



# Synaptic Trust

## Class Teacher Application

### April 2017

**West Thornton Primary Academy**  
Rosecourt Road  
Croydon, CR0 3BS

**Website:** [www.westthorntonacademy.org.uk](http://www.westthorntonacademy.org.uk)  
**E-mail:** [office@westthorntonacademy.org.uk](mailto:office@westthorntonacademy.org.uk)

Dear Applicant

**RE: CLASSTEACHER POST**

**We are delighted that you are interested in applying for the advertised class-teacher roles. This is a unique opportunity to join a highly individual academy trust who recognise that struggle and failure are the key to success in learning.**

We are looking to appoint a range of full time class teachers to join our growing trust. They will be outstanding practitioners who can embody the vision and ethos of our school to learners, staff and parents. They will be reflective risk takers who like to stay in touch with current educational thinking and research and are ready to begin or develop their own careers in a Trust on an exciting journey. In return, we offer vibrant teaching environments with many progression opportunities, health care benefits and we pay an extra 1% above the main scale.

At The Synaptic Trust we engage pupils to become skilled and self-motivated, lifelong learners, through an enjoyable, memorable curriculum. We are forward thinking and innovative in our practice which includes providing children with access to fully integrated mobile technology. Our learning environments are designed to enable children to become independent and resilient learners equipped for life beyond school in the 21<sup>st</sup> century. We have seen the excellent things that happen when we let the children lead their learning and are dedicated to continue promoting this approach. We have a committed staff and leadership team who are raising standards year on year and taking the school forward.

The Synaptic Trust is led by Stuart Roberts (NLE) who is also the CEO and Principal of West Thornton Primary Academy, Forest Academy, The South Norwood Academy and The Woodside Academy. West Thornton Primary Academy is a designated National Teaching School. Staff working for the Trust will have access to first rate CPD and further opportunities for career progression.

The Synaptic Trust is committed to safeguarding and promoting the welfare of children and expects all staff, volunteers and external agencies to share this commitment. We are an equal opportunities employer. The successful candidates will be subject to an enhanced DBS check, medical clearance and satisfactory employment references. If you are shortlisted for interview, please allow the whole day for the interview process.

**Visits to the academy are encouraged.** If you would like to arrange a visit please contact West Thornton on 020 8684 3497 and we will be happy to show you around.

We look forward to receiving your application form. Your application should address the various sections of the job specification and be in school before midday on **2<sup>nd</sup> May**. Interviews will take place on **Monday 15<sup>th</sup> May**.

Best wishes

*Stuart Roberts*

CEO and Principal