



Marple Hall School

The Marple Hall
Spirit



We're working
towards Artsmark
Awarded by Arts
Council England



INVESTORS
IN PEOPLE | Bronze

Our Community — Our Future

A place of excellence where learners are proud of their school and confident of success

POST TITLE: Assistant Headteacher		PERSON SPECIFICATION	
	ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications	Qualified Teacher Status	✓	
	A good degree or its equivalent	✓	
	Evidence of recent continuing professional development	✓	
Experience	Minimum of two years' experience at middle leadership level	✓	
	Teaching experience in a large comprehensive	✓	
	Teaching experience in more than one school		✓
	Evidence of significant successful teaching	✓	
	Personal success in leading a major development in school		✓
	Experience in managing a team effectively		✓
Professional Knowledge, Skills and Ability	Detailed understanding of the National Curriculum	✓	
	The ability to build, lead and support effective teams	✓	
	The ability to lead & manage change effectively	✓	
	Excellent communication skills	✓	
	Strong analytical skills	✓	

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	<p>Evidence of:</p> <ul style="list-style-type: none"> • significant, current experience of middle leadership in secondary education • a proven record of leading transformational change • good interpersonal skills with the ability to motivate children and staff • effective quality assurance which has had beneficial impact • improving achievement and progress at KS3 and KS4. 	✓	
Personal Qualities/Values	Total commitment & ability to raise the achievement and expectations of all students	✓	
	Evidence of high level of leadership qualities, including clear educational vision, energy, drive and stamina	✓	
	Demonstrates a sense of perspective	✓	
	Total commitment to and enthusiasm for comprehensive education	✓	
	A commitment to the development of the professional effectiveness of all staff	✓	
	The ability to work sensitively and effectively with a variety of people including parents, staff and wider community	✓	
	The ability to drive change both through being inspirational to others and having a passion for that change	✓	
	A proven ability to challenge underperformance and to coach and mentor as appropriate	✓	
	The ability to work effectively under pressure completing tasks to meet challenging deadlines	✓	