**EQUAL OPPORTUNITIES MONITORING**

***Devonshire House Preparatory School wants to meet the aims and commitments set out in its equal opportunities policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. It is voluntary but Devonshire House needs your help to enable it to do this and we ask all applicants to complete our Equal Opportunities Monitoring form.***

***We prefer the form to be completed electronically, saved as a PDF and returned to*** ***hrm@dhprep.co.uk******. The information is kept confidential and access is strictly limited in accordance with the General Data Protection Regulation 2018 (GDPR). It is used solely for monitoring purposes and will not be used in assessing and/or scoring your application or during the interview process.***

|  |  |
| --- | --- |
| What is your nationality?  | Click or tap here to enter text. |
| What is your date of birth? | Click or tap to enter a date. |

**CULTURAL/ETHNIC BACKGROUND**

|  |  |  |  |
| --- | --- | --- | --- |
| White/British | [ ]  | Asian or Asian British/Chinese | [ ]  |
| White/Irish | [ ]  | Asian or Asian British/Other | [ ]  |
| White/Other |[ ]  Black or Black British/Caribbean |[ ]
| Mixed/White & Black Caribbean |[ ]  Black or Black British/African |[ ]
| Mixed White & Black African | [ ]  | Black or Black British/Other | [ ]  |
| Mixed/White & Asian | [ ]  | Arab | [ ]  |
| Mixed Other | [ ]  | Gypsy/Traveller | [ ]  |
| Asian or Asian British/Indian | [ ]  | Other | [ ]  |
| Asian or Asian British/Pakistani | [ ]  | Prefer not to say | [ ]  |
| Asian or Asian British/Bangladeshi | [ ]  |

**GENDER**

|  |  |  |  |
| --- | --- | --- | --- |
| Female | [ ]  | Male | [ ]  |
| Transgender | [ ]  | Prefer not to say | [ ]  |

**SEXUAL ORIENTATION**

|  |  |  |  |
| --- | --- | --- | --- |
| Heterosexual | [ ]  | Bisexual  | [ ]  |
| Gay | [ ]  | Lesbian | [ ]  |
| Other  | [ ]  | Prefer not to say  | [ ]  |

**RELIGION/BELIEF**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist | [ ]  | Jewish | [ ]  |
| Hindu | [ ]  | Sikh | [ ]  |
| Muslim | [ ]  | Other (please specify) Click or tap here to enter text. | [ ]  |
| No religion/belief | [ ]  | Prefer not to say | [ ]  |
| Christian | [ ]  |

**DISABILITY**

***The Equality Act 2010 defines a person as having a disability if she/he has a physical or mental impairment that has a ‘substantial’ and ‘long term’ negative effect on his/her ability to do normal daily activities.***

|  |  |
| --- | --- |
| Yes [ ] No [ ] Prefer not to say [ ]  | **If yes, please state which applies to you:**[ ]  Physical impairment[ ]  Sensory impairment[ ]  Mental health condition[ ]  Learning disability/difficulty[ ]  Long standing illness[ ]  Other: **Click or tap here to enter text.** |

***Thank you for your co-operation***