

PERSON SPECIFICATION: HIGHER LEVEL TEACHING ASSISTANT LEARNING SUPPORT Criteria	Essential	Desirable
Qualifications and Training		
Teaching and or Teaching Assistant Qualification		✓
Previous experience working with students with visual impairments		✓
Knowledge, skills and experience		
Previous experience working with children and young people in an education setting	✓	
Good understanding of young people's development and learning processes	✓	
Personal attributes		
Willing to complete training	✓	
Good ICT skills, including the use of ICT to enhance teaching and learning		✓
Good written and verbal communication skills	✓	
Is empathetic to the aims and objectives of a Catholic Benedictine School	✓	
Is medically fit and able to teach	✓	
Is well organised and adaptable, able to prioritise tasks and show initiative	✓	
Show the ability to establish good working relationships	✓	
Show the ability to evaluate and improve their own performance	✓	
Satisfy all criteria and checks relating to suitability to work in a school environment	✓	

Benefits: Subsidised membership of the St Alban's Sports Centre.
Meals during working hours. Death in Service Gratuity.

Pension: Group Personal Pension – employer 4% / employee 4%.

Probationary period: 6 months

Notice period One month