



Lampton School

a DfE Outstanding Academy & London West Alliance

Teaching Assistant – Inclusion Team Person Specification

	Essential	Desirable
Qualifications and Training	Qualifications in English Language and/ or Literature and Maths to at least Grade C GCSE or equivalent.	Further qualifications to A level/level 3 or continued professional development within the field of SEND.
Experience	<p>An understanding of strategies to remove barriers to learning in young people.</p> <p>Knowledge of safeguarding practice in schools.</p> <p>Knowledge of the Revised National Curriculum for English 11-16.</p> <p>Computer literate with good working knowledge and experience of a range of programs including Microsoft Word and Excel</p>	<p>At least 1 year working with young people of secondary school age in paid or voluntary capacity.</p> <p>Experience of working with students with Special Educational Needs and Disabilities (SEND).</p> <p>Knowledge of SEND practices and procedures.</p>
Professionalism	<p>A reliable and dependable colleague.</p> <p>Smart personal presentation.</p> <p>Good timekeeping.</p> <p>Support the Inclusion aims and objectives so all young people with SEND flourish.</p>	Be self-reflective and consider how to develop SEND Practice further.
Quality of Relationships	<p>Track record of good working relationships and professionalism.</p> <p>The ability to work as part of a team.</p> <p>The ability to liaise clearly and effectively with teachers, teaching assistants and wider school staff.</p> <p>The ability to work flexibly to meet the needs of young people.</p> <p>Ability to display fairness and respect for young people and colleagues.</p>	A willingness to work effectively with our families to support the development of the whole child.

Safeguarding	A commitment to the protection and safeguarding of children and young people	
General Attributes	<p>Willingness to 'go the extra mile' to support student achievement.</p> <p>A can-do and optimistic attitude.</p> <p>Ability to prioritise effectively and to meet deadlines and manage workload.</p> <p>Resilience.</p>	The ability to find creative and imaginative solutions to problems.