



NOW RECRUITING

Head of Hockey

#greatplacetowork





86%
of A-Level results at
GRADES A*-C



600
STAFF

WORKING ACROSS
ALL THREE SCHOOLS



360+

CO-CURRICULAR
activities are offered
throughout the year

STAMFORD
ENDOWED SCHOOLS

27

A-Level subjects to choose from



262
SPORTS
TEAMS

1:10



TOTAL STAFF TO PUPIL RATIO

nursery staff adhere to regulations set by the EYFS

114

SPORTS CLUBS

ILIC

INDEPENDENT LEARNING
& INTELLECTUAL CURIOSITY

300

TEACHERS

Welcome to Stamford

Our unique team provide opportunities, experiences, influences and support that ignite the fire within our pupils; encouraging the spirit to succeed and develop into well grounded individuals.



Commitment, care, enthusiasm and integrity underpin every aspect of life at the Stamford Endowed Schools. Our children are educated in an environment where learning is regarded as a privilege and key to unlocking all of life's possibilities.

Our teachers dedicate themselves to inspiring intellectual curiosity in the students in evermore innovative ways, whilst promoting and protecting the wellbeing of the children in their care.

As a community our Schools work in harmony, blending students of different backgrounds and broadening their horizons with the many opportunities available in and beyond the classroom. As a result, the students are equipped not only with exceptional examination results, but a wide range of experiences which prepare them for whatever path they choose in life.

Will Phelan, Principal



Outstanding Heads

As Aristotle said: “the whole is greater than the sum of its parts.”

Being part of a community of three Schools provides strength to our educational offering. Each School has a Head, who makes sure that a pupil’s life at school is rewarding, successful and enjoyable. The combined experience and expertise of all three Heads, means that we are able to harness an individual’s talent to create a learning environment that suits everyone.





Emma Smith

Head of Stamford Nursery School and Stamford Junior School (Girls and Boys 3-11)

"I believe it is essential that from an early age we encourage children to develop a desire for learning and it is through an exciting and engaging curriculum that we can achieve this. We strive to place your child at the centre of everything we do, and provide a stimulating learning environment."



Vicky Buckman

Head of Stamford High School (Girls 11-18)

"At Stamford High School we believe that anything is possible; we want our girls to be enthusiastic, hard-working, determined and ready to get involved with everything we offer. We encourage them to think independently, to take ownership of their learning and to aspire to be the very best they can be. Within a sound framework of pastoral care and development, our girls know that they have the skills and attributes to face the future with confidence."



Nick Gallop

Head of Stamford School (Boys 11-18)

"Stamford School has been educating boys for over 475 years. Today, we maintain our traditional values but with a very modern outlook. We understand how to build in our pupils a love of learning and develop intellectual curiosity, to instil the values of teamwork and competition on the sports field and through adventure and to fire imaginations through music, art and drama."



Outstanding location

**Stamford was named the
'Best Place to Live in Britain'
in the Sunday Times.**



The Schools are a part of the great heritage of Stamford and a symbol of its vibrancy and evolution. The Schools have been established in Stamford since 1532, undergoing many changes but consistently providing a first-class education for their children. Today the Schools remain interwoven with Stamford life, to which our students, teachers and parents contribute greatly.



Introduction

“The school sends out an impressive number of teams and we sensed that virtually everyone who wants to play for a team gets a chance. When asked what was the best thing about the school, sport figured highly.”

The Good Schools Guide

Hockey at SES

Hockey is one of the main sports at all three of our schools together with rugby and netball and cricket/tennis in the summer. The girls compete in the Autumn term and the boys programme is predominantly in the spring with pre-season in the Autumn. Coaching continues throughout the whole academic year. The schools aim to allow all students to represent the school so teams can be fielded from “G” to First XI. There is a very strong fixture list with block fixtures against local and more distant schools.

The Head of Hockey will be able to coach boys and girls of all ages and to instigate a development philosophy and a style of play throughout the schools. During these games sessions, where possible, the members of staff who will be taking the team will also be present to support the coaching. This organisation also makes better use of the schools’ two artificial floodlit pitches. In addition to the games sessions, team train after school.

The school recently opened a new Sports Centre which has a modern fitness suite as well as a 25m pool. There are two sports halls, one of which is equipped for indoor hockey which is coached throughout the Autumn Term.

A great opportunity exists for the right candidate to create a development pathway and a culture within hockey that supports continuity, participation and excellence within the sport.







The Position Head of Hockey Stamford Endowed Schools

We are seeking to appoint a well-qualified, talented and highly motivated Head of Hockey to take charge of the organisation and coaching of hockey at SES. Hockey across the schools is currently experiencing a very successful period with a huge increase in participation and regular appearances for boys and girls in the regional and national rounds of the England Hockey competitions.

A record number of students are currently part of the EH single system in HiPAC, JAC etc and the schools are keen to enhance this area of development. The school enjoys first class facilities and staff expertise that will allow the right candidate to be innovative and ambitious in driving the sport to greater success.

Salary will be based on the playing and coaching experience of the candidate. The ability to coach one of our summer term sports is a requirement.



The Job Description



ACCOUNTABLE TO

The Principal and Heads



REPORTS TO

Director of Sport and Performance



CORE OBJECTIVE

- To develop a hockey playing ethos across SES.
- To be responsible for the coaching, and the development of coaching, of hockey at SES. This will also include the provision of suitable umpiring expertise too.
- To be responsible for creating the SES player pathway that supports excellence through mass participation.
- To be responsible for the organisation and development of all fixtures across SES as well as the associated logistics (transport, teas etc)
- To work with the Director of Sport and Performance and the Heads of Sport on the staffing of teams and games sessions in hockey as well as the Head of Grounds over facility usage.
- To support elite performers and liaise with external agencies in support of SES athletes: High Performance Assessment Camps (HiPACs) and Junior Academy Centres (JACs).
- To develop the SES hockey liaison programme with local hockey clubs to establish coaching and player links.
- To take an active role in the SES feeder school programme as well as in the recruitment of talented pupils.
- To be responsible for the hockey budget and the purchase of equipment and resources.
- To work with the Head of Performance and Sport to raise the profile of hockey locally and nationally.





Candidate Specification



ESSENTIAL

- Degree level (or equivalent) qualification
- Hold coaching qualification/s
- Evidence of relevant further professional development
- Full driving licence and willing to undertake MIDAS (minibus) driver training
- Demonstrable evidence of raising the standards of sport in their setting
- A wide experience of sport, ideally in a co-educational environment.
- Proven experience in building confident and successful relationships with staff and with the parental body
- Experience of leading INSET in coaching
- A record of effective collaboration with external agencies and bodies
- Proven experience in developing positive cultures
- A belief in working in partnership and as part of an established team
- Good understanding and knowledge of best practice Health and Safety arrangements
- Excellent communication skills
- Ability to Inspire, challenge, motivate and empower others
- Ability to think creatively to anticipate and solve problems
- Strong team building skills
- To take responsibility for personal and ongoing professional development and promote this in others.
- Be an approachable team person with the ability to motivate and inspire people to work collaboratively.
- To be reliable and have a high degree of honesty and integrity
- Satisfactory enhanced DBS clearance



DESIRABLE

- Experience of working in more than one school



A great place
to work

Stamford Endowed Schools are a great place
to work...

**LARGEST
EMPLOYER
IN STAMFORD**

**COMMITMENT TO
STAFF WELLBEING**
WITH DEDICATED WELLBEING
GROUP AND INITIATIVES
TO SUPPORT STAFF

**ABOVE AVERAGE
SALARIES WITH
STAMFORD
ENDOWED SCHOOLS
PAY SCALES**

SUPPORT FOR
EMPLOYEE PERSONAL &
CAREER DEVELOPMENT AND CPD

**ACCESS TO
PENSION
SCHEME**

**ACCESS TO A
CONFIDENTIAL
EMPLOYEE
ASSISTANCE
PROGRAMME**

**A DEVELOPING STAFF
SOCIAL SCENE**
INCLUDING JOINT SPORTS,
CRICKET, NETBALL AND
OTHER SOCIAL EVENTS

**SUBSIDISED FAMILY
MEMBERSHIP
TO SES SPORTS CENTRE**

SCHOOL FEES REMISSION ARRANGEMENTS



Induction and Professional Development

There is a sharp focus on the professional needs of the teaching staff and coaches. The Schools have a generous INSET budget and teachers/coaches are encouraged to extend their professional development through the attendance of courses. There is an effective Professional Review system.

Other Information

Further details can be found on the School's website, www.ses.lincs.sch.uk.

The Stamford Endowed Schools are actively committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

The Application

Candidates should download the application form and send the completed form along with a covering letter of application to Kay Rainsby, Head of HR at recruitment@ses.lincs.sch.uk or to The HR Department, Stamford High School, High Street, St Martin's, Stamford, Lincs, PE9 2LL.

Closing date for applications is **Wednesday 3rd May 2017 at 4pm**.

Interviews will take place week commencing **8th May 2017**.

Candidates wishing to find out more about the post, the school and the area are invited to talk informally to **Mr Will Phelan, Principal, via his PA on 01780 750310**.



"The £6.1 million sports centre facility, which already includes state-of-the-art equipment is being further expanded this year – a testament of our commitment to Sport." For a virtual tour, [click here](#).





Mr Greenway

Stamford Junior School Deputy Head |
Always exploring

"I love discovering new things; either
in the classroom or by exploring the
World."

Mrs Bewers

Sports Teacher | Exercise enthusiast

"I was inspired by Nelson Mandela
when he said: 'Sport has the power
to change the world. It has the
power to inspire. It has the power to
unite people in a way that little else
does.'"





Mr Sekhar

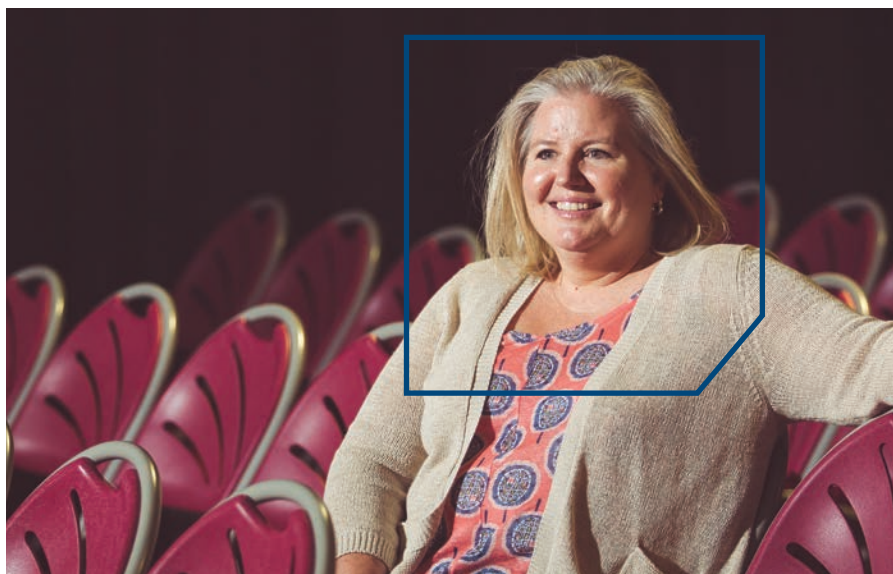
Chemistry Teacher | Digital guru

"Chemistry inspires, mystifies and excites. It sparks imagination and challenges the mind. I never tire of the gasps of amazement when we conduct an experiment."

Miss Davies

Head of Drama | Director/Producer

"Teaching drama affords me the opportunity to share, and hopefully inspire, a lifelong passion for the world of drama and theatre, it allows me the chance to work with students who are excited by what they do and create."



Mrs Blissett

English Teacher | Fitness enthusiast

"I love to talk to the students about novels and what they would enjoy reading. My greatest passion is reading and, in particular Young Adult fiction. I have enjoyed series like: The Hunger Games, The Divergent trilogy and most recently The Fifth Wave trilogy."



Mr Hilton

Science Teacher | Outdoor explorer

"One of the most important skills I can share with students is scientific reasoning. This is a skill that can be used in our everyday lives, regardless of career choice."



Now Recruiting Head of Hockey Stamford Endowed Schools

The Stamford Endowed Schools are driving forward the vision to 'Become Stamford' and key to this is the development of an exciting and unique new role of Head of Hockey.

The successful candidate must be a highly committed, enthusiastic and experienced coach who has played hockey to a high standard. A teaching qualification is not a requirement. You will be joining a strong sports' department in which there are many excellent coaches all of whom have coached/played or continue to play sport to a high standard. An ability to be able to contribute to the games programme in the Summer Term is essential.

The Head of Hockey will need excellent administration skills in order to organise a training and coaching schedule, fixtures, transport arrangements and catering requests. There is strong support available within the transport and catering functions.

Strong team building skills in order to work with other coaches, improve their skills and ensure that the coaches feel fully involved in the development of hockey and hockey players at SES are essential. Effective communication skills to ensure that pupils, parents and staff are aware of timings expectations etc are also critical to be fully effective in the role.

Experience of participating in and organising tours is also an advantage as well as any previous experience in the marketing of schools, pupil recruitment and the development of hockey specific links with clubs, schools and governing bodies. The successful applicant will be required to drive a minibus at times and should be prepared to undergo training for this if they do not already hold the appropriate licence (a full, standard driving licence will be expected).

The post provides an excellent opportunity for an enthusiastic, well-organised and focused coach to build on the School's strong hockey base and to deliver a vision for the sport moving forward.





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