



广州斐特思公学  
Fettes College  
Guangzhou

# Teaching Staff Appointments for September 2020

Candidate Information Pack  
and Application Process



# Overview

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Fettes College is one of the UK's foremost independent co-educational boarding and day schools. Situated in Edinburgh, rich in history, learning and culture, the College has enjoyed a reputation as a centre of educational excellence for one hundred and fifty years.



Fettes College Guangzhou is the first overseas campus of Fettes College, and will open its doors in September, 2020. The new school will be very closely linked to Fettes College and will share its ethos and vision: to provide the highest quality of holistic, broad based education that will stretch and challenge its pupils and equip them with the qualifications, skills and personal qualities that will allow them to flourish and succeed in their lives beyond school.





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Fettes College Guangzhou is located on a spacious and world class campus in Zengcheng, bordered by forest and hills and yet within an hour's drive of the centre of Guangzhou, and of Baiyun International Airport. The campus has been created with imaginative flair by international architects Broadway Malyan. Their modern interpretation of the strengths, features and characteristics of the Edinburgh campus will allow the delivery of all the distinctive qualities of an authentic Fettes education in Guangdong.





# Our Heritage

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Fettes College is named after Sir William Fettes, twice Lord Provost of Edinburgh and among the most highly respected citizens of his generation. Having lost his only son and heir in 1815, he decided to devote his wealth to ‘the maintenance, education and outfit of young people’. Sir William’s passionate concern for the care, welfare and education of young people has been at the heart of the ethos of the College throughout its history and remains our guiding principle today, and for the future.

The size of the original bequest enabled the internationally renowned architect David Bryce to produce a magnificent design for Fettes College, and he created what experts agree is undeniably one of Scotland’s greatest buildings.

Fettes College first opened in 1870 educating just fifty-three boys. Under the formidable first Headmaster, Dr Potts, the School quickly gained a reputation for academic and sporting excellence that has grown richer over time. While the original foundation was for boys only, the School became co-educational in 1983 and is now home to over seven hundred and fifty boys and girls.

Over the course of the past century and a half, a remarkable number of graduates from the College (Old Fettesians) have drawn on the breadth and depth of the education they received to achieve success and distinction in a wide variety of careers nationally and internationally: in politics, law, commerce, industry, the arts and in the service of their country.

It is with this depth of history and tradition that Fettes College Guangzhou now opens with the intention of being the premium boarding school in China, the school will educate both national and international pupils.





# Ethos

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The ethos and guiding principles of Fettes College Guangzhou will mirror those of its Scottish parent. Fettes College Edinburgh takes great pride in being a community that believes in mutual support and co-operation and in creating a happy, purposeful environment that encourages boys and girls to flourish and develop fully the skills and interests that they possess.

At Fettes College Guangzhou we will strive to replicate this ethos by nurturing the individual while fostering a happy well-ordered and caring community with strong family values at its core. To this end, we will do our utmost to ensure our students:

- Receive the highest possible quality of education within a boarding environment.
- Feel safe, valued, have a sense of personal worth, are thoughtful and considerate of the needs of others, possessing a willingness to take on responsibility.
- Develop their self-confidence, integrity, emotional resilience, loyalty, good manners and humour, leadership skills and team-work.
- Value a sense of community and service, and develop a clear sense of right and wrong, equipping them for life beyond Fettes.
- Are provided with equal opportunities regardless of gender, sexuality, ethnic origin or religion.
- Are encouraged to stretch and challenge themselves in everything they undertake.

Our mission at FCG will be to develop broadly educated, confident and thoughtful individuals who are prepared for life beyond school and all the opportunities and challenges it will bring.





# Why Teach at Fettes College Guangzhou

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Fettes College Guangzhou will be a co-educational boarding school, which will provide teachers with an exciting career opportunity as well as an outstanding quality school life. The close relationship with Fettes ensures the distinctive Fettes ethos continues in Guangzhou. As far as possible, we will look to replicate the features that make the UK school distinctive. We know that the proposition of delivering a truly holistic education, alongside high quality and dedicated colleagues, whilst working on a world-class campus in beautiful Southern China will be highly attractive to many.





# Excellent Career Development

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Being a founding member of a school is a truly special privilege. You will be part of building a culture and institution that will live and breath long after you move on. As with all start up schools there will be multiple opportunities for career development, whether those are of an academic or pastoral nature, or in the extracurricular fields of sports coaching, leading activities or the multiple responsibilities which arise in the education of young people, as the school grows. The close-knit nature of boarding school life means that staff will enjoy excellent pupil/teacher relationships and there are usually opportunities for suitable new appointments to progress quickly and take on whole-school responsibilities within a short time.





# Quality of Life

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We are committed to providing a comfortable quality of life for our teachers. Situated in Zengcheng, a municipal district of Guangzhou, the school offers its world-class campus as a home to our overseas staff. Nestled in a natural valley and surrounded by forest the school campus offers a serene backdrop from the wonderful hustle and bustle of life and China. The campus is less than an hour away from downtown Guangzhou and many amenities and western comforts are available in Phoenix City less than 10 minutes away.

The onsite staff accommodation will also be of the highest standard. Apartments will be well appointed with all necessary modern conveniences. Full details of the accommodation will be provided to successful candidates once the buildings are in final stage of completion, expected Spring 2020.





# Life in Guangzhou

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Guangzhou, formally Canton, is one of the largest cities in China, located in the southern part of the country just over the border from Hong Kong and Macau, which are both less than 2 hours away from the school. Guangzhou is considered to be one of China's Tier 1 cities. Beyond its long history and distinct Cantonese culture, Guangzhou is an international business hub thanks to its location along the Pearl River delta. In addition to the business opportunities here for expats, there are plenty of things to do in Guangzhou China, hence living in this city will be both enjoyable as well as culturally enriching.

An ancient but dynamic city, Guangzhou impresses visitors with both its vivid modern ambiance and unique traditional Lingnan indigenous culture. Reflecting the unique charm of a multi-cultural metropolis, the city's cultural influences can be seen in all aspects of its social life. Specific examples including cuisine, lifestyle, architecture, commerce, language, music, art, customs and entertainment.

In close proximity to Hong Kong, Guangzhou has developed very similarly to Hong Kong and has a real feel of East meets West. Guangzhou hosts the Canton Fair, the world's largest trade fair, twice a year and has become the hub of trade in Southern China. The city reflects this wealth and prosperity with many top class shopping malls, parks, restaurants and bars to be enjoyed. The city is well planned, orderly and vibrant. We believe you will enjoy living in this City.





# The Ideal Candidates

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Fettes College Guangzhou actively seeks enthusiastic and experienced teachers who wish to play a founding role in the development of this unique school.

The ideal candidate will have:

- A passion for teaching and excellent subject knowledge
- An internationally recognized teaching qualification
- Familiarity with Early Years/PYP/MPY/DP/A-level/British Curriculum
- A commitment to engage fully in the life of a boarding school
- A commitment to support an outstanding holistic education
- A commitment to innovation and self-reflection

Experience of working in a boarding school and of working internationally is advantageous.

# Remuneration

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We will provide extremely competitive package in comparison with other leading international schools in China, including:

- An international health care scheme for teachers and dependents
- High standards staff accommodation will be provided on site. Competitive rental subsidy will be provided to teachers living offsite
- Airfare from point of origin at the beginning and end of the association with the school (except for local hire appointments)
- Annual flight allowance
- Remission on tuition fees
- The cost of all working visas, dependents' resident visas, medical checks, non-criminal checks, work permits costs are paid or by the school



# The Ideal Candidates

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Applications must consist of the following completed documents:

- Completed teacher application form (available on TES Online)
- Letter of application (maximum one and a half sides of Garamond 12) addressed to Mr Marco Longmore, Headmaster of Fettes College Guangzhou. Please state clearly in your letter your teaching experience, together with details of your co-curricular strengths and contributions. This should be attached to your electronic application
- CV (maximum 4 sides) naming two referees, one of whom must be your current or most recent employer. This should be attached to your electronic application

Please note:

Incomplete applications will not be considered, and that Fettes College Guangzhou reserves the right to make an appointment at any stage of the recruitment process.



You can also contact us through [vacancies@fettes.cn](mailto:vacancies@fettes.cn) if you have any question of our recruitment.



# Interviews

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Candidates selected for interview will be invited to attend meeting with the Headmaster and other senior leaders of the School to discuss their interests and experience for the roles offered at the school.

Depending on location Interviews will be conducted in the following locations:

- Guangzhou, China
- Hong Kong, China
- Edinburgh, United Kingdom

***We look forward to receiving your application.***

