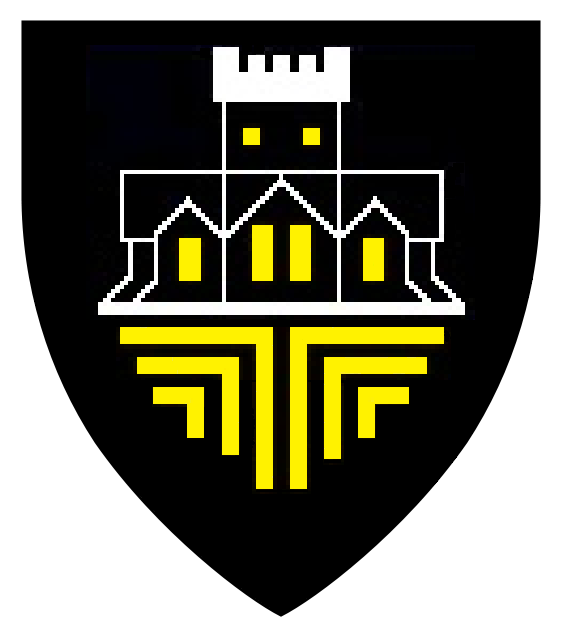
**Allenbourn Middle School**

**Personal Specification for Head of Music**



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| **Requirements** | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** | * QTS registered with GTC | Examples of post graduate study | Application Form |
| **Knowledge and Experience** | * Evidence of excellent classroom practice at KS2 and/or KS3 **MUSIC** * An ability to inspire young musicians. | Experience [or clear understanding] of middle school environment  Experience in organising school performances. | Application Form  Lesson observation  Interview |
| **Skills** | * Enjoyment of finishing things well * Outstanding interpersonal skills * Excellent negotiating skills to work with pupils and parents * Evidence of good organisational skills | An area of personal excellence to lead and share with pupils | Application Form  Interview  References |
| **Qualities** | * Someone who has fun in their work * A passion for seeing pupils learn and the determination to aim for the highest standards * Ability to inspire * A ‘presence’ in the school, someone pupils and staff can look up to |  | Application Form  Interview  References |

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| **Curriculum** | * A history of participating in extra-curricular clubs/sport |  | Application Form  Interview |
| **Relationships** | * Have positive and mutually supportive relationships with all colleagues * Ability to promote the school across the wider community |  | Application Form  References  Interview |
| **Safeguarding** | * Total commitment to and awareness of Safeguarding issues, as well as following the school’s Safeguarding Policies and practices |  | Application Form  Lesson observation  Interview  References |