



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF
PGCE TRAINING FOR
TEACHER OF PHYSICAL EDUCATION AND GAMES

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BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

One of the UK's largest, busiest and most successful independent schools, Bromsgrove is a co-educational school for 13-18 year olds with a roughly equal mix of Boarding and Day pupils. There are just over 900 pupils in the Senior School.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – 60% achieve an A* or A grade in both GCSEs and A Levels, with a further quarter gaining a B grade. In 2017 our IB Diploma students averaged 39.1 points. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top five ranked schools for sport nationally for each of the last three years that rankings have been published). Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each House has a Houseparent and a tutor team which caters for around 85 pupils. Almost all teaching staff are House tutors caring for around 12 pupils. Involvement with the boarding life of the School is encouraged.

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The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts





THE ROLE

- Post:** Trainee Teacher of Physical Education and Games
- Line Manager:** Mrs. E. Buckingham, Head of Girls' PE and Games or Mr. L Mullan, Head of Boys' PE and Games
- Hours of Work:** During School terms you will be required to work all School hours whilst the School is in session and at any other time (including during School holidays, at weekends and before and after the School's normal starting and finishing times) as may be necessary in the reasonable opinion of your Line Manager for the proper performance of your duties.
- Holidays:** Subject to the section 'Hours of Work' above, you are entitled to take all School holidays in accordance with the published dates in the School Calendar. Public and Bank Holidays occurring during School terms may be working days.
- Salary:** £21,000 per annum to include £7,000 training costs with University of Buckingham.
- Accommodation:** Accommodation is available and is charged at a notional rate .
- Pension Scheme:** A contributory pension scheme of up to 5% is available.
- Additional Benefits:** Free lunch during term time, car parking, use of library and sports membership at a notional fee.



DEPARTMENT OVERVIEW

Physical Education and Games are an extremely important part of school life at Bromsgrove. The post offers an excellent opportunity to join a successful department with a national reputation.

At present, there are eight full time members of the PE department plus a number of associated coaches and Directors of Sport.

The successful candidate will teach approximately 75% of a full timetable across the 3 key stages. A school mentor and a subject manager, as well as other line managers will support you.

RESPONSIBILITIES

- To teach Physical Education to a high standard.
- To enhance the image and reputation of the Department, both within the School and amongst parents and visitors.
- To help with the organisation of fixtures, transport and catering.
- To take responsibility for the coaching of a squad in each term.
- To help supervise the day-to-day running of the PE curriculum.
- Help with the organisation of both PE and Games programmes.
- To assist in developing and clearly laying down the department's policy and procedures consistent with the Aims and Methodology of the school.
- To assist with the production of the departmental documentation and web site to include aims, ethos and philosophy of the departmental structure, departmental policies, syllabus, schemes of work, lesson plans and resources.
- To help with the preparation and development of programmes of study, reviewing these regularly in order to ensure efficient and effective delivery of the curriculum and ensure that all necessary resources are available.
- Ensuring proper record keeping within the department and ensuring that reporting, both internally and to parents, is consistent with the policy of the school. Registration of both Games and PE lessons to include both effort and attainment grades.

PERSON SPECIFICATION

	Essential	Desirable
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Experience/Qualifications

The ability to teach another subject		*
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Skills, Knowledge and Abilities

Excellent communication skills	*	
Motivational skills	*	
Leadership skills	*	
Organisational abilities	*	
Good timekeeping	*	
General knowledge and interest in hockey as a sport	*	

Personal

Enthusied	*	
Interested in continuous personal development	*	

HOW TO APPLY

Please visit the School website www.bromsgrove-school.co.uk and complete the online Application Form.

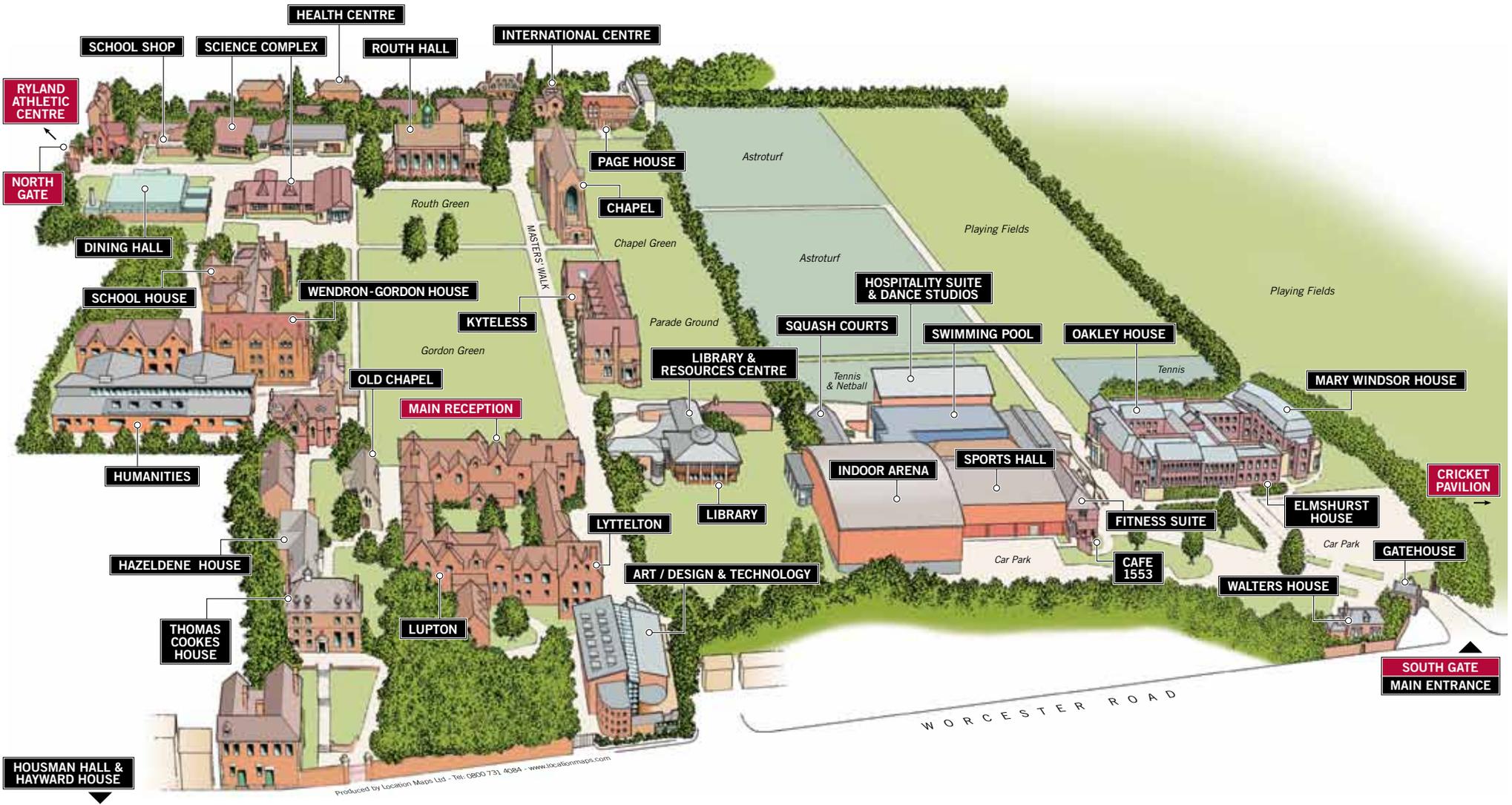
Alternatively you can download the application form and send by post to:

The Personnel Office
Bromsgrove School
Worcester Road
Bromsgrove
Worcestershire
B61 7DU

The closing date for all applications is Friday, 2nd February 2018.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.





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