

**Person Specification: Teacher of Science**

<b>Description</b>	<b>Rating</b>	<b>Evidence</b>
<b>Knowledge and Understanding</b>		
A degree or equivalent in the subject to be taught	Essential	Application
Qualified Teacher Status	Essential	Application
A confident and competent user of ICT.	Essential	Application
Ability to use an interactive whiteboard as a teaching tool.	Desirable	Application
Knowledge of BTEC Qualifications.	Desirable	Application
<b>Teaching and Assessment</b>		
An understanding of Assessment for Learning.	Essential	Application/Interview
Ability to assess student work accurately and precisely using criteria.	Essential	Application/Interview
Ability to motivate, engage and enthuse learners	Essential	Application/Interview
Ability to plan work and assess which results in learners making sound and steady progress.	Essential	Application/Interview
<b>Student Learning and Progress</b>		
An understanding of the importance of data in relation to student progress	Essential	Application/Interview
To keep accurate, precise and relevant records of student achievement.	Essential	Application/Interview
<b>Wider professional effectiveness</b>		
To comply with Academy routines and protocols as written and intended.	Essential	Application/Interview
To communicate effectively and willingly with all Academy stakeholders.	Essential	Application/Interview
To demonstrate awareness of the need to promote and protect the Academy's profile and reputation.	Essential	Application/Interview
<b>Professional Characteristics</b>		
To demonstrate commitment to the professional development of self and that of the Academy.	Essential	Application/Interview
A commitment to undertake all relevant in-service training and continual professional development	Essential	Application/Interview