



The Radclyffe School
"Working Together for Excellence"



Person Specification - Teacher of Art

	ESSENTIAL	HOW IDENTIFIED
Education, Qualifications and Knowledge	<ul style="list-style-type: none">• Qualified Teacher Status• A degree or equivalent in Art• Good understanding of the GCSE AQA Art and Design Fine Art syllabus.	Application Certificate(s) at interview
Relevant Teaching Experience	<ul style="list-style-type: none">• Experience of successfully teaching Art at KS3 and 4 and to GCSE• Experience of teaching AQA GCSE Art and Design: Fine Art.• Proven record of raising standards of attainment and Achievement• Experience of making accurate and productive use of Assessment• Competently using ICT to support teaching and wider professional activities	Application Interview Portfolio
Key skills, including interpersonal skills	<ul style="list-style-type: none">• Good interpersonal skills: ability to work constructively with colleagues, students and parents• Ability to work independently and as part of a team• Resilience and ability to work under pressure• Ability to communicate concisely to a variety of audiences• A commitment to the Faculty and support for the school ethos• Good classroom management skills• Ability to motivate students of all abilities	Interview References
Work Circumstances	<ul style="list-style-type: none">• Work flexibly as the workload demands• Excellent attendance record (*)	Interview and References (*Via a 2 nd reference once a conditional job offer made)
	DESIRABLE	
	The ability to offer subject knowledge of digital techniques such as Photoshop. Knowledge and experience of teaching AQA GCSE Photography syllabus.	Application Portfolio