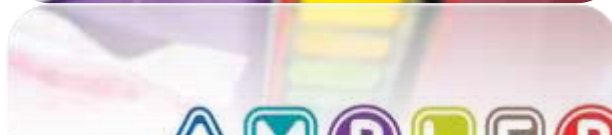




Music Teacher AMB/738

An opportunity to make your
mark



Primary School and Children's Centre

Achieving more

CLOSING DATE; MIDNIGHT, SUNDAY 18TH April 2021

Contents

1. Welcome from the Headteacher
2. Why Come to Ambler?
3. Our Values
4. Advert
5. Job Description
6. Person Specification
7. Details of Selection Process

Welcome from the Headteacher



Dear Candidate

Thank you for your interest in the role of music lead at Ambler Primary School and Children's Centre.

Ambler is a unique provision committed to achieving the very best outcomes for children from 6 months to eleven years.

The school was recognised as Outstanding in 2016, and in January 2020 the Children's Centre was too!

Our motto is 'Achieving More', we are always looking towards what is next, and so we know the value of investing in staff training and development.



The successful candidate will be a part of a creative and hardworking team and will work aside colleagues to deliver all aspects of the music curriculum in and out of the classroom. We actively encourage innovative and collaborative approaches to teaching and learning.

Ambler is an innovative, creative and ambitious place to work. We are a part of a very forward thinking collaborative of 23 schools called The Future Zone, which provides amazing opportunities for staff and pupils on various levels.

We are in a great location, with excellent transport links and in pre-covid (and hopefully again post-covid) we took full advantage of everything on our doorstep; with trips and visits that offer rich first-hand learning experiences for the children and great connections to our local community and organisations that can support the school.

I really hope that you will become as excited as we are about Ambler and you do apply.

Visits to the school are currently unavailable due to COVID restrictions however if you are short listed, a tour will be given as part of the interview process.

Looking forward to meeting you.

Juliet Benis
Headteacher



Why come to Ambler?



Information about the school

The Ambler provision of school and children's centre provides a seamless integrated service from pre-birth to the end of year 6. We have the privilege of working in a very rich and diverse community which includes many children and families from a range of backgrounds and cultures and this vibrant blend makes the Ambler community a unique and energising place to be.

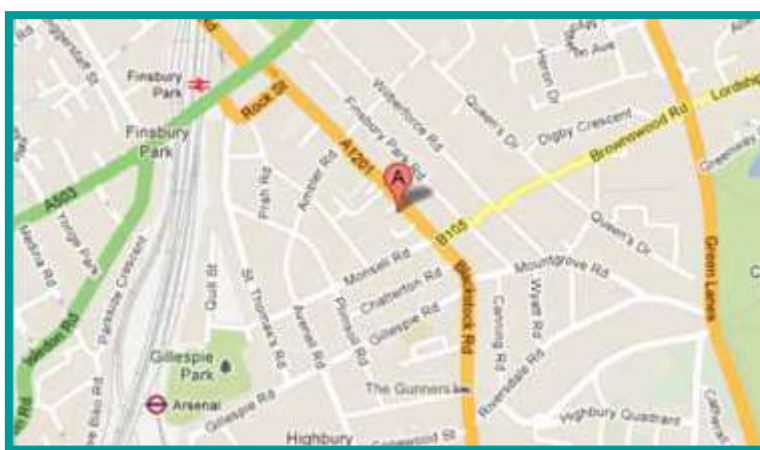
Why come to Ambler?

- The prospect of growing as a professional across an outstanding school and an outstanding Children's Centre
- Chance to work with other schools within the Future Zone and the opportunities this brings
- A chance to make your mark within the school and Islington
- Opportunity to be an inspiring subject lead
- Enticing Inner London pay rates
- Engaging and highly motivated team
- Highly supportive staff and dedicated governors
- Further Professional Development
- Excellent location at the heart of Islington

Ambler Primary School and Children's Centre

Blackstock Road
Islington
London
N4 2DR

Tel: 020 7226 4708



Ofsted Report

For the latest reports on Ambler Primary School and Children's Centre, please [click here](#).

School Website

Ambler Primary School and Children's Centre website is <http://ambler.islington.sch.uk>.

Islington

Further information about Islington borough is available at www.islington.gov.uk

Our Values



Determination



Resilience



Enthusiasm



Ambition



Motivation



Self-belief

Determination

You can show determination by:

- Trying your best
- Working hard in anything you find difficult
- Focusing on specific steps or targets
- Breaking your goal down into small steps
- Taking one step at a time if necessary
- Accepting that some goals require hard work
- Being persistent and tenacious

Resilience

You can show resilience by:

- Never giving up
- Persevering when working towards your goal
- Trying to achieve your personal best
- Overcoming the fear of failure
- Keep on going even when it gets tough
- Having the ability to problem solve
- Bouncing back from obstacles

Enthusiasm

You can show enthusiasm by:

- Putting all your energy into anything you do
- Being passionate about what you are doing
- Supporting and encouraging others
- Showing positive body language: smiling
- Taking a keen interest in any task even though it may seem difficult
- Participating positively in all activities

Ambition

You can show ambition by:

- Identifying and aiming for a goal
- Knowing the steps to achieving your goal
- Pushing and extending yourself
- Believing that nothing is impossible
- Keeping focused on the 'big picture'
- Articulating your ambition and your progress
- Knowing there are different routes to success

Motivation

You can show motivation by:

- Being prepared to work hard
- Dealing with failure or setbacks positively
- Really wanting to achieve success
- Understanding why you are doing something
- Being driven and keen
- Accepting and understanding constructive criticism
- Being aware of your own areas of development

Self-belief

You can show self-belief by:

- Showing bravery
- Taking risks and trying new things
- Recognising what you are good at
- Having confidence that you will achieve
- Saying 'I can do this!'
- Visualising yourself succeeding
- Learning from your mistakes

Music Teacher



Salary Range: Main Pay Range to Upper Pay Range

Actual Salary Range Part Time: £14,792 - £23,430 pro rata per annum (Main Scale – Upper Pay Range)

Actual Salary Range Full Time: £32,157 - £50,935 (Main Scale – Upper Pay Range)

Working Pattern: Part-time (15 hours per week) or Full-time (for the right candidate)

Contract Type: Permanent

Required for: September 2021

The Head teacher, staff, pupils and governors at Ambler are seeking to appoint a Music Teacher with strong experience who has the passion and commitment to contribute to our enthusiastic and dynamic team, where the quality of teaching is outstanding.

We are looking to appoint a Music Teacher who will strive to achieve the highest possible standards of education for all our pupils in music. We will expect you to work with children in KS1 and KS2 by providing whole class music lessons, school choir sessions, and establishing a music culture across the school.

We are seeking a Music Teacher who:

- Is enthusiastic about music, and can use this enthusiasm to inspire children, staff and parents across the school.
- Has the ability to play a range of instruments.
- Has the ability to organise, run assemblies, after school clubs, and coordinate performances.
- Has evidence of a commitment to excellence and the maximising of academic and personal achievement of pupils in music.
- Has a clear view about the future development of music.
- Has evidence of the ability to organise successfully the curriculum for a class of pupils of mixed abilities, aptitudes and educational needs through planning, preparation, monitoring and assessment.
- Has proven experience of working creatively, with the desire and ability to drive standards.
- Has vision and desire, understanding and experience of strategies for raising attainment and achievement.
- Can work effectively with good communication and interpersonal skills.
- Can embrace change and innovation positively.
- Has a good sense of humour.

Visits to Ambler Primary School and Children's Centre are currently unavailable due to Covid, however, you can visit via the 'virtual tour' on our website. If you are shortlisted, a tour will be included as part of the interview day.

Deadline for applications: Midnight, Sunday 18th April 2021

Short-listing: Monday 19th April 2021

Interviews: TBC

Please apply online at www.islington.gov.uk following the jobs link.

If you need any assistance, please email Islington Schools' HR at schoolsrecruitment@islington.gov.uk quoting reference number **AMB/738**.

Ambler Primary School and Children's Centre is committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. An enhanced DBS (Disclosure and Barring Service) with barred list check will be required. Also, if this post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to declare.

Job Description

This job description should be read alongside the range of duties of teachers set out in the annual School Teachers' Pay and Conditions Document.

Members of staff should at all times work within the framework provided by the School's Policy statements to fulfil the general aims and objectives of the School Improvement Plan.

This job description may be amended at any time following discussion between the head teacher and member of staff, and will be reviewed annually.

PURPOSE OF THE POST

To carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies under the direction of the head teacher.

MAIN DUTIES AND AREAS OF RESPONSIBILITY

Planning, Teaching and Class Management

Teach allocated pupils by planning their teaching to achieve progression of learning through:

- Identifying clear teaching objectives and specifying how they will be taught and assessed;
- Setting tasks which challenge pupils and ensure high levels of interest; Setting appropriate and demanding expectations;
- Setting clear targets, building on prior attainment; Identifying SEN or very able pupils;
- Providing clear structures for lessons maintaining pace, motivation and challenge; Making effective use of assessment and ensure coverage of programmes of study; Ensuring effective teaching and best use of available time;
- Maintaining discipline in accordance with the school's procedures and encouraging good practice with regard to punctuality, behaviour, standards of work and homework;

Using a variety of teaching methods to:

- i. Match approach to content, structure information, present a set of key ideas and use appropriate vocabulary
- ii. Use effective questioning, listen carefully to pupils, give
- iii. Attention to errors and misconceptions
- iv. Select appropriate learning resources and develop study skills through library, I.C.T. and other sources;

Ensuring pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught;

Evaluating own teaching critically to improve effectiveness;

Ensuring the effective and efficient deployment of classroom support

Taking account of pupils' needs by providing structured learning opportunities which develop the areas of learning identified in national and local policies and particularly the foundations for literacy and numeracy;

Encouraging pupils to think and talk about their learning, develop self-control and independence, concentrate and persevere, and listen attentively;

Using a variety of teaching strategies which involve planned adult intervention, first-hand experience and play and talk as a vehicle for learning;

Monitoring, Assessment, Recording, Reporting

Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching;

Mark and monitor pupils' work and set targets for progress;

Assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving;

Undertake assessment of students as requested by examination bodies, departmental and school procedures;

Prepare and present informative reports to parents.

Curriculum Development

Have lead responsibility for a subject or aspect of the school's work (music) and develop plans which identify clear targets and success criteria for its development and / or maintenance

Contribute to the whole school's planning activities

Other Professional Requirements

Have a working knowledge of teachers' professional duties and legal liabilities; Operate at all times within the stated policies and practices of the school; Know subject(s) or specialism(s) to enable effective teaching;

Establish effective working relationships and set a good example through their presentation and personal and professional conduct;

Endeavour to give every child the opportunity to reach their potential and meet high expectations;

Contribute positively and effectively to the Every Child Matters agenda; Take responsibility for safeguarding and promoting the welfare of children.

Co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the school, department and students;

Take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school;

Take part in marketing and liaison activities such as Open Evenings, Parents Evenings, Review days and events with partner schools;

Contribute to the corporate life of the school through effective participation in meetings and management systems necessary to coordinate the management of the school;

Take responsibility for own professional development and duties in relation to school policies and practices;

Liaise effectively with parents and governors.

POLICY AND LEGAL FRAMEWORK

The teacher will work within the framework of:

National legislation, including School Teachers Pay & Conditions;

School policies and guidelines on the curriculum and school organisation;

LA policies and guidelines, in particular those relating to curricular aims and principles, and to race and gender equality.

Person Specification

The person specification is a picture of skills, knowledge and experience required to carry out the job. It has been used to draw up the advert and will also be used in the short-listing and interview process for this post.

You should demonstrate on your application form how you meet each of the following essential criteria. Please ensure that you address each one of the criteria as this will be used to assess your suitability for the post.

REQUIREMENTS

EDUCATION AND EXPERIENCE

E.1.

Qualified Teacher Status and evidence of appropriate subsequent in-service training OR professional music status with relevant experience.

SKILLS, KNOWLEDGE AND ABILITIES

E.2.

Proven successful teaching experience preferably across both Key Stages 1 and 2 and in at least one inner city multi-cultural school.

Skilled music teacher including competency as a musician. Ability to organise, develop and lead music performances to school community arising as outcomes from children's learning.

E.3.

Proven experience of high standards of primary classroom practice and of teaching area of responsibility.

Personal Qualities

E.4.

Evidence of the personal and intellectual qualities required to set an example to others and to lead a team.

E.5.

Respect for the views of parents, and a commitment to the importance of the involvement of parents in the learning process.

Commitment to Excellence

Commitment to Excellence

E.6.

Evidence of a commitment to excellence and the maximising of academic and personal achievement for all pupils.

Leading and Managing Change

Leading and Managing Change

E.7.

Evidence of a clear view about the future development of music in schools and an ability to manage change.

E.8.

Evidence of the skills and abilities required to advise teachers in their planning for area of responsibility teaching.

Educational and Curriculum Matters

Educational and Curriculum Matter

E.9.

An understanding of the different ways in which children learn and the appropriateness of a variety of teaching styles to meet the individual learning needs of each child.

E.10.

Evidence of the ability to organise successfully the curriculum for a class of pupils of mixed abilities, aptitudes and

		educational needs through planning, preparation, monitoring and assessment.
	E.11.	A thorough knowledge of Music curriculum including its specific requirements in relation to the National Curriculum and learning strategies for children of all abilities
	E.12.	Evidence of good general knowledge of the requirements of the National Curriculum.
	E.13.	Evidence of good organisational skills to create and maintain a stimulating and attractive learning environment.
Performance Review	E.14.	Evidence of the ability to define effective measures for the performance of pupils and classes and to keep these measures under systematic review.
Record Keeping	E.15.	Evidence of knowledge and understanding of effective record keeping, and its use to promote the educational and personal development of all children within the school.
Behaviour and Ethos	E.16.	Evidence of the ability to maintain effective classroom discipline in a positive context and to promote well-ordered and self-disciplined behaviour throughout the school.
Needs of young children	E.17.	Evidence of knowledge and understanding of the range of needs of young children and the implications for their learning.
	E.18.	Evidence of good interpersonal skills and the ability to work as member of a team and develop and maintain good relations with all members of the school community. To work co-operatively with the staff of the Local Authority and relevant agencies as required.
Communications	E.19.	Evidence of the ability to communicate clearly both orally and in writing with pupils, parents and colleagues.
Health and Safety	E.20.	An understanding of the responsibility of the classteacher with regard to the health and safety of pupils in their care.
Equal opportunities	E.21.	Evidence of a commitment to an equal opportunities policy both in service delivery and employment, and an understanding of its effective operation within a school. An ability to ensure that each child's identify is respected and maintained and enhanced and that stereotypes are challenged in a sensitive way.
Safeguarding	E.22	Ability to form and maintain appropriate relationships and personal boundaries with children and young people.

Details of Selection Process

Application deadline

Completed application forms must be received by Midnight, **Sunday 18th April 2021** Apply online at www.islington.gov.uk, following the jobs link.

Please note that application forms should not be returned to the school.

If you need any assistance, please email the Schools' HR Team at schoolsrecruitment@islington.gov.uk quoting job ref: **AMB/738**.

Completing your application

Candidates are asked to complete all the standard information required on the application form, and to submit a supporting statement, addressing all of the criteria identified at application stage.

Visits

Due to current restrictions we are currently unable to host visits to our school and children's centre but please take a look on our website and at our virtual tour to find out more about us. If you have any questions, get in touch!

Selection process

The selection process will be a combination of tasks, activities, assessment tools and interview. Further information will be provided to the candidates shortlisted for interview.

References

Candidates are advised that references will be taken up immediately after shortlisting. Candidates are asked to ensure that their referees are warned of the need to respond within the timescale set. In all cases at least one professional reference is required.

The post will be offered subject to satisfactory completion of pre-employment checks.

Safeguarding children

Prior to appointment, formal checks will be made in accordance with the current statutory requirements relating to child protection.

Call **020 7226 4708** or email childrenscentre@ambler.islington.sch.uk.

