



THE BRITISH SCHOOL OF KUWAIT

PERSON SPECIFICATION

TITLE: TEACHER

TEAM: ACADEMIC

RESPONSIBLE TO: PRINCIPAL / HEAD TEACHER

JOB FUNCTION: To teach and care for the students. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forging positive professional relationships.

REQUIREMENTS:

Qualifications and Education:

- Holds a Bachelor's degree in Education or in a relevant subject area.
- Possesses Qualified Teacher Status (QTS) or an equivalent internationally recognized teaching qualification.
- Professional Experience:
- Demonstrated experience in delivering the British National Curriculum or a similar curriculum.
- Prior experience teaching in the Middle East or another international setting is an advantage, though not required.

Teaching and Curriculum Knowledge:

- Strong pedagogical skills, with proven ability to plan, deliver, and assess engaging and effective lessons tailored to students' diverse needs.
- Understanding of differentiation and inclusive practices to support a wide range of student abilities and learning styles.
- Competence in utilising educational technology to enhance learning, with experience in virtual or blended learning environments as a plus.

Cultural Awareness and Sensitivity:

- Appreciation and respect for cultural diversity, with a commitment to fostering a culturally inclusive classroom environment.
- Sensitivity to the cultural context of the Middle East, with a willingness to engage in and understand local customs and practices.
- Adaptable and open-minded, with the ability to thrive in a new and diverse environment.

Communication Skills:

- Excellent verbal and written communication skills, with the ability to effectively communicate with students, parents, and colleagues from diverse backgrounds.
- Fluent English speaker, with any additional languages (particularly Arabic) as a plus.

Teamwork and Collaboration:

- A team player with a collaborative approach, able to work effectively with other teachers, support staff, and leadership.
- Willingness to engage in school activities beyond the classroom, supporting school events, extracurricular programs, and community-building initiatives.

Commitment to Professional Development:

- Demonstrates a commitment to continuous improvement, actively participating in training, professional development, and reflection on teaching practices.
- Open to new ideas, feedback, and adapting to innovative educational approaches.

Student-Centered Approach and Pastoral Care:

- Demonstrates genuine care for student well-being, with a proactive approach to pastoral support and creating a safe, welcoming classroom environment.
- Commitment to safeguarding and promoting the welfare of all students, with awareness of child protection guidelines.

Professional Integrity and Resilience:

- Demonstrates integrity, patience, and resilience, able to remain calm and professional in challenging situations.
- Willingness to adapt and maintain high standards in a new and sometimes challenging environment.

Safeguarding

Applicants will be required to submit the details of at least two previous employers as referees which must be their two most recent employers, covering a minimum of four years of employment, or all of their employment if the candidate has less than four years of experience.

All successful applicants will be required to undergo an enhanced criminal background check and must provide a detailed residential history for the last ten (10) years.

The British School of Kuwait (BSK) is committed to safer recruitment practices.