



Grimsdell

Grimsdell, Mill Hill Pre-Prep
Instilling values, inspiring minds

CANDIDATE INFORMATION PACK

LIFEGUARD (TERM TIME – PERMANENT)



Grimsdell, Mill Hill Pre-Prep. A part of the Mill Hill Education Group.





INTRODUCTION

We are seeking a vigilant and reliable Lifeguard to oversee the safety of our Pre-Prep children during their swimming sessions.

Closing date for applications: 9.00am on Wednesday 20 May 2025.

The School reserves the right to interview candidates ahead of the closing date and applications will be considered as they are received.

Key facts about the role:

Contract Type

PERMANENT, TERM ONLY

Salary

£16.50 PER HOUR

Hours

TUESDAYS, 12:30 – 14:30

Reporting Manager

VERONICA SUAREZ-RIVAS
(HEAD OF PE) / HANNAH
HOLWERDA (DEPUTY HEAD)

Location

ON-SITE SCHOOL POOL
(MILL HILL SCHOOL)



JOB DESCRIPTION

Key Responsibilities

- Ensure the safety and well-being of children in and around the pool
- Monitor swimming activities and enforce safety rules
- Respond quickly and effectively in emergencies
- Maintain a clean and safe pool environment

“Leaders effectively incorporate outdoor learning to strengthen pupils’ development in all phases of the school.”

Good Schools Guide Review 2020





PERSON SPECIFICATION

Key Skills

- The ideal candidate will have current lifeguard certification and strong observation skills
- Will be reliable, responsible, and proactive



Teachers are experienced, have good subject knowledge and follow well-planned schemes of work, adapting their teaching to effectively meet the needs of pupils.”

ISI Inspection Report January 2024



THE SCHOOL

Grimsdell, Mill Hill Pre-Prep

Our aim is to instill a deep and natural love of learning that will stay with our pupils forever. Our curriculum is rich and diverse and extends well beyond the National Curriculum. It is both demanding and exciting, giving them a chance to excel in so many areas.

A part of the Mill Hill Education Group

A charitable collection of independent schools. Our aim of instilling values and inspiring minds has been a key focus since the founding of Mill Hill School. All schools share an educational philosophy around developing thoughtful and responsible pupils with a global outlook. School life combines academic rigour with a breadth of opportunities to develop young people able to flourish in an ever-changing world.

“
The co-curricular programme engenders pupils’ interests as well as develops pupils’ knowledge, skills and understanding. This is a significant strength of the school.”

ISI Inspection Report January 2024



HOW TO APPLY

KEY DATES

APPLICATION DEADLINE: 9.00AM ON WEDNESDAY 20 MAY 2026.

Please note that we are unable to accept applications unless they are made on our own application form. Due to the number of applications the School receives, please be aware that only shortlisted candidates will be contacted to be invited for an interview.

The Mill Hill Education Group reserves the right to interview candidates ahead of the closing date and applications will be considered as they are received.

The Mill Hill Education Group is committed to safeguarding the welfare of children. As part of our Recruitment Checks, the appointed candidate will be subject to a Social Media and Enhanced DBS Check. The schools apply for an Enhanced Disclosure from the Disclosure and Barring Service (DBS) for all positions at the schools which amount to regulated activity. The role you are applying for meets the legal definition of regulated activity with children.

If you are successful in your application you will be required to complete a DBS Disclosure Application Form. Employment with the schools is conditional upon the schools being satisfied with the result of the Enhanced DBS Disclosure. Any criminal records information that is disclosed to the schools will be handled in accordance with any guidance and/or code of practice published by the DBS. It is an offence for person barred from working with children to apply for this post.

The Mill Hill Education Group is committed to Equal Opportunities and welcomes applications from all sections of the community.

Successful applicants will also be expected to keep up to date with annual safeguarding training, DfE guidance and School specific safeguarding information.

If this new opportunity sparks your enthusiasm and you wish to be part of our wonderful team, seize the moment and click the button to complete your Application Form.

APPLY



Grimsdell

INSTILLING VALUES INSPIRING MINDS



Grimsdell, Mill Hill Pre-Prep

Winterstoke House
Wills Grove
Mill Hill
London NW7 1QR

millhill.org.uk/grimsdell

020 8959 6884

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