

Person Specification – Lunchtime Supervisor

Method of Assessment*I - Interview, T - Task/Presentation, A - Application Form, E - Evidence

Education and Professional Qualifications	Essential / Desirable	Method of Assessment
None required		

Experience and Skills	Essential/ Desirable	Method of Assessment
Experience of working with children	D	A, I
Ability to manage time effectively	E	A, I
Good verbal communication skills	E	A, I, E
Work as part of a group and individually	E	A, I, E
Encourage high standards of student behaviour at all times	E	A, I, E
Recognise behaviour giving cause for concern, and inform relevant staff	E	A, I

Knowledge	Essential/ Desirable	Method of Assessment
Awareness of health and safety procedures	E	A, I
Knowledge and understanding of managing the behaviour of groups of children	D	A, I
An empathy with and an understanding of children in the age range concerned	D	A, I

Personal Attributes/Qualities	Essential/ Desirable	Method of Assessment
A reasonable level of fitness	E	A, I, R
Ability to be flexible and supportive to colleagues	E	A, I, E
Punctual, reliable and trustworthy	E	A, I