

**Teacher of Art (Maternity Cover) - Person Specification**

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| **ESSENTIAL** | **DESIRABLE** | **HOW ASSESSED** |
| * Qualified Teacher Status |  | * Application |
| * Excellent classroom practitioner |  | * Application * Reference * Interview * Lesson Observation |
| * Good relevant post-16 qualifications and a good relevant degree to enable teaching of Art at KS3 and KS4 | * Experience of teaching Art at GCSE and   A Level | * Application |
| * A passion for Art, keeping abreast of recent developments |  | * Application * Interview |
| * Willingness to develop Schemes of Learning through the sharing of good practice | * Experience of producing imaginative and creative resources. | * Application * Reference |
| * Ability to promote the study and value of Art by motivating students of all abilities | * Experience of teaching SEN and gifted and talented students. | * Application * Reference * Interview |
| * Competence in monitoring and assessing progress and feeding back to students |  | * Application * Reference |
| * Ability to relate well to students setting clear and high expectations of behaviour, effort and achievement |  | * Application * Reference * Interview * Lesson Observation |
| * A professional approach to all aspects of the role |  | * Application * Reference * Interview |
| * Willingness to be involved in extra-curricular activities |  | * Application * Reference * Interview |
| * Ability to work in a way that promotes the safety and wellbeing of children and young people |  | * Application * Reference * Interview |

September 2019