

CANDIDATE INFORMATION

Head of Nursery

Start Date: 1 September 2021 or
1 January 2022 for the right
candidate

**NVQ Level 6 qualification or
above in Child Care**

Full-time

8.00am to 5.00pm

Monday to Friday

Competitive salary dependent
upon qualifications and
experience

Year-round hours with additional
salary available

IMPORTANT INFORMATION

St Piran's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



ST PIRAN'S
Inspiring Confidence

WELCOME FROM THE HEADMASTER

Thank you for your interest in the Head of Nursery at St Piran's. As an independent School, we have an exemption from the EYFS framework and have the freedom and flexibility to identify children's achievements and set their next steps.

If you are an inspirational Nursery practitioner and have the passion, initiative, creativity and determination to lead this thriving department and shape children's lives, we want to hear from you.

The School is a vibrant, happy and successful co-educational preparatory school for boys and girls aged 2 to 11 years where every child is a valued member of the school community and we provide them with the support, encouragement and opportunities to tackle personal obstacles, achieve high standards and fulfil their true potential.

The successful candidate will hold an NVQ Level 6 qualification or above in Childcare, and have proven experience in a similar role.

In return, we can offer outstanding resources, on-going CPD opportunities and a supportive working environment in a school that has a track record of excellence and a passion for the future.



Sebastian Sales
Headmaster



Nursery & Reception

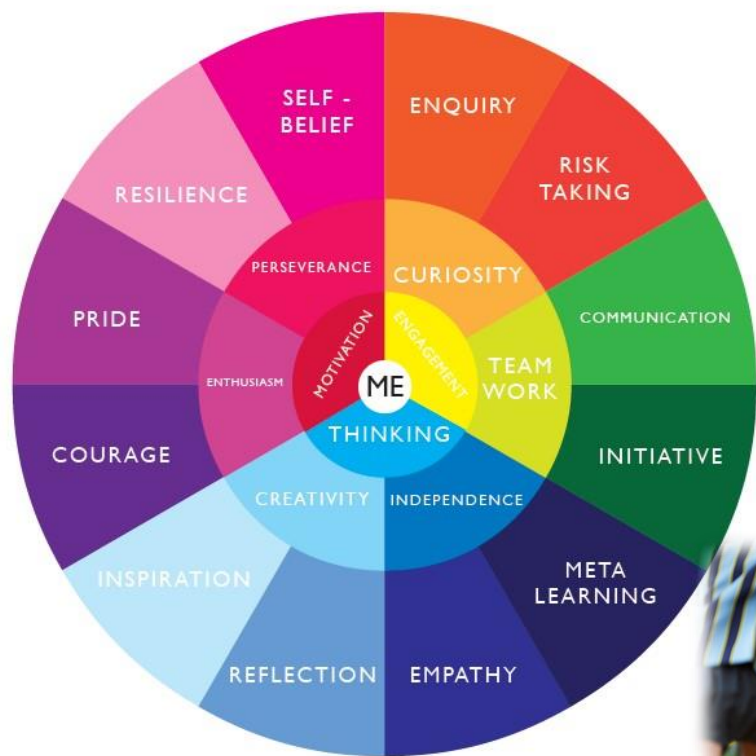


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Inspiring Confidence



LEADERSHIP HABITS

The school embraces innovation and cutting-edge educational practice. This is reflected in the engaging and exciting skills-based curriculum. Growth Mindset and the Prep School Baccalaureate have informed our 'Leadership Habits'.



This approach goes far beyond the requirements of the National Curriculum. Fundamental to this philosophy, which is promoted throughout the school, is the offering of a broad range of opportunities within which children are encouraged to think, to understand and develop their learning styles, and to take responsibility for their own learning and leadership.



JOB DESCRIPTION

The Head of Nursery is responsible for providing professional leadership and the effective day-to-day management and running of the setting.

Motivation

- Lead and manage the Nursery team, motivating them with a shared sense of direction, pride and energy
- Promote excellent standards of pastoral care for the children
- Build strong and positive relationships with parents and carers through day-to-day liaison
- Be friendly and approachable, with a good sense of humour, compassion and empathy

Engagement

- Work closely with all Heads of Year, as a part of a one school philosophy
- Meet and assess all new children wishing to be admitted into the Nursery at St Piran's
- Work with Nursery Room Leaders to organise rooms, timetables and provision for Nursery children
- Ensure that there is a good settling in period for both children and parents
- Encourage the involvement of parent/carers with their child's development
- Oversee Parents' Evenings for the Nursery
- Have a detailed knowledge of all children in the Nursery
- Lead the Information Evening for Nursery
- Liaise with external professionals and bodies working directly with children and staff in Nursery
- Liaise with our specialist teaching for Nursery (swimming, PE, music, outdoor learning and dance)
- Be an active, strategic and reflective member of the Senior Management Team

Thinking

- Oversee the progress of children across St Piran's EYFS framework, utilising appropriate technology
- Identify staff training and developmental needs, ensuring that these needs are met
- Provide 'supervision' meetings termly with Nursery staff, or more frequently if needed, as required by ISI, and oversee the appraisal cycle for all Nursery staff
- Take responsibility for own professional development and be pro-active regarding accessing training
- Ensure a thorough and up to date knowledge of the EYFS framework and associated guidance
- Liaise with the Deputy Head & Headmaster with regards to staffing changes and pupil allocation within Nursery.

Employee Benefits

- Competitive rates of pay;
- A free lunch each day when the kitchen is operational;
- Free parking on site;
- Pension Scheme;
- Professional development and ongoing CPD through internal and external training.

HOW TO APPLY

We are always excited about enthusiastic and dynamic individuals joining our school. Please note that Applications will only be accepted from candidates completing the online Application Form. CV's will not be accepted in substitution for completed application forms.

The on-line Application Form is available here: [Teaching Application Form](https://www.stpirans.co.uk/information/vacancies) and, along with our Recruitment Policy and Privacy Notice, is also available on the School Website:
<https://www.stpirans.co.uk/information/vacancies>

Applications should be received no later than **Friday 30th April 2021** and interviews will be scheduled on the basis of applications received.

If you need any further information, please email: HR-Manager@stpirans.co.uk

If you would like to discuss the detail of the role please contact the Head of EYFS – 01628 594338

All information within your application will be treated confidentially.

All successful appointments at St Piran's are subject to receipt of at least two satisfactory references and all applicants will undergo child protection screening, including checks with previous employers and the Disclosure and Barring Service.



We very much look forward to receiving your completed application

Chris Benn
HR & Compliance Manager

