

Founded 1642



New Hall School

The Best Start in Life



Appointment of **Teacher of English** (1 Year, Fixed Term Contract)

newhallschool.co.uk

New Hall School, The Avenue, Chelmsford, Essex CM3 3HS | 01245 467 588

A Catholic foundation and ethos, welcoming all

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Independent
School of the Year
2016



New Hall School

New Hall School is a leading HMC boarding and day school for boys and girls aged 3-18. Founded in 1642, New Hall School is one of the oldest Catholic schools and the largest Catholic boarding and day school in the UK. New Hall is a strong and thriving community, set in a stunning location on the edge of the city of Chelmsford, just 20 minutes by train from London Stratford and 30 minutes from London Liverpool Street. There are also plans for Network Rail to open a new station at the foot of New Hall's Avenue; this is due to be completed by 2020.

At New Hall we operate the highly successful 'diamond model' structure, i.e. co-education in the Preparatory Division (ages 3-11), single-sex education in the Boys' Division and Girls' Division (11-16) and co-education in the Sixth Form (16-18). In this way, New Hall provides the best of both worlds: the benefits of a co-educational environment together with the advantages of girls and boys being taught separately from age 11-16. The provision of single-sex education during formative years enables students to grow in confidence, whilst enjoying an education that is specifically tailored and that recognises the different ways in which boys and girls learn.

New Hall School was awarded Independent School of the Year for 2016 in the Times Education Supplement school awards, and Financial Initiative of the Year (2016) for our Green Travel and Transport Strategy. New Hall was assessed as outstanding in its 2013 Diocesan and 2014 (Boarding) inspection, and as 'excellent' (the highest category) in its 2016 ISI inspection.

There is an exciting School Development Plan, which has the continued strengthening of the school's academic standing as the priority. Following the successful opening of two new junior boarding houses (ages 7-13) and a new Sixth Form Centre, in 2016-19 there will be significant investment in: digital technologies; sport; recreational facilities; 'Forest School' provision; staff accommodation; Chaplaincy; a new Pre-Prep Division building (opening in 2018); expansion of the Preparatory Division to 3-form entry; and planning for a new STEM Centre.

Students can board from ages 7-18 in one of six boarding houses. High academic expectations and achievements, together with outstanding pastoral care and exceptional drama, music and sports facilities and provision, together make New Hall a wonderful place to be educated.

At New Hall, the ethos is inspired by the founding Religious Community, the Canonesses of the Order of the Holy Sepulchre. The school welcomes all who support its ethos.

New Hall's Mission and Ethos

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world. Here **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**. We **welcome** students from many traditions, building a Christian **community** that has at its heart **prayer** and **service** to others.

Strategic Aims of the School

In all of these strategic aims, we seek to bear witness to our distinctive Catholic ethos, which is at the heart of everything we do:

1. To promote the Catholic life of the school and provide outstanding Religious Education
2. To be an outstanding and caring educator of all students
3. To recruit, support and develop outstanding staff
4. To provide outstanding learning opportunities through the co-curriculum
5. To promote New Hall's reputation as a distinctive school of choice
6. To share our ethos, grow and innovate
7. To ensure the on-going security of the school's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education

The English Department

The department comprises a suite of well-equipped rooms; all English classrooms are fitted with interactive whiteboards, allowing students to benefit from the latest technology. The environment is lively and stimulating: displays, wider reading materials and individual student iPads contribute to an atmosphere in which students of all ages and ability can enjoy learning. Boys and girls are taught separately at Key Stages 3 and 4, but it is not our practice to choose resources that are aimed at one sex rather than the other. We have close links with the Librarian and with other departments.

The philosophy of the department is to combine the best of modern resources and approaches with traditional values. At Key Stage 3 English Language and English Literature are taught in conjunction with one another. Students are encouraged to read and think independently and creatively, to develop their skills in public speaking and debating, and to improve their writing skills and grammar. They develop an understanding and appreciation of literary tradition by analysing literature of all genres throughout the ages.

The emphasis within the team is to share ideas and resources. Schemes of work are frequently revised and developed as a result of peer observation, discussion and sharing of best practice, enabling each team member to shape practice and policy.

At Key Stage 4, students in year 10 and 11 are following the new AQA GCSE specifications for English Language and Literature. We have a tradition of gaining exceptional results at GCSE and A Level. In 2016, 96% of students achieved A*-C in GCSE English Language, while 100% of students attained A*-C in English Literature. In A Level English Literature, 100% of Students achieved at A*-C, with 77% of students achieving at A*-B. English Literature at A Level is a popular subject, with many of our recent students going on to read English at university level. We would hope that the successful candidate would enjoy teaching across the age and ability range.



Teaching at New Hall School

As a teacher at New Hall School, you will enjoy working in a vibrant community with a strong sense of team work. Students are taught Monday to Friday, with the exception of EAL classes which take place on a Saturday.

All teachers at New Hall School are expected to contribute outside the classroom, either by participating in games or supporting another area within the co-curricular provision. There is also a requirement to contribute to the boarding provision by supporting a boarding event or outing during an evening or weekend (normally once per term). In addition, all teachers contribute to the outstanding pastoral care of students through the tutor system.

New Hall is a busy, fast-paced environment. The hours are long during the week but this is complemented by long school holidays, polite and enthusiastic students, tranquil surroundings, a generous salary scale, and complimentary restaurant-quality lunch each day!

What Staff Say

"Every child has a right to shine; it is our job to discover that talent and polish it"

"We advocate encouragement rather than pressure"

"At New Hall, children are encouraged to care; to treat others as they would like to be treated"

"We don't have 'colleagues' - at New Hall you're part of a family!"

"At New Hall we work together, sharing the same passion"

"The sense of community is built up through staff clubs such as staff choir, book club and dance classes, as well as staff vs Sixth Form sports fixtures"

"I love working in a place where I can be creative and make a real difference"

Person Specification

This post would particularly suit a candidate seeking career development and opportunities to develop leadership and management skills, in this dynamic and forward thinking school.

All candidates should have a clear understanding of and a commitment to the aims of a Catholic independent school and be committed to the values and ethos at the heart of New Hall School as expressed, for example, in the Mission Statement of the school

	Essential	Desirable
Education	University graduate and qualified teacher with an ability to teach English from Key Stage 3 to A Level	Ability to teach a second subject (please specify)
Experience	Experienced or newly qualified teacher	Experience of boarding education Experience marking or moderating for public examination boards
Skills and Aptitudes	Excellent communication, organisational and management skills Good IT skills	Be able to teach Games, or a second subject Be able to contribute to the co-curricular life of the school
Disposition and personal qualities	An understanding of the importance of promoting and safeguarding the welfare of children Willingness to participate enthusiastically in all aspects of boarding school life Common sense and initiative Ability to relate effectively to students Ability to motivate others and build teams Flexibility to adjust to change and development	

Candidates who are able to teach a second subject or offer help with coaching a sports team should state this in their application, giving details of second subjects, sports, and any coaching qualifications/willingness to undertaking coaching training. Ability to coach one of the major team sports of the school may be an advantage.

Salary & Benefits

Salary

New Hall School has its own salary scale up to a current maximum of £43,122pa (fte). A competitive salary will be offered, together with the generous benefits detailed below.

School fee remission

Staff fee remission is granted (pro rata for part time staff) in accordance with the provision at the time of commencing employment at New Hall. If your child is aged 3-11 and joins New Hall Preparatory School, there is a reduction of one third of the day fees net of prompt payment discount. If your child is aged 11-18 and joins New Hall Senior School, there is a reduction of two thirds of the day fees net of prompt payment discount.

Places for staff children are subject to space availability and the normal entry assessments. If the acceptance of a job offer is dependent on your child/children attending New Hall please contact the admissions team on 01245 467 588 to verify whether there is availability within the year group/s. You will need to complete an application form for fee remission, available from the HR Department. This must be done prior your child starting the school or the remission will only apply from the following term.

Pension

Teaching staff are able to join the national Teachers' Pension Agency (TPA) pension scheme. Pension contribution rates are variable, currently between 7.4% per annum and 11.7% per annum, dependent on salary (employee), and 16.48% (employer).

Training

New Hall is committed to professional development of staff and will support further in-service training as required. There are generous INSET and Continuing Professional Development (CPD) budgets

Meals

Staff are provided with complimentary lunch and break time refreshments during term time.

Sports Membership

Staff are entitled to free membership of the school fitness suite which comprises a large range of cardiovascular equipment and free weights. We also offer staff a generously discounted rate of membership to the New Hall Sports Club which includes use of our 25-metre, 6-lane indoor swimming pool & 10 floodlit tennis/netball courts.

Laptops

Senior School teaching staff receive a New Hall laptop and iPad.

Your Application

The school can only accept applications made on the New Hall Application Form. The completed form, along with a letter of application should be addressed to Mrs Katherine Jeffrey, Principal, and sent to:

HR Department, New Hall School, The Avenue, Boreham, Chelmsford CM3 3HS.
Tel: 01245 467 588 Fax: 01245 467 188 Email: hr@newhallschool.co.uk

Closing Date for applications is: Midday, Tuesday 29 August 2017

Interview Date: Monday 11 September 2017

New Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and an enhanced check with the Disclosure and Barring Service (DBS).

Please do not hesitate to contact a member of the HR team should you have any queries.

