



LANCING COLLEGE PREPARATORY SCHOOL AT WORTHING

Appointment of
Visiting Teacher of Cello



The School

Lancing College Preparatory School at Worthing (LPW) is situated in approximately two acres of grounds in Broadwater, an area north of Worthing. The school is sited in a Grade II listed building with the oldest part of the building dating back some five hundred years. The Manor of Broadwater is mentioned in the Domesday Book.

Lancing Prep Worthing is one of the Lancing College family of schools complementing Lancing's prep schools in Hove and in Bury; together they cement the Lancing position as a leading senior school, with a trio of prep schools spreading along the coast from Brighton to Chichester and northwards into the South Downs.

Lancing Prep Worthing is a vibrant and nurturing independent school that offers a dynamic and enriching educational experience for children aged 2 to 13 years. Rooted in the values of kindness, curiosity, and ambition, the school fosters a culture where every child is known, supported, and inspired to thrive both academically and personally.

In May 2025, LPW was inspected under the Independent Schools Inspectorate's (ISI) new framework, which came into effect from September 2023. The school is proud to have received a highly successful outcome which affirmed the quality of the educational provision and pastoral care. In addition, LPW was named a Finalist for The Debrett's Education Award for Outstanding Pastoral Care, it received a Highly Commended Award for Best Learning Support in the Muddy Stiletto's Best School Awards and was shortlisted for Small Independent School of the Year in 2025.

The school combines high academic standards with a broad co-curricular programme. The dedicated staff work collaboratively to create a warm, inclusive environment where pupils are encouraged to explore their passions, develop resilience, and grow into confident, compassionate individuals.

Job Title: Visiting Teacher of Cello
Reporting to: Director of Music

Key Tasks and Responsibilities:

- To teach individual lessons, delivering approximately three individual lessons per pupil in each academic year and may be invited to take on other duties, on an occasional or regular basis, depending on the needs of the school.
- To prepare pupils for internal and external exams and performances, and for auditions.
- To write annual reports on individual pupils.
- To communicate regularly with parents.

Skills and Qualifications

Essential

- Experience teaching individual music lessons.
- An accomplished musician with professional performing experience.
- Excellent organisational and communication skills.

Desirable

- Experience teaching both beginner and advanced pupils.
- Experience performing in a range of different musical styles.

This job description sets out the main duties at the time it was drawn up. Such duties may vary occasionally but without changing the general character of the duties or the level of responsibility entailed, and the candidate will be required to carry out any reasonable requests required by their Line Manager.

Application Procedure:

Applications should be made using the application form.

Application forms are available from the College website www.lancingcollege.org.uk. Please send any emails to recruitment@lancing.org.uk.

A full curriculum vitae and the names, addresses and telephone numbers of a minimum of three referees, one of whom should be the candidate's current or most recent employer should be included with the application.

Informal conversations about the post may be arranged with the Director of Music, Anita Rees, at arees@lancing.org.uk

Closing date:

The closing date for applications is **Friday 6 February 2026** although applications will be reviewed on receipt and candidates may be invited to interview before the closing date. Early application is therefore advised.

Terms and Conditions:

- Lessons are offered on an individual basis and are typically 30 minutes in duration. The current fee, which is decided by the school, is £23.50 per lesson, payable by the parent/guardian directly to the VMT. The VMT is responsible for collecting their own payments and the VMT also takes the risk of non-payment.
- The post-holder will be self-employed and responsible for their own tax, National Insurance, and any other statutory obligations.
- The College cannot guarantee any minimum number of teaching hours. The number of lessons offered will depend entirely on pupil uptake and may vary from term to term. As it stands, current demand is estimated at approximately one and a half hours per week, with the potential for additional lessons and possible involvement in coaching a chamber music group (subject to demand).
- Where the post-holder has agreed to provide lessons, they are expected to deliver those lessons as scheduled, except where prevented by illness or other exceptional circumstances, in which case reasonable notice should be given to the College and the parent/guardian.
- The agreement is subject to a probationary period of twelve months during which time either the employee or the School may terminate the agreement by giving not less than four weeks' notice to expire at the end of a school term.

Further Information:

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure which the school considers satisfactory, the receipt of satisfactory references, the school's pre-employment medical questionnaire and sight of relevant original ID documentation and degree certificate(s).

Applicants who have lived outside of the UK in the past 10 years will be required to provide a Police Check from their country of residence. In addition, and where applicable, successful candidates will be required to produce a 'letter of professional standing' issued by the relevant professional regulatory authority as proof of past conduct.

Lancing College conducts online searches for shortlisted candidates. This check is undertaken based on the requirements set out in Keeping Children Safe in Education 2025. The check helps us to ensure safe and robust checks on the suitability of individuals to work within our school.

To minimise unconscious bias or potential discrimination issues, a person who will not be on the appointed interview panel will conduct the search and will only share information when findings are of a concern. The appointed panel may explore any concerns passed to them as part of our due diligence process.

The College is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions, reprimands, and final warnings (including those which would normally be considered "spent" under the Act) must be declared. If you have a criminal record this will not automatically debar you from employment. Instead, each case will be assessed fairly by reference to the school's objective assessment.