

Teaching Assistant from September 2026



THE SCHOOL

Kitebrook was founded in 1959 by Anne McDermott, who envisioned a school that offered not only academic excellence but also a close-knit, family-like environment where freedom of thought, individual growth, and mutual respect and trust could flourish. Today, the school proudly upholds this rich legacy, providing a vibrant and dynamic education rooted in the values she cherished. The love of children, dignity and passion for learning that Mrs McDermott instilled still resonate throughout the corridors and grounds. This spirit is especially evident in the daily life of the pupils, who enjoy an almost Enid Blyton-like existence, with acres of countryside to explore and trees to climb.

Kitebrook is now a thriving co-educational school with more than 300 pupils, the majority of whom remain until the end of Year 8. Its success is built on the commitment of staff to provide a happy and nurturing environment where children feel valued and inspired. The strong sense of community, combined with the beauty of the school site, continues to attract families from across neighbouring counties.





AIMS AND ETHOS

Kitebrook's ethos is to develop each child holistically within a happy, safe and distinctive environment, ensuring that every pupil is nurtured to become confident, independent and well-prepared for life's challenges.

The school aims to:

- Encourage and reward growth mindset skills such as perseverance, resilience, empathy, collaboration, initiative, focus and self-reflection, with a strong emphasis on leadership.
- Create a respectful community grounded in Kitebrook's Code of Conduct.
- Provide a balanced education that combines the joys of childhood with high expectations for learning.

Kindness, care and respect are at the heart of Kitebrook's Code of Conduct and are values that every member of the community is expected to uphold. This is an environment where childhood memories are made and futures are nurtured.

ACADEMIC

For the youngest learners, the academic journey begins in the Pre-Prep, housed in a dedicated building known as The Cottage. This nurturing space encompasses both Pre-School and Reception, before pupils progress to Years 1 and 2. The curriculum is carefully designed to spark a love of learning through engaging, play-based and developmentally appropriate experiences.

As pupils move into Years 1 and 2, they encounter a more structured school experience. Weekly spelling tests and small prep (homework) activities foster responsibility and reinforce learning at home. In addition to core subjects, pupils benefit from an expanded range of specialist teaching, including the introduction of Languages, Spirituality and Coding. This broad curriculum inspires curiosity and equips children with the essential skills for future learning.

During Middle School (Years 3, 4 and 5), pupils grow in independence, taking greater responsibility for their own learning and embracing new challenges. With small class sizes, differentiated teaching, support staff and strong collaboration with parents, each child's unique pace and style of development is recognised and supported. Emphasis is placed on mastering reading, writing and arithmetic, ensuring pupils are confident in the foundations needed to access a broad and stimulating curriculum.

Beyond academics, Middle School pupils develop values of empathy, collaboration and resilience. Through Prayers, weekly RCH (Relationships, Citizenship and Health) lessons, and the Kitebrook Growth Mindset philosophy, they learn to consider the needs of others alongside their own. The great outdoors remains central to school life, with pupils enjoying dedicated play areas, climbing equipment and open fields that encourage both freedom and friendship.

The vast majority of pupils continue into Years 7 and 8, where a comprehensive curriculum follows the Common Entrance syllabus. By the time they leave Kitebrook, pupils are not only well-prepared for their next schools but also equipped with the independence, confidence and curiosity to thrive in the years ahead.

PASTORAL CARE

Pastoral care is at the heart of school life at Kitebrook. Pupils are nurtured within a strong support system that equips them with the resilience to handle challenges and the confidence to seek help when needed.

Small class sizes allow teachers to provide a tailored and caring approach, ensuring that every child is known and understood as an individual. The school is a mobile phone-free site for pupils, parents and staff, encouraging focus, mindfulness and meaningful face-to-face interactions that strengthen the sense of community.



CO-CURRICULAR

Sport

Sport is an integral part of the Kitebrook curriculum. From their very first lessons, pupils are encouraged not simply to play, but to discover the joy of movement, teamwork and personal achievement. The aim is for every child to leave Kitebrook with a love of sport that will stay with them for life.

The curriculum offers a range of sports from Rugby and Hockey to Swimming, Athletics, Tennis and Golf. From Year 4 upwards, weekly fixtures against other local preparatory schools give every pupil the chance to represent Kitebrook, building confidence, resilience and true sportsmanship.

For those with particular talent and ambition, the Sports staff provide clinics, pathways and one-to-one coaching. Many pupils go on to achieve district and county honours, or secure Sports Scholarships at their chosen senior schools.



A joyful school and, amazingly, the only full prep option within this hallowed patch of the Cotswolds between Chipping Norton, Burford and Stow-on-the-Wold.

GOOD SCHOOLS GUIDE





Outdoor Education

Kitebrook children are proud to say that the outdoors is a significant part of their education. Whether through the formal Outdoor Education programme, or simply pulling on their wellies and coats for a rainy breaktime, they are surrounded by nature, with neighbouring cows often peering in from the adjacent fields. Tree climbing is actively encouraged at Kitebrook, as alongside similar activities it teaches children to assess, manage, and take risks.



Weekly Outdoor Education lessons take place across the Forest School, Walled Garden and expansive grounds, where pupils of all year groups engage in hands-on experiences that spark curiosity, build resilience and inspire a lifelong love of nature. These sessions bring the curriculum to life, whether solving mathematical problems in the forest, rehearsing drama among the trees or exploring history in the open air. Alongside academic enrichment, Outdoor Learning nurtures confidence, creativity, teamwork and social skills, helping children to take risks safely, grow in independence and, above all, enjoy themselves



Kitebrook boasts perhaps the most picture-perfect setting imaginable for schooling children... There's a strong focus on outdoor education and environmental awareness, with pupils learning about nature through budding initiatives as creating a garden for the RHS Malvern Spring Show.

Performing Arts

The Performing Arts are a vibrant part of life at Kitebrook. Drama, Dance and Stagecraft are woven into lessons, with opportunities for pupils to take part in solo or group LAMDA sessions, as well as whole school productions. Each child is stretched with content beyond the expectations for their age, helping them to build confidence and prepare to thrive in Drama at their senior schools.

The Music School offers a broad and lively programme of lessons and activities. Pupils may learn any orchestral instrument, as well as Singing, Piano and Classical Guitar, and are encouraged to take part in both Choirs and the School Orchestra. Annual highlights include the Harvest Festival, Carol Service, Remembrance Service and end-of-year Prize Giving. Many pupils go on to achieve Music Scholarships and awards at senior schools, as well as taking part in musical theatre opportunities beyond the classroom.

Art

Kitebrook's Art Room, with its large corner windows overlooking the grounds, is filled with natural light and provides the ideal setting to spark creativity. Pupils are encouraged to experiment, express themselves and develop their artistic talents in an environment designed to inspire imagination.

Beyond the classroom, the after-school Art Extension Club allows enthusiastic, gifted and talented artists to take their skills further. Regular visits to major exhibitions broaden horizons and connect pupils with the wider world of art, giving them experiences that inform and enrich their own creative journeys.



FLEXI BOARDING

Flexible boarding is available to meet the needs of busy families. Located above the main school building, the dormitories provide a homely and welcoming space overseen by the Head of Boarding and his team. Boarding is available from Year 4 onwards, with pupils able to stay up to four nights a week.

The flexibility of the boarding system means pupils may stay as little or as often as they wish, offering families choice while giving children the opportunity to develop independence, build friendships and enjoy the full Kitebrook experience.



Boarding is so fun at Kitebrook.
It is like a home away from home.

OLIVIA, YEAR 7 PUPIL





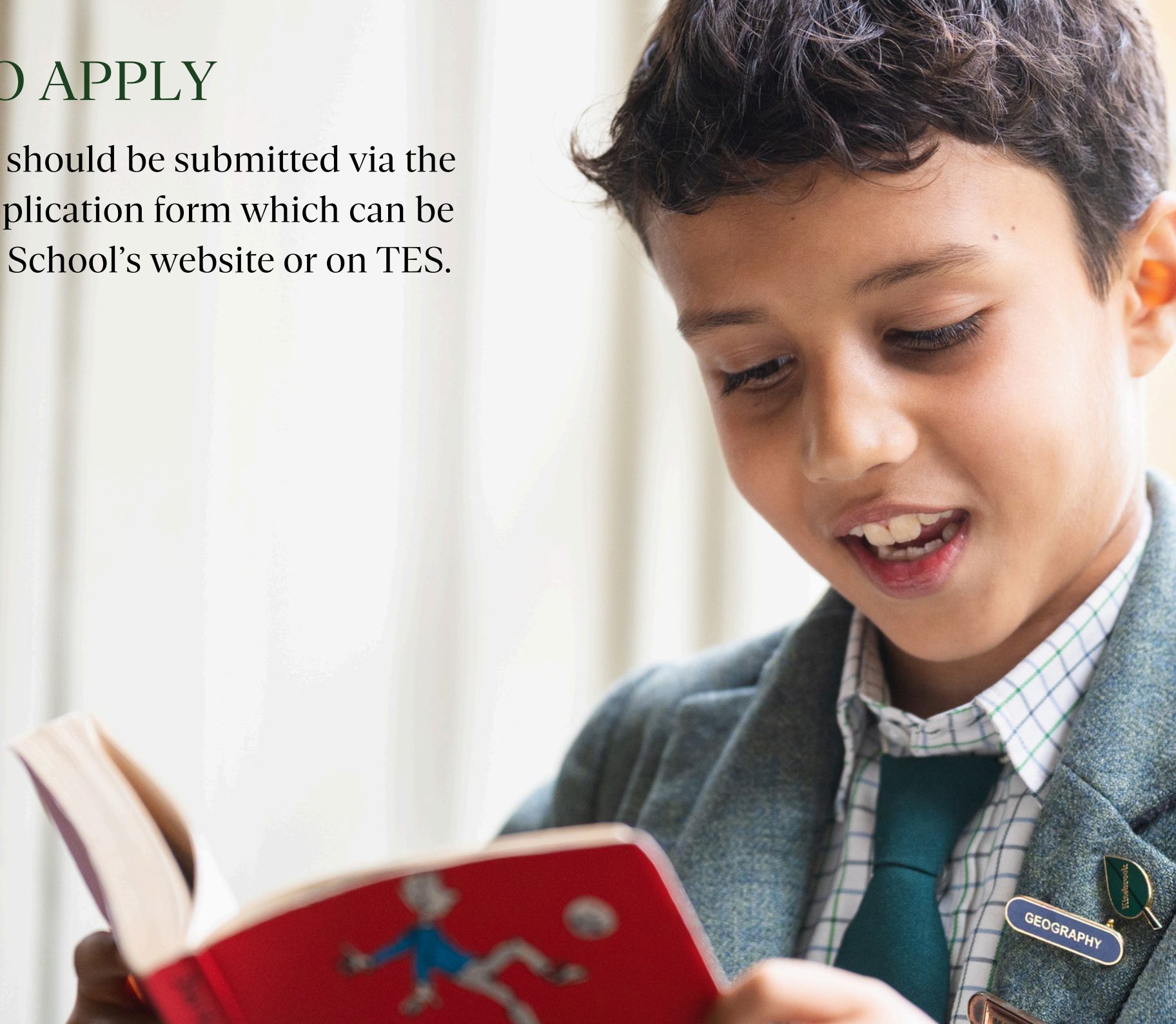
Radley Schools Group, launched in September 2025 and brings together eight schools – Radley College, Barfield, Beeston Hall, Chandlings, Cothill, Kitebrook, Mowden Hall and West Hill Park. Collectively, we believe in, and celebrate, the timeless and authentic values of charitable independent education.

Through the strength and stability of our group, we are committed to providing exceptional educational opportunities for all our pupils throughout their childhood. Blending the very best of tradition and innovation, we seek to develop young people of outstanding character and purpose for generations to come.



HOW TO APPLY

Applications should be submitted via the Kitebrook application form which can be found on the School's website or on TES.





SAFEGUARDING

Radley Schools Group is committed to safeguarding and promoting the welfare of its pupils and expects all employees to share this commitment. Employees must, at all times, have regard to the need to safeguard and promote the welfare of children in line with the provisions of the Children Act 2004 (as amended) and Keeping Children Safe in Education (as amended) and be fully aware of, and understand, the duties and responsibilities that apply to their role in relation to these requirements. All employees must attend appropriate training in accordance with Group and local Safeguarding Board stipulations.

Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. They will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.



Kitebrook
PREPARATORY SCHOOL