

PERSON SPECIFICATION

POST TITLE: Teacher of Geography

GRADE: MPS/UPS

		RELEVANT CRITERIA	ESSENTIAL/ DESIRABLE
1.	Education and Qualification	<ul style="list-style-type: none"> Degree or equivalent qualification in Geography/Humanities Qualified Teacher Status. Commitment to further professional development. 	A A A
2.	Experience	<ul style="list-style-type: none"> Experience of teaching Geography/Humanities in a Secondary School to KS 4 level. Experience of teaching Geography/Humanities to KS 5 level. Experience of working successfully in a cross-curricular team. Experience of monitoring and mentoring Students. 	A B B B
3.	General and Special Knowledge	<ul style="list-style-type: none"> Excellent classroom practitioner. Total commitment to multicultural context and multi-faith communities. 	B
4.	Skills and Abilities	<ul style="list-style-type: none"> Ability to use ICT for teaching and administrative purposes. Ability to relate to, and motivate, students. Enthusiasm for subject. Excellent communication skills. 	A A A A
5.	Additional Factors	<ul style="list-style-type: none"> Commitment to a policy of Equal Opportunities. A commitment to raising achievement across the whole age and ability range within a girls' school. Energy, commitment and innovation . 	A A A

Please make sure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form. The letters A and B in the "Rank" column refer to the importance we will give your answers when we read your applications. You must have all the A's on day one to be able to do the job, you need to have all the B's to do the job, but they could be learnt during the induction.

We recognise and welcome our responsibility to remove any barriers in our Recruitment and Selection process for disabled people. We have tried to do this, but if you have a disability and identify any barriers in the job description or employee specification, please advise us of these in your application. We are committed to making reasonable adjustments to the job wherever possible and it would help us to know your needs in order to do this.

Where criteria are to be identified through the "Selection Process", this may involve written exercises, group discussions, presentations, interview etc.