



Headteacher Candidate Information



Ladybridge
High School

challenge aspire enjoy excel



Ladybridge
High School
challenge aspire enjoy excel

Address New York / Junction Rd
Bolton / BL3 4NG
Telephone 01204 656569
Fax 01204 854911
Email info@ladybridgehigh.co.uk
Website ladybridgehigh.co.uk
Headteacher:
Mr Martin Witter

Letter from the Chair of Governors

Dear Applicant

Thank you for your interest in the position of Headteacher at Ladybridge High School.

Following the promotion of our highly valued and successful Headteacher, who leaves to take up his new position Easter 2019, we are seeking a leader who can inspire Governors, staff, students and the wider school community to continue to build upon the success and achievements of this thriving school.

We want all students to have high aspirations, to identify their own goals and to know how to achieve them. There is a relentless drive to improve core standards, and we want a varied and enjoyable curriculum that enriches students' lives and makes them lifelong learners. We want all our students to have the best possible outcomes, regardless of their starting point, and we want to celebrate a wide range of achievements.

Our students are at the heart of everything the school does, and are drawn from a diverse and vibrant community. Social and moral responsibilities are central to our ethos, and the school carefully balances diversity with the best of British Values.

Governors are a committed and active force in school, and recognise a mutually supportive and challenging working relationship is essential. We can offer you a school community which is intensely proud of its achievements, students who are well behaved and have above average attendance, and a loyal and hardworking staff.

The school uniquely maintains a Community Farm, and has a successful Leisure Centre.

I warmly invite you to visit our school, where you will see and feel for yourself the positivity and energy, and we hope what you see encourages you to apply for the post as the school is a wonderful place in which to work. We look forward to receiving your application.

Yours sincerely

Ms Kastur Mepani
Chair of Governors



Ladybridge High School

The School Context:

On the back of 2017's best ever school attainment results, this summer with a significantly weaker cohort our 5+ in the Basics (English and Maths) increased again from 38% to 39% which is the best in the school's history.

Our Progress results currently stand at +0.12 (as per the DfE checking exercise) – the best Progress results in the school's history.

Stage 4 2015 - 2018

Some Basic Measures	2015	2016	2017	England 2017	2018 validated
A*-C or 4+ E&M	51%	59%	64%	63%	60%
A*-C or 5+ E&M			38%	42%	39%
A*-C or 4+ E/M Dis	41%	44%	43%		45%
A*-C or 5+ e/M Dis			20%		21%
VA	987	-0.04	-0.09	-0.03	0.12
VA Dis	987	-0.09	-0.48	-0.62	-0.32

Objectives for 2018-2019:

- Maintain a positive Progress 8 for 2019.
- Continue closing gaps through rigorous monitoring and forensic use of data.
- Seek to bring English attainment and progress to national level and in line with Maths.
- Raise attainment and progress in Art, Citizenship, History, IT, Music and MFL.
- Share strategies used in areas which have shown improvement, such as Science, with other curriculum areas.
- Ensure that attendance and behaviour are of the highest possible order to allow the best possible learning to take place.

Key Information:

- Ladybridge High School serves one of the most deprived postcodes in Bolton. One third of the school's population lives in the top 10% of the most deprived areas in the country; additionally, 26% of the school's population lives in the top 30% of the most deprived areas in the country. Well over a third of the school cohort is disadvantaged and this number is higher when International New Arrivals are factored in. The proportion of students from minority ethnic groups (57%) and those who speak English as an Additional Language (44%) are both well above the national average.
- Ladybridge is a growing school, with 910 students on roll. Our PAN figures increased from 180 to 210 from September 2018 in order to meet an increasing demand for places at Ladybridge from families where we are their nearest school.
- The school transitioned from a 2 year KS4 to a 3 year KS4 curriculum from September 2018
- From January 2019 an independent catering company will take over school meals from Bolton Council.
- The school is an active member of the Bolton Learning Alliance and is also a member of Partners in Excellent (PiXL). Working with others is an important part of the ethos of the school and Governors will be exploring MAT (Multi Academy Trusts) options in the near future.