



ST JOHN'S BEAUMONT PREPARATORY SCHOOL

OLD WINDSOR



LAMDA Teacher
Candidate Information Pack
January 2023



ABOUT THE SCHOOL

St John's Beaumont is a Day and Boarding Preparatory School for boys aged from 3 to 13 set within 75 acres of established woodland and playing fields adjacent to Windsor Great Park.

This is a very special place to work and to learn. Our pupils are offered every possible opportunity to excel in a wide variety of areas, both academically, but importantly also in the wider curriculum as well. St John's naturally suits those who are open-minded, spiritual, compassionate but also importantly critical thinkers.

Founded as a Roman Catholic (Jesuit) school, our spiritually and culturally rich tradition informs the qualities we seek to nurture and develop in our pupils, who progress to a range of senior schools such as Charterhouse, Eton, Harrow, Oratory, Stonyhurst, Wellington & Windsor Boys, with many receiving scholarships.

Our beautiful school buildings were designed in 1888 by John Francis Bailey who rose to fame as the architect of Westminster Cathedral in London. The School enjoys first class facilities including a purpose-built sports centre, indoor and outdoor cricket nets, floodlit tennis courts, a golf putting green and driving range, an indoor swimming pool and over 50 acres of playing fields. St John's enjoys a strong reputation for sport, with a strong rugby and swimming tradition, as well as cricket, football, golf, and rowing; as well as music and the performing arts.

SAFEGUARDING

St John's Beaumont is committed to ensuring the safety of its pupils and as such any successful candidate will be subject to an enhanced check (including Barred List check) by the (DBS) Disclosing and Barring Service. The school is committed to safeguarding and promoting the well-being of children and young people as its number one priority. Robust recruitment, selection and induction procedures operate throughout the School.

EQUALITY AND DIVERSITY

St John's Beaumont is a welcoming environment. The school promotes the concept of equal opportunity for all and recognises the need to counteract ideas and instances of individual and institutional discrimination on the grounds of race, ethnic origin or colour, gender, age, disability or sexual orientation. We value and treat all people with dignity and respect.

We aim to encourage, value and manage Equality, Diversity and Inclusion. We oppose all forms of unlawful and unfair discrimination, harassment or victimisation. We are striving to attain a workforce that representative of society to ensure we secure the widest pool of talent available. Applicants whose backgrounds are underrepresented in the sector are encouraged.

It is our aim to ensure that no job applicant or employee receives less favourable treatment (either directly or indirectly) in recruitment or employment on grounds of age, disability, gender, marriage / civil partnership, pregnancy/ maternity, race, religion or belief, sex, or sexual orientation (the protected characteristics).





WORKING WITH US

Thank you for your interest in joining St John's Beaumont. We place great value on our staff and offer a welcoming, collaborative community, where all colleagues are valued and treated with respect and dignity. We offer a range of benefits and competitive terms and conditions. The information below is non-contractual but aims to give you an overview of the post.

BENEFITS

PENSION After successful completion of 3 months employment, you will be automatically enrolled into the School's Group Pension Plan with People's Pensions to which the School will contribute the equivalent of 5% of your salary if you contribute a minimum of 2.4%.

HOLIDAYS There is a generous holiday entitlement, and you will be entitled to 25 days' annual leave per year (pro rata), generally to be taken outside of term time, plus 8 public holidays.

SICK PAY On successful completion of your probation period, staff are eligible for sick pay under the School's occupational sick pay scheme.

MEALS AND REFRESHMENTS During term time a freshly prepared, nutritious lunch is available as well as refreshments during your working day, free of charge.

PARKING There is ample free on-site parking available.

STAFF FACILITIES AND SPORT Various sports facilities are available on site that can be used by staff at agreed times during the week, including the sports hall, swimming pool and gym. Various school social events and functions are organised throughout the year.

INDUCTION AND STAFF TRAINING AND DEVELOPMENT You will receive initial induction training when you first join us, with ongoing support and guidance. Following induction, you will be encouraged to demonstrate continuous professional development by attending appropriate internal and external training courses, seminars and conferences.

DISCOUNTED SCHOOL FEES At the discretion of the Headmaster and Bursar, staff may be eligible a discount on day fees should their child be accepted into the School. This discount is on a pro-rata basis for part-time employees.

STAFF AND WELLBEING You will be offered free membership of our Employee Assistance Programme and are also exploring other wellbeing initiatives to support our staff.

FLEXIBLE WORKING The school recognizes the need for a manageable work-life balance and the importance of family life, and aims to facilitate flexible

SCHOOL LIFE All staff are encouraged to participate in school life, which could include exciting opportunities, such as accompanying school trips overseas.





JOB DESCRIPTION

Job Title	LAMDA Teacher
Group	Drama
Reports to	Director of Drama
Responsible for	-

JOB PURPOSE

St Johns is looking for an inspirational LAMDA Teacher to join our hard-working team from January 2023. This is an excellent opportunity for an experienced LAMDA practitioner to teach our wonderful boys. The successful applicant will work with our Director of drama in scheduling lessons and ensuring that the boys are ready for exams.

Our students range from ages 5-13 years of age with a mixed ability. LAMDA coaching will be taking place on a one-to-one or partner basis with students who have chosen to train and take their exam. We are looking for an individual who can deliver excellent training that will be reflected in successful exam results and be able to plan coaching from beginning to end.

ROLE SPECIFICATION:

- Start Date: January 2023
- Working hours: 1-2 days a week between the hours of 8.00am and 6.00pm on a permanent basis.
- Salary: depending on experience.

ROLE OVERVIEW:

Job Description:

- Teach LAMDA syllabus for pupils age 5-13 years of age at all levels and other speech and drama, as required.
- To plan individual LAMDA lessons suitable for the needs of individual children, in line with the LAMDA specification
- Promote wider participation across the School in Drama and contribute to School productions and performances





- Work in collaboration with the Director of Drama and parents to schedule LAMDA lessons within the School timetable and after School
- Liaise with parents about their son's progression in LAMDA on a regular basis
- To ensure progress is effectively documented and shared with the Director of Drama
- Coordinate with the Accounts Department to ensure accurate billing of classes

Person Specification:

	Essential Desirable	/
Knowledge		
<ul style="list-style-type: none"> • A knowledge of a variety of performance styles for children between 5 -13. 	E	
<ul style="list-style-type: none"> • In-depth knowledge of the LAMDA syllabus 	E	
Experience		
<ul style="list-style-type: none"> • Experience in working with School age children in an Independent School environment 	E	
<ul style="list-style-type: none"> • Experience of teaching LAMDA in preparation for examinations and 13+ Drama and Arts scholarships 	E	
<ul style="list-style-type: none"> • Experience of teaching children with mild learning difficulties, as well as gifted and talented children 	D	
Skills & Personal Qualities		
<ul style="list-style-type: none"> • The ability to direct examination pieces for individuals and pairs 	E	
<ul style="list-style-type: none"> • To be committed to safeguarding all pupils and complete training in this area 	E	
<ul style="list-style-type: none"> • The ability to support the religious life of the School and to sympathise with the Jesuit ethos and practices 	E	
<ul style="list-style-type: none"> • To be imaginative and demonstrate flair for teaching 	E	
<ul style="list-style-type: none"> • To be an excellent communicator, orally and in writing, with pupils, parents and other staff 	E	
<ul style="list-style-type: none"> • To be willing to play a pro-active role in the development of Drama within the School curriculum. 	D	
<ul style="list-style-type: none"> • Able to manage a busy schedule, prioritising tasks effectively 	E	
Qualifications		
<ul style="list-style-type: none"> • Registered LAMDA teacher, to the level of being able to submit children for examination 	E	
<ul style="list-style-type: none"> • Qualification and/or training relevant to LAMDA teaching 	D	





HOW TO APPLY

Please contact Miss Francesca Purdie in the Bursar's office bursarsoffice@sjb.email for an application form.

CLOSING DATE

Monday 23rd January 2023 at 10.00am

We reserve the right to close the application deadline early, and make an appointment before the closing date.

