



LE RÉGENT
INTERNATIONAL SCHOOL
CRANS-MONTANA SWITZERLAND

TEACHER OF SPANISH

From August 2020

Head of Languages role may be available for a suitably qualified candidate

Founded in 2015, Le Régent is a Swiss boarding and day school with an international academic programme. Up to 300 students from Switzerland and around the world are educated in an ultra-modern campus in the heart of the Valais Alps in the stunning ski resort of Crans-Montana.

Le Régent follows a rigorous academic programme in English in preparation for the International Baccalaureate (IB) Diploma Programme while nurturing the individual talents of each student with its diverse extracurricular offering, including sports, arts, music and mountain activities.

Le Régent has been under the guidance of Institut Le Rosey (www.rosey.ch) since August 2019.

JOB DESCRIPTION

We are seeking to appoint an ambitious and forward-thinking native speaker of Spanish to teach across a range of year groups (normally grades 8-12/UK years 9-13) up to and including IGCSE and the IB.

Principal responsibilities:

- To maintain high academic standards in Spanish and, if relevant, across the department
- To monitor the achievement and progress of students
- To sustain or improve (I)GCSE and IB results year on year
- To ensure that rigorous and challenging schemes of work are in place to enable achievement and performance at all academic levels.
- To play a full part in the day and boarding life of the school - including weekly duties and some weekend commitments
- To provide care and guidance to a tutor group
- To be fully committed to safeguarding and the promotion of welfare

PERSON SPECIFICATION

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications:		
A good honours degree	✓	
A teaching qualification - PGCE or equivalent	✓	
Ability to teach another language		✓
IB experienced		✓
Knowledge and experience:		
Proven track record at (I)GCSE and IB	✓	
Knowledge and understanding of current (I)GCSE / IB reforms		✓
Commitment to, or evidence of, continuing relevant professional development	✓	
To be proficient with the use of ICT for teaching, learning and administration	✓	
Personal:		
Proficient in speaking and writing in English	✓	
Excellent interpersonal and communication skills	✓	
Ability to see tasks through to a successful completion and prioritise	✓	
Ability to command respect of young people and staff	✓	
Ability to maintain positive relationships with staff, pupils and parents	✓	
An interest in skiing and the outdoors		✓
To offer some extra-curricular provision	✓	
To uphold the College's central values	✓	
Leadership (Head of Languages)	✓	
Ability to successfully lead an effective team		
Report annually on department performance and produce an annual review	✓	
Monitor the department and challenge underperformance	✓	
Make good use of data to ensure that standards are maintained	✓	
Manage departmental resources and budget	✓	