

## **DIRECTOR OF MATHS PERSON SPECIFICATION**

*The person specification should be read in conjunction with the job description.*

### **Knowledge, Understanding and Skills**

1. Very good knowledge of current educational and curriculum issues as they relate to Maths.
2. Excellent awareness of best practice in teaching and learning, and the ability to discern what will be most effective in raising standards.
3. High level ICT skills.
4. Strong organisational, administrative and time management skills.
5. Very good communication skills (oral and written).

### **Experience and Personal Development**

6. An excellent classroom practitioner with a proven track record of guiding students to high levels of achievement
7. Evidence of having raised standards and innovated successfully.
8. Evidence of commitment to personal professional development.
9. Experience of monitoring and evaluating.
10. Experience of strategies for the effective management of students and their learning.

### **Personal and Leadership Qualities**

11. Intellectual capacity and mental resilience to cope with the complex issues and management pressures of a dynamic and innovative school.
12. An enthusiasm for the job and an ability to motivate students and staff.
13. An ability to nurture a successful team.
14. Commitment, energy, creativity and imagination. A capacity for hard work.
15. A positive approach and attitude to change.
16. An ability to listen to the ideas of others and respond positively to feedback.
17. An ability to work effectively as part of a team, maintaining positive professional relationships with colleagues.
18. A leader in maintaining an excellent learning ethos and high standards of student behaviour for learning.

**March 2021**