

PERSON SPECIFICATION

JOB TITLE	French Language Assistant (Fixed Term – 1 Year)
DEPARTMENT/SECTION	French/Modern Foreign Languages

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> A degree or higher qualification in French, linguistics or a cognate discipline, or relevant academic experience. 		√
EXPERIENCE:		
<ul style="list-style-type: none"> Experience and interest in teaching young people. Previous experience in this area is desirable but not essential. Will have, or be willing to develop, a knowledge of the requirements of GCSE and A-Level examinations (and especially the Speaking components). Working in partnership with parents Recent experience of living in a Francophone country 	√ √	√ √
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> Native or near-native command of the French language. Enthusiasm and passion about the French language and Francophone culture – and an ability to successfully convey this passion. Strong organisational skills Ability to use a range of teaching strategies to enthuse the full range of abilities. Ability to communicate with pupils in a lively and enthusiastic manner. Good time management and organisation skills Excellent communication skills The capacity, aptitude, and knowledge to provide effective safeguarding (with training). 	√ √ √ √ √ √ √	√
APTITUDES:		
<ul style="list-style-type: none"> Ability to work well as part of a team, and to build trust and openness. Discretion, courtesy, honesty, and integrity Reliable, punctual, diligent, and well-organised Open-minded and forward thinking approach to the positive use of technology in education. 	√ √ √ √	

<ul style="list-style-type: none">• Passion, Enthusiasm, and ability to motivate and inspire students• Commitment to safeguarding and the welfare of students• Willingness to be involved in the wider life of the school• A reflective, growth, mindset.	√ √ √ √	
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