

PERSON SPECIFICATION – SENDV Student Support Assistant

Attributes	Essential	How identified	Desirable	Essential
Relevant Experience	Experience of working with young people and families	Application form References Interview		E
Qualifications	5 GCSE passes – or equivalent including Mathematics and English Evidence of regular, relevant and recent personal development	Application form	D	
Knowledge, skills and abilities	Ability to maintain confidentiality of pupil information Good understanding of SEN and social issues which effect young people The confidence to make decisions in meetings and contribute fully With training, the ability to be able to evaluate progress through school data such as current graders and attendance figures	Interview References		E
Social skills	Flexible approach to work. Ability to work well as part of a team. Ability to quickly gain the respect of all students and staff and foster appropriate relationships. Confident and diplomatic approach to work.	Interview References		E
Motivation	Committed to school ethos and direction. Self-motivating and resilient. Commitment to raising standards of behaviour through improved teaching and learning skills.	Interview		E

Physical aspects	High standard of attendance and punctuality. Energy. Willingness to 'go the extra mile'.	Application form References Interview		E
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