ]  |
|  | The Equality Act defines disability as "A physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day-to-day activities" |
| **3.** | I would describe my racial or cultural origin as |
|  | **a** | **Asian** |  |  | **b** | **Black** |  |  | **c** | **Chinese** |  |
|  |  | Asian – Bangladeshi | [ ]  |  |  | Black – African | [ ]  |  |  | Chinese | [ ]  |
|  |  | Asian – British | [ ]  |  |  | Black – British | [ ]  |  |  |  |  |
|  |  | Asian – Indian | [ ]  |  |  | Black – Caribbean | [ ]  |  | **d** | **Irish** |  |
|  |  | Asian – Pakistani | [ ]  |  |  | Any other Black background *Please specify:*      | [ ]  |  |  | Irish | [ ]  |
|  |  | Any other Asian background *Please specify:*      | [ ]  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | **e** | **Mixed** |  |  | **f** | **White** |  |  | g | **Other ethnic group** |
|  |  | Asian and White | [ ]  |  |  | White British | [ ]  |  |  |  | [ ]  |
|  |  | Black and White | [ ]  |  |  | White European Union | [ ]  |  |  | *Please specify:*       |
|  |  | Any other mixed background *Please specify:*       | [ ]  |  |  | Any other White background *Please specify:*      | [ ]  |  |  |  |

 ***Continued overleaf…***

|  |  |
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| **4.** | If you wish, you may disclose information about yourself in this section about your: |
|  | Religion: | Sexual orientation: |
| **5.** |  Nationality:        |
| **6.** | I am aged:       years Date of birth (DD/MM/YY):       |
|  | I give my consent Notre Dame School to process the information given in accordance with the purpose stated above. |

Name:

 Signature:       Date: