



Job Title:	Teacher of Science
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Thorpe Underwood Estate is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

	Essential These are qualities without which the applicant could not be appointed	Desirable These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	Method of Assessment
Qualifications	<p><i>The professional, technical or academic qualifications that the applicant <b>must have</b> to undertake the role or the training that they <b>must have</b> received</i></p> <ul style="list-style-type: none"> <li>• Good honours degree in Science and PGCE or equivalent</li> </ul>	<p><i>The professional, technical or academic qualifications that the applicant <b>would ideally have</b> to undertake the role or the training that they <b>should ideally have</b> received</i></p> <ul style="list-style-type: none"> <li>• Master's Degree</li> </ul>	Contents of Application Form Production of Certificates at Interview
Experience	<p><i>The categories of work or organisations, types of achievements and activities that would be likely <b>to predict</b> success in the role.</i></p>	<p><i>The categories of work or organisations, types of achievements and activities that would be likely to <b>contribute to</b> success in the role.</i></p> <ul style="list-style-type: none"> <li>• A proven record of successfully delivering BTEC Science at L3</li> <li>• Experience of teaching students with English as a second language</li> </ul>	Contents of Application Form Interview References Lesson Observation Certificates
Skills	<p><i>The skills <b>required</b> to perform effectively in the role.</i></p> <ul style="list-style-type: none"> <li>• Ability to teach across Key Stages 3 – 5 with Physics as the specialist discipline at KS5</li> <li>• Ability to ensure learners achieve well relative to their prior</li> </ul>	<p><i>The skills that would <b>enable</b> the applicant to perform effectively in the role.</i></p>	Contents of Application Form Interview References Lesson Observation Performance Management



	<p>attainment, making progress which is as good as, or better than, similar learners nationally</p> <ul style="list-style-type: none"> <li>• Demonstrate excellent planning and organisational skills</li> <li>• Ability to provide relevant subject, curriculum or pupil performance information</li> </ul>		Data
Knowledge	<p><i>The knowledge <b>required</b> by the applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> <li>• To have extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners to achieve their potential</li> </ul>	<p><i>The knowledge that would <b>enable</b> the applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> <li>• Knowledge of iSAMS would be an advantage</li> <li>• Knowledge of Child Protection/ Safeguarding</li> <li>• To demonstrate an up to date knowledge of the new national curriculum, other qualifications and the suitability for meeting learners' needs</li> </ul>	<p>Contents of Application Form</p> <p>Interview</p> <p>References</p> <p>Lesson Observation</p>
Personal competencies and qualities	<p><i>The personal qualities that the applicant <b>requires</b> to perform effectively in the role and to ensure that the applicant safeguards and promotes the welfare of children and young people</i></p> <ul style="list-style-type: none"> <li>• <b>Motivation to work with children and young people.</b></li> <li>• <b>Ability to form and maintain appropriate relationships and</b></li> </ul>	<p><i>The personal qualities that would <b>assist</b> the applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> <li>• A sense of humour</li> </ul>	<p>Contents of Application Form</p> <p>Interview</p> <p>References</p>



	<p><b>personal boundaries with children and young people</b></p> <ul style="list-style-type: none"><li>• To be proactive with your own professional development and in supporting others in meeting individual needs</li><li>• Be a positive role model to students and staff, demonstrating effective strategy</li></ul>		
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