



Gulf British Academy Recruitment Process



1 - Application - Submit your application via Schrole - ensure your profile is complete.

2 - Interview Stage 1 - 30 minute initial interview with Assistant Directors

Purpose:

- To understand your motivation for joining GBA
- To explore your alignment with our school vision, values and approach to oracy-rich learning
- To assess your suitability for the role and your experience to date

3 - Interview Stage 2 - 60 minute initial interview with Head of Key Stage and/or Year Leader or Head of Department

Purpose:

- To evaluate your subject knowledge and understanding of effective teaching and learning
- To explore how you would contribute to our oracy-focused, enquiry-based approach
- To assess your ability to plan, differentiate and reflect on pupil learning
- To discuss your experience with the National Curriculum and wider school contribution

4 - Offer and reference checks.