



Secondary Teacher of Mathematics

15th August 2023

Closing date for applications: **16th March** (Swiss time).



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Welcome from the Head, Matt Williams

Dear Candidate,

Thank you for your interest in joining GES as Teacher of Secondary Mathematics. This is a new role that has come about due to the expansion of the Secondary school. We are looking for someone with the key experience listed below:

1. You must be a Mathematics specialist who has experience of teaching A Level Mathematics and further Mathematics with a track record of strong results.
2. You have taught mathematics at GCSE and have strong results in these subjects.

If you match all of the above then we would love to receive your application. You must have experience in these areas and be a qualified teacher with exam results from the past few years that are exceptional. Please feel free to email hr@geschool.ch for any questions or if you would like to arrange a conversation with school staff.

As a school we offer a wonderful opportunity for the right member of staff to grow and develop. You will teach wonderful young people who have a desire to learn and succeed, you will join an ambitious and committed team who are striving for excellence and you will live in the most beautiful part of the world.

I joined GES from leading an inner-London Academy and have not looked back. The change in pace of life, a manageable workload and wonderful colleagues and students have meant that there is both more time to plan and think about learning but also more time to enjoy the delights of Switzerland. Colleagues that have recently joined us have commented on the freedoms to be able to experiment with teaching and learning techniques and have students that have agency in their own learning. We have an active teaching and learning team and engage with cutting edge UK practices in the classroom. You can teach at GES and fall in love with your career again!

As GES turns 60, we reviewed our vision, mission and values to ensure that we continue to thrive as an all through international school. Our **vision** is that *GES empowers young people to unlock their fullest potential to thrive academically and socially. Our students are curious, moral and courageous, building on their opportunities to lead lives of purpose and contribute positively to the world.* We do this through our **mission** - we expect all staff to *strive for excellence and achieve this in a caring and compassionate way.*

We require the successful candidate to start on 15th August 2023.

Matt Williams
Head



About Geneva English School

Geneva English School (GES) is an international, British curriculum, not-for-profit school, based just outside central Geneva. Since its foundation in 1961, the school has maintained its very strong sense of community and we are proud of the high-quality, holistic and innovative education we provide to our pupils.

GES is a member of [COBIS](#), [IAPS](#), [AGBIS](#), [SGIS](#) and [AGEP](#) and was rated "excellent" in every area of our provision by the [Independent Schools Inspectorate](#) – the highest possible rating. Our broad and enriching educational programme has its foundations in the UK national curriculum, but is continuously enhanced and adapted so it is relevant and applicable to our international community and ensures we take advantage of our beautiful, local surroundings.

The nursery and primary school are housed in an elegant, mid-nineteenth century building in Genthod by Lake Geneva. The campus includes five acres of outside space, an indoor gym, library, 22 classrooms and spacious, specialist classrooms for art, music and drama.



In 2016, GES embarked on an exciting new phase of its development with the opening of a secondary school in an architect-designed, state-of-the-art facility in Versoix (three kilometres from the primary site). The Secondary has been growing organically, with the addition of one year-group every year. In August we opened our A level provision and now offer Early Years to A level teaching.

We follow the English National Curriculum throughout the Primary and secondary, providing teaching that inspires the pupils to be life-long learners and ensure every child reaches, or exceeds, their potential.



Teacher of Secondary Mathematics

JOB PURPOSE

To teach mathematics from KS3 through to KS5 and at A level.

RESPONSIBLE TO

The Head of Mathematics and Assistant Headteachers.

TEAM RESPONSIBILITIES

- Work closely with the Head of Mathematics, planning for continuity and progression throughout the School
- Work with the Assistant Headteachers of KS3 or KS4 and KS5 to be a tutor within the school's pastoral system.

KEY TASKS AND RESPONSIBILITIES

- Teach the lessons assigned to you, planning appropriately to meet the needs of all pupils, making effective use of resources, and securing the best possible standards of learning and achievement.
- Maintain good order and discipline amongst pupils, in accordance with the School's behaviour policy, and have due regard for their welfare, health and safety.
- Maintain a productive learning environment by employing good classroom techniques, resources and management skills.
- Follow guidelines for assessment as set out by the School and keep appropriate records.
- Establish professional and effective communication with parents, reporting to them formally and informally on the development, progress and attainment of pupils.
- Liaise with the Deputy Head and with Tutors about any pupils with specific learning needs or giving rise to learning or pastoral concerns.
- Contribute to the creation of a stimulating learning environment around the School.
- Show an active commitment to the wider life of the School, including extra-curricular activities and events.
- Show commitment to your own professional development and take an active interest in educational debate and development.
- Carry out administrative and supervisory duties efficiently and conscientiously.
- Supervise and, so far as is practicable, teach any pupils who are assigned to you by the teacher in charge of cover arrangements.
- Undertake such other tasks as may be reasonably assigned by the Deputy Head or Head from time to time.
- Act in accordance with the policies of the School and in particular with the principles laid down in the Staff Handbook, Staff Code of Conduct, ICT Acceptable Use Policy and Safeguarding & Child Protection Policy.



PERSON SPECIFICATION

We keep an open mind in the consideration of any applicant who believes they have something special and valuable to contribute.

Essential

- A love of maths
- Experience of teaching Mathematics to pupils from 11 to 18 years old in a UK curriculum setting (State, Private or International).
- Track record of successful GCSE and A level results adding value and stretching the most able.
- Ability to teach mixed ability classes getting the best results for all students
- Knowledge of the English National Curriculum.
- Proficiency in spoken and written English.
- The desire to work in a highly collaborative department in which all teachers use the same mathematical models to create a consistent experience for pupils
- The ability to develop online teaching resources tailored to the GES maths curriculum
- A proactive approach to professional development, striving to improve your own practice
- A commitment to helping students to develop a broad range of skills and attributes
- The ability to communicate effectively with pupils, colleagues and parents
- Flexibility, a sense of humour, and a willingness to contribute to all aspects of school life, including trips, projects, special events and extracurricular clubs
- Qualified teacher status

Desirable

- EU/Swiss passport or valid work permit for Switzerland.
- Experience of teaching A Level Mathematics and Further Mathematics.
- A degree in Mathematics.
- Experience of classroom teaching using an online learning platform such as Dr Frost Maths.
- Interest in curriculum development, especially at A-level.

SALARY AND BENEFITS

The salary for this role will be between 80'000 CHF and 96'000 CHF, depending on experience. In addition, 400 CHF will be paid per month as a contribution to your medical health premium if you are offered a permanent contract. Staff children can attend the school at $\frac{1}{3}$ of the tuition fee and our After School Care on Primary will be free of charge.

HOW TO APPLY

Applications should be made through our TES school portal in English and consist of a covering letter (no more than two sides of A4) outlining how you meet the personal specification and a completed online application form. The covering letter can be uploaded as part of your application on the TES. **Please do not send a CV**, as they are not accepted, nor apply outside of the TES platform.

In your application letter you should ensure that you outline your impact and successes, and how you meet the job description and person specification. Due to the large number of applications we



get for every role, it may not be possible to contact every candidate but we thank you in advance for your interest in our school. Please contact HR via hr@geschool.ch if you have any questions about the role.

SAFER RECRUITMENT

GES is committed to equalities, safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from suitable candidates no matter their gender, race, religion, sexual orientation, or disability. Applicants must be willing to undergo child protection screening, including checks with past employers, enhanced national/international criminal records checks and prohibition from teaching checks. In some instances social media/Internet checks may also be carried out.