Dear Colleague

**Teacher of English (Teacher Main Pay Scale)**

Thank you for your interest in this post at Holy Family Catholic High School. Holy Family is a friendly, successful and heavily over-subscribed school with a vacancy for an enthusiastic Teacher of English to join our talented team. This is an exciting opportunity for a highly committed teacher with a real passion for English to inspire students to develop their skills and enjoyment of the subject. You will also have the opportunity to work with a caring and committed team of teachers and you will be supported by an excellent CPD programme. You will also have access to an excellent and extensive NQT programme if you are newly qualified.

Holy Family is an ambitious, high achieving, 11-18 mixed Voluntary Aided School, where young people feel safe and happy. We aim to create a supportive, caring but challenging environment for our young people, giving them the self-confidence and belief to realise their ambitions. We are aspirational for them all and strive to meet the needs of every child, irrespective of ability, to ensure they maximise their potential both in and out of the classroom.

The school is well known for its high academic standards and the warmth of its working relationships. We are committed to providing the best possible education for all our students. Our results at Key Stage 4 and Key Stage 5 are consistently above the national averages. None of these things would have been possible without having a team of staff who have a tremendous sense of vocation and are fully committed to our ‘can do’ culture and inclusive ethos. You will find considerable support and commitment from all of us. We value new ideas, creativity, risk taking and imagination but always in the context of being able to work effectively with each other.

The successful candidate will:

* Have strong subject knowledge in English.
* Be able to engage and motivate students enabling them to fulfil their potential.
* Be innovative, creative and enthusiastic with a determination to achieve the best for their students.
* Be able to inspire students through consistently high quality teaching across all of the ability ranges in years 7-11.  Have the potential for successful teaching in years 12-13.
* Be able to work in a team and support colleagues and departmental initiatives.

The successful candidate will receive excellent CPD and a commitment from all of us to help you become the best teacher you can be. This will come in the form of:

* Subject specific mentoring and support at all key stages.
* Focused subject specific support in developing your teaching and learning strategies.
* A comprehensive package of support covering whole school issues as well as an excellent NQT, RQT and Leadership at all Levels CPD programme.
* A supportive, friendly and committed staff.
* Whole school and bespoke CPD opportunities.
* Leadership development opportunities.
* Access to a network of external partnerships.

English is a successful subject with 78% of pupils achieving grades 9-4, 64% achieving grades 9-5 and 21% achieving grades 9-7. It is also popular and successful at A level with over 71& of pupils achieving grades A\*-B. You will be part of a dedicated, enthusiastic and supportive team. You will be expected to teach all abilities across Key Stages 3 & 4.

This is a fabulous opportunity for an ambitious teacher to work in a warm and caring school, with an excellent CPD programme and a team of professionals who will support you in your career.

I look forward to reading about you and what you can bring to our school and students. Good luck.

Please complete the application form and include a supporting statement of no more than two sides of A4.

Yours sincerely,

Matt Symes

Headteacher