



PERSON SPECIFICATION for TEACHER OF ENGLISH

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the Trust Deed.

			A	R	I	T
Qualifications	E	<ul style="list-style-type: none"> Qualified Teacher Status Degree in English/English Literature 	✓ ✓			
Professional Development	E	<ul style="list-style-type: none"> Evidence of involvement in recent Professional Development related to Teaching and Learning 	✓		✓	
Experience	E	<ul style="list-style-type: none"> Recent successful teaching experience across the 11 – 16 age range. 	✓		✓	
Knowledge	E E D	<ul style="list-style-type: none"> Use of assessment and other data to inform improvement. Use of strategies to promote good pupil conduct. Innovative approach to teaching and learning strategies. 	✓ ✓	 ✓	✓ ✓	 ✓
Skills	E D D D D D D E	<ul style="list-style-type: none"> Ability to teach KS3/KS4 English. Excellent organisational skills and use of systems. Familiarity with the use and application of a variety of ICT equipment and software. Ability to demonstrate outstanding practice to achieve outstanding outcomes. Ability to devolve responsibilities and delegate tasks, as appropriate. Ability to support, guide and motivate others, as appropriate. Good organisation and proven administrative experience. A commitment to strive for excellence in all aspects of Teaching and Learning. 	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓	 ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓
Commitment	E E E	<ul style="list-style-type: none"> Actively contribute to the school's and department's aims. Willingness to participate in whole school developments. Dedication to support pupils both within and beyond the classroom 	 ✓		✓ ✓	
Personal Qualities	D E E D D	<ul style="list-style-type: none"> Ability to work under pressure. Energy, enthusiasm and flexibility. Determination to succeed. Sense of humour and positive outlook. Excellent interpersonal skills 	✓ ✓ ✓	✓ ✓ ✓ ✓ ✓	 ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓

KEY: **A** = Application, **R** = Reference, **I** = Interview, **T** = Teaching Task

Note: Candidates failing to meet any of the essential criteria will automatically be excluded