



Cotswold Beacon Academy Trust

Cainscross Road, Stroud. GL5 4HE

Email: recruitment@cbat.academy



Deputy Headteacher (Inclusion)

Permanent Full Time

Full Time Equivalent Salary: L17 - 21 £65,699 - £72,483

Based at - Marling School

We are looking for a Deputy Headteacher to join our talented and supportive team at Marling School. We are a thriving Multi-Academy Trust with a strong collective identity working together to generate and celebrate success within our communities. Can you bring the ambition, professionalism and drive necessary to support our pupils to achieve their utmost potential?

Start Date – January 2024

Actual Salary – L17 - 21 £65,699 - £72,483

The Deputy Headteacher will be responsible for strategic development of Behaviour, Welfare and Personal Development and Inclusion. Detailed responsibilities of the post will be influenced by the experience, interests and strengths of the successful applicant and may vary over time.

Marling School is an 11-18 grammar school for boys with a coeducational sixth form; there are 1200 students on roll coming from Stroud and its surrounding villages, and from further afield, to access this popular and successful school. The school is graded 'Outstanding' in all categories.

At Marling, we expect high standards, encourage diverse ideas, and require respect and kindness from all stakeholders. Our school vision, 'Inspiring Excellence, Building Character and Succeeding together' applies to staff and students alike and is central to what we do. Subsequently, we seek to appoint colleagues with a shared mindset: we value individuals who work hard and recognise the importance of developing their professional learning because "Every Teacher needs to improve, not because they are not good enough, but because they can be even better". Furthermore, the ability to work positively with others, being prompt and proactive and having a sense of humour and can-do attitude are vital to us. In return, we can offer you the following:

- A highly committed and supportive staff team with an appetite for creativity and continuous improvement
- Motivated and engaged students that are proud of their school
- A lesson observation process that is developmental and not judgemental
- Assessment policies that promote more feedback and less marking
- A culture of continuing professional development tailored to each staff member's needs
- Excellent facilities including over £6M of new buildings.

We are committed to providing the very best learning experience for every young person in our Trust. You will be based at Marling School but you will be part of a wider family of schools working together and offering opportunities for career development across our Trust. You will bring energy, initiative, experience, attention to detail and an unlimited enthusiasm for transforming our pupils'

learning. We will bring an excellent working environment, a generous benefits package and training opportunities. If you think you have the skills and experience to match, please apply on a Trust application form, CVs will not be considered.

**Send your Application Form and Covering letter
to recruitment@cbat.academy by noon 26/09/2023**

Interviews will be held w/c 09/10/2023

For more information, or to request an application form, please email recruitment@cbat.academy

Cotswold Beacon Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including references from current and previous employers, health, right to work in the UK, an enhanced DBS check and a further check against the appropriate barred list. This role involves some work with students and provides regular access to children, therefore is a regulated activity. Please see our Recruitment and Selection Policy including Recruitment of Ex-Offenders on the CBAT website [cbat-documents](#)