



INTERNATIONAL SCHOOL  
**ZURICH NORTH**

**“PASSIONATE ABOUT EDUCATION”**



Applicant Pack

**Head of German Primary School**

**COGNITA**

An inspiring world of education

## ABOUT ISZN

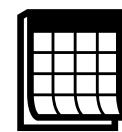
ISZN is an inclusive international community where every child is known and nurtured. We adopt an innovative approach to educational best practice and provide a relevant and inspiring curriculum. Children up to Grade 5 follow the IB Primary Years Programme, with a focus on developing the whole child as an inquirer, harnessing their natural curiosity and creativity. We have developed our own Middle Years programme for Grades 6-8 which combines the best of the IB and English National Curricula, before students progress to IGCSEs and A-Levels in Grades 9-12

A commitment to outstanding learning is complemented by exceptional pastoral care - as illustrated by our Steer accredited status - and a broad co-curricular offering. The school benefits from extensive investment in technology and the majority of our teachers are Microsoft Innovative Educators. ISZN is accredited by a broad range of external bodies and has recently become a member of the Council of International Schools (CIS)



**32**

student nationalities



Founded in

**1999**



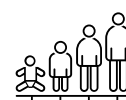
**2**

campuses



**16**

teacher nationalities



**3-18**

ages taught



**7:1**

teacher pupil ratio



**OUR MISSION: ASK. ACT. ACHIEVE.**

## GERMAN AT ISZN

All pupils from the age of 5 upwards receive four lessons per week of formal German language teaching. Pupils are grouped according to their language proficiency, so that regardless of whether the child is a native speaker or an absolute beginner, they will receive instruction appropriate to their need. The development of the curriculum until Grade 8 is based around progress through the Common European Framework for Languages. From Grade 9 onwards students work towards a curriculum suited to their ability and future needs, this might be iGCSE/A-Level German for students intending to apply to UK or North America universities, or Goethe Institut exams for those wishing to remain in Switzerland.





## WORKING FOR ISZN

At ISZN we recognise that teachers are our most valuable resource and, consequently, we look after them accordingly. Not only do we take our commitment to professional development seriously, we also understand the importance of teacher wellbeing. Great schools thrive on discretionary effort, and that can only be built in a culture of mutual care and trust. The ISZN Faculty consists of experienced and highly qualified staff from across the world – with each continent represented in our team. Teachers enjoy the benefits of their own well-resourced teaching space, class sizes rarely exceed 15 pupils, and all staff are provided with their own HP tablet device. Furthermore, the school is situated within five minutes' walk of Wallisellen train station and a host of cafes and restaurants, whilst GlattZentrum, the largest shopping mall in Switzerland, is a stone's throw away.



## WORKING IN SWITZERLAND

Switzerland is a country with a very high standard of living. It is remarkably clean, safe and easy to move around due to its fabulous public transport system. Zurich is a diverse city with a rich history and ranked second in CNBC's 2019 analysis of the World's best cities to live. The area around Zurich, is equally appealing, with Rheinfall Schaffhausen, the German city of Konstanz, or skiing opportunities all within an hour's drive or train ride. Germany, Italy, France and Austria are all easily reachable by train or car, while Zurich airport is a 15 minute tram ride from school and is a major flight hub. While the country is expensive, our pay reflects that fact and teachers enjoy a good standard of living.



## WORKING FOR COGNITA

Since 2019 ISZN has been a proud member of the Cognita Schools Group. As the world's most diverse school group, Cognita offers outstanding career opportunities with a global dimension. The organisation employs more than 10,000 teachers and professional staff across its 852 schools, UK head office and regional offices in Europe, Latin America and Asia. Employees enjoy a comprehensive range of benefits, not least professional development incentives and the opportunity to forge an international career within the same organisation. Links with our global family strengthen the learning opportunities we provide both to students and teachers.

LAUNCHED  
IN 2004

85+  
SCHOOLS

12  
COUNTRIES

10,000+  
EMPLOYEES

58,000  
STUDENTS

9  
ACADEMIC  
CURRICULA

## SAFER RECRUITMENT

Cognita expects all staff, volunteers and other third parties to share our commitment to maintaining the highest standards of safeguarding and child safety. Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.

Find out more at [www.cognita.com](http://www.cognita.com)

# THE ROLE

## Head of German Primary

International School Zurich North is looking for an inspirational Head of German Language for the Primary Campus to begin in August 2023.

### Key Responsibilities

- Have overall responsibility for the teaching of German in the Primary campus (Nursery to Grade 5)
- Line manage the German language teachers and assistants
- Develop a German language curriculum in conjunction with the Head of Primary

### Safeguarding Responsibilities:

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing –
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy.
- To engage in safeguarding training when required

### The ideal candidate will be a reflective and inspiring classroom teacher who:

- A German Language degree and related teaching certificates
- Swiss or EU passport
- Strong organisational skills
- Good English skills
- Competence and confidence in the use of IT / Microsoft Office 365

### In return ISZN will offer:

- The opportunity to work as part of an exciting multicultural team with children and colleagues from all over the world.
- Outstanding professional development as part of the Cognita group.
- Above average holiday entitlement .

### HOW TO APPLY

Interested candidates should submit a completed [application form](#) plus an accompanying cover letter (no more than 2 sides of A4) outlining their suitability for this post. Applications should be sent to [hr@iszn.ch](mailto:hr@iszn.ch). Should potential applicants have any questions or wish to have an informal conversation about the role, please reach out to the Head of Primary Mark Williams ([mark.williams@iszn.ch](mailto:mark.williams@iszn.ch)).

Please note that unless the official application form is completed, the application will not be considered.

**Application deadline:** Monday, 15th May 2023, 12pm CET

**Interviews:** w/c Monday, 22nd May 2023





# INTERNATIONAL SCHOOL ZURICH NORTH



## **International School Zurich North**

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