## Person specification

* A track record as a good teacher at all key stages across more than one school.
* A proven leader with evidence of significant impact.
* The interpersonal skills to lead a large team.
* The drive and determination to implement and sustain improvement.
* Be able to deal with complex challenges.
* Remain optimistic and retain a sense of proportion.
* Significant experience of contributing to a Senior Leadership Team.
* Knowledge and experience of whole school improvement.
* Experience of providing high quality pastoral support for at least one year group

## Job specification

* Be responsible for all aspects of student behaviour and attitudes.
* Organise and implement sustainable structures and routines.
* To lead and develop a team.
* Develop staff in the skills to promote positive student behaviours and attitudes.
* Model our academy values.
* Contribute to strategic planning.
* Regularly report to stakeholders on key information and trends.
* To proactively manage student behaviour by responding to trends.

## What we can offer you

* A position on a highly motivated Senior Leadership Team.
* Career prospects within an innovative and ambitious Multi Academy Trust.
* The chance to work with genuinely enthusiastic and happy students.
* A supportive, cohesive and exciting working environment.
* A daily meal allowance.
* Healthcare Cash Plan, from Westfield Health.
* Membership of the Local Government Pension Scheme (LGPS).

### The local area

Tamworth is a historic town surrounded by beautiful countryside, located a short distance from Birmingham. The Academy is situated close to the centre of Tamworth, with superb transport links.

* Tamworth is 10 minutes away from the M42; junction 10
* Direct trains from Birmingham (10 minutes) and London (1 hour 15 minutes)
* Birmingham and East Midlands Airports are 30 minutes away