



SENDCo – Furness Academy
Required for January 2026 (earlier start available)
Job Reference Code: FET 048/1606
Salary range: L10 – L12 depending on experience
Full time, permanent contract

Furness Education Trust is a multi-academy trust based in Barrow in Furness, Cumbria serving the Furness Community, located near the centre of the historic shipbuilding town, we are close to the southern boundary of the Lake District National Park. Currently comprised of seven schools including Furness Academy, Walney School and five primary schools, the Trust aims to develop best practice by collaborating and working together to give the best of everything to every child.

We are seeking to appoint an enthusiastic and dynamic SENDCo to join the Leadership Team and take on the role of Special Educational Needs and Disabilities Coordinator at a vibrant, hard-working and inclusive Academy. If you are passionate about supporting students with SEN and have a proven track record in creating an inclusive learning environment, this is the perfect opportunity for you.

Within the Academy you will find committed teachers and support staff with a passion for their subject who communicate effectively to ensure the success of our students. The Academy is committed to fostering diversity, empathy and respect, ensuring that every student, regardless of their background or needs, is provided with the opportunity to reach their full potential.

We are:

- A seven school multi-academy Trust with over 2600 students, four schools rated Ofsted Good and two rated Ofsted Outstanding, with excellent potential for the future;
- A family of schools with a comprehensive intake, playing a key role in our local community and a strong foundation of moral purpose;
- A Trust that has at its heart a sense of ambition and determination to deliver excellent teaching, care and holistic school experience.
- A Trust whose work is underpinned by the values of collaboration, aspiration, excellence and integrity to deliver the best possible education and opportunities for all students.

We will offer you:

- A very welcoming Trust where the development of every person matters.
- Hard-working, committed and aspirational staff and students.
- An extensive induction programme with an allocated mentor and extensive programme of subject specific and whole school CPD programme.
- The whole-hearted support of Furness Education Trust's Leadership Team.
- A welcoming and dedicated SEND department.
- An employee benefit scheme.
- Opportunities to work across the Trust in different phases.

You will:

- Oversee and support a strong team, including experienced assistant SENDCo and HLTAs.
- Oversee the accurate identification and assessment of SEND needs, ensuring the appropriate provisions are in place.
- Provide professional development opportunities for staff to enhance their skills in supporting SEND students in the classroom.
- Track and monitor the progress of SEND students, using data to identify barriers to learning and implement strategies for improvement.
- Lead on the deployment of staff and resources to meet the needs of SEND students.
- Report regularly to the Senior Leadership Team and Governing Body on the progress and developments of the SEND provision within the Academy.

Furness Academy is committed to safeguarding and promoting the welfare of its students. All applicants are subject to the requirements of the Safeguarding Children and Safer Recruitment in Education guidelines. This will include

checks with past employers and the need for the successful applicant to hold or undergo a suitable enhanced DBS disclosure. This is a permanent post.

Closing date: 7th July 2025

Interviews: 11th July 2025

For further information or enquiries regarding this post, please contact the HR Manager on 01229 484277 or via email to hrrecruitment@furnessacademy.co.uk, or alternatively you may download an information package and application form from our website at www.furnessacademy.co.uk. Please note we only accept CVs with a fully completed application form.