



# Tettenhall College

AN INDEPENDENT SCHOOL FOR AGES 2 TO 18

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## Teacher of Girls' Sport for January 2020

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*Information for applicants*

[www.tettenhallcollege.co.uk](http://www.tettenhallcollege.co.uk)



# Welcome to Tettenhall College

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Founded in 1863 by a local industrialist, Tettenhall College is an independent, co-educational day and boarding school providing continuous quality education for children aged from 2 to 18 years. The School currently has 420 pupils, the majority of whom are drawn from across the Midlands, but also includes a vibrant boarding community made up of pupils from over 15 countries worldwide.

The School stands in 33 acres of stunning grounds and woodland situated in the picturesque village of Tettenhall, on the outskirts of the city of Wolverhampton. Tettenhall is within easy reach of Birmingham, Manchester, Liverpool, Shrewsbury and London.

Our pupils are known for their positive approach, their appreciation of the staff, of their school and of their fellow pupils, their motivation to learn and their whole-hearted commitment to every aspect of school life. Tettenhall College, in turn, is committed to providing an outstanding personalised education, combining strong academic standards and a wide range of extra-curricular activities. Academic results are consistently high. In 2018, three quarters of the GCSE pupils achieved grades 9 to 4, and at A level over 50% of the cohort achieved grades A\* to B. The vast majority of Sixth Form leavers choose to go on to university with many selecting Russell Group institutions and a few each year opting for prestigious international options or competitive, sought-after apprenticeships with major companies. Beyond the classroom, pupils have the opportunity to participate in a wide range of sporting, performance and co-curricular activities, as well as being encouraged to engage in adventure and charitable causes.

The School is an active member of the Society of Heads, the Independent Schools Association and the Boarding Schools Association.

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# Working with us

The School combines the best of modern teaching and facilities with the heritage and values of a traditional educational establishment – both in its physical setting and in its ethos. A substantial, recently completed investment programme has created outstanding facilities for the next era of Tettenhall College: modern, en-suite study-bedrooms, a state of the art Study Centre, a new Sixth Form Common Room, a library, a multi-purpose all-weather sports facility and squash courts. These investments complement the already impressive facilities of the Victorian 'Towers Theatre'; a charming Victorian indoor heated swimming pool; extensive sports fields and modern IT facilities.

This commitment to providing the very best facilities is matched by the energy and passion of our inspirational, committed staff who strive to inspire and ensure that all pupils fulfil their personal best. Small class sizes throughout the College ensure individual attention for each pupil with emphasis on the development of the individual. This supportive environment has resulted in the School's excellent reputation for pastoral care – confirmed by a recently awarded Well-Being Award. Support of those pupils who have additional learning needs, including EAL, is a critical element of the School's offering.

This is an exciting time to join the College; under the current leadership the School has increased its profile consistently over the past five years both locally and within overseas markets. Pupil numbers have grown by 25% with a steady increase in boarding. Tettenhall College is now widely recognised as one of the Midlands' leading independent schools and is progressing rapidly towards its goal of becoming one of the best small independent schools in the UK.

The well-being for all our staff is of particular importance and, as part of an overall strategy for the School, ongoing initiatives are continually introduced to enhance our working environment. Staff are entitled to fee remission for their children and we encourage all staff to look outwards and focus on continuous professional development.



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is of particular importance*



For further information about the School  
please visit our website at [www.tettenhallcollege.co.uk](http://www.tettenhallcollege.co.uk)

# Our Mission, Vision and Values



*Our mission is to nurture our pupils to achieve their full potential and discover their unique talents*

The cornerstone of our community is our vision to be the school of choice for outstanding personalised education, inspiring every pupil to excel academically and beyond. Our mission is to nurture our pupils to achieve their full potential and discover their unique talents in an educational setting where they will thrive and be happy. Our exceptional staff motivate pupils to embrace challenge, giving them the best preparation for life and personal success.

## Our core values include:



### Ambition

We strive for excellence in every aspect of our work and have high aspirations for our pupils. We encourage resilience by embracing mistakes as learning opportunities.



### Opportunity

We foster self-belief. We provide academic challenge, personalised support and a breadth of learning opportunities.



### Creativity

We have the freedom to adapt our education to find the most effective way to meet our pupils' needs. We recognise that nurturing creativity is vital in today's world.



### Community

We have a safe and secure family environment throughout our School. We look to promote our shared values and respect for each other. We equally want pupils to look outwards, act responsibly and become valued global citizens.



### Character

We cultivate emotional intelligence well-being and self-respect and encourage support for each other. We lead by example to promote healthy and balanced lifestyles.



# The Role

The teacher of Girls' Sport and PE has an important role to play in the development of sport within the College. This post will require a significant contribution to girls' sport throughout the age range, including Preparatory School, Senior School and Sixth Form. For the right candidate it will provide an excellent opportunity to develop quickly and assume additional responsibility for the overall sporting provision throughout the College.

The School has a strong reputation for girls' sport with specialism in hockey, netball and rounders with additional opportunities in the many other sports on offer in a generous curriculum allocation and a thriving extra-curricular programme. There are regular fixtures against local schools and the School also participates fully in the competitions run by the ISA (Independent Schools Association) with success achieved both regionally and nationally. Current pupils have also achieved county and national recognition in their respective sports.



# Person specification and experience

- ▶ A degree in Physical Education and a PGCE or equivalent.
- ▶ An ability to inspire pupils of all ages to participate in, enjoy and excel in sport whatever their ability.
- ▶ A teacher interested in progressing through professional development and with an appetite to develop and ultimately assume more responsibility for sport at Tettenhall College.
- ▶ A good communicator with pupils, parents and staff.
- ▶ Well-organised and an excellent administrator.
- ▶ An interest in a wide range of sports.
- ▶ A willingness to play a full part in a busy independent boarding school and make the most of available resources.
- ▶ A motivated and positive individual with the ability to embrace and implement change.

*The role would be ideal for a teacher seeking their first move but equally may suit an experienced professional seeking a new challenge in a very supportive environment.*



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# Duties and responsibilities

- ▶ To teach and deliver high quality PE and Games lessons and offer an additional subject in Preparatory or Senior School.
- ▶ To contribute to the extra-curricular programme of the College especially in the development of a strong fixture programme to include weekends.
- ▶ To promote sport and a healthy lifestyle to all pupils in the College.
- ▶ To coach teams and assist the Head of Sport in the organisation and further development of all sport.
- ▶ To lead, take responsibility for staff who contribute to the Games Programme.
- ▶ To liaise with outside agencies, local clubs and coaches in order to enhance the sporting offering at the College.
- ▶ To insist on high standards at all times and act as a role model in punctuality, dress and commitment.
- ▶ To foster both participation and further development of the School's reputation for sporting achievement.
- ▶ To contribute to the marketing and promotion of the College including communication of results via social media and website, the publicity for sporting achievement and primary/preparatory school tournaments.
- ▶ To be responsible for the organisation of inter-house sports competitions.
- ▶ To deputise for the Head of Sport in his absence.

*This is a flexible role and we welcome applications from teachers of all levels of experience and full support will be given to any candidate in developing his/her career in an exciting and fulfilling context. The post has arisen due to the promotion of the current incumbent and will be for January 2020.*



# Boarding

We would welcome applications from teachers willing to be involved in the boarding life of the School. Accommodation may be available for such a candidate. If you are interested in this additional responsibility, please state within section 5 of our Employment Application Form.



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# How to apply

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**Closing date:** 9.00am Friday 21st June 2019

**Interviews:** Week commencing Monday 1st July 2019

**Salary:** Tettenhall College has its own salary scale. The successful candidate will be paid at a level commensurate to his/her qualifications and experience.

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Informal pre-application visits to the School are welcomed. Please contact Mr James Bullock, Head of Sport by email, [jb@tettcoll.co.uk](mailto:jb@tettcoll.co.uk) to arrange a visit or for further information about the post.

To apply, please complete an employment application form and return to [head@tettcoll.co.uk](mailto:head@tettcoll.co.uk).

Tettenhall College is committed to safeguarding and protecting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness.

Please note that we will take up references provided in your application form prior to interview.

Full details of the School's safeguarding policies and procedures are available on the School website:

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