



Principal:
Mr K G Grainger MA

Vice Principal:
Mrs G Powell BA Hons

Assistant Principals:
Mr C Anderson BSc Hons
Mrs J Hart BA Hons
Mr N Huskinson M.Ed
Mrs A Keen MSc Hons
Mrs C Morris BSc Hons
Mrs E Renny BA Hons
Mr E Turner MSc Hons

October 2017

Dear Prospective Applicant

**TEACHER OF HUMANITIES – Geography
MPS (Fringe)
FULL OR PART TIME (0.8 – 0.9 FTE) / PERMANENT
REQUIRED JANUARY 2018**

We are seeking to appoint a Teacher of Humanities with expertise in Geography. We are looking for a talented educator with a big heart who shares our commitment to excellence and achieving the very best for all our pupils. We would also welcome applications from suitable applicants who are looking for a part time position (0.8 – 0.9 FTE).

Geography is a popular option at both KS4 and KS5 and is part of our School of Human, Creative and Physical Studies.

Garth Hill College is a happy and vibrant place of learning. We are proud to be a genuinely comprehensive school and offer a wide and diverse range of excellent opportunities, inside and outside the classroom, that we believe enable our young people to develop exceptionally well both academically and personally.

We talk about being on a *journey to excellence* and this means everyone in the Garth Hill community striving to be the best that they can be. We offer a positive, friendly and supportive atmosphere, a strong team ethos, a strong staff association, modern facilities and the very best programme of professional development together with opportunities for career development. Whilst there has been a lot of improvement in recent years, there can be no room for complacency. At Garth Hill, I am fortunate to work with a well qualified and extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families.

We work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre opened in 2015, and we also recently opened a new specialist SEN unit provision at Rise@GHC.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications

Please find enclosed an application form, job description and person specification. Should you have any queries or like to arrange a visit please contact Mrs C Pascoe at the College on 01344 421122 or email on c-pascoe@garthhillcollege.com

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS NOON ON 18 OCTOBER 2017.

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

These include:

- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- The College is committed to coaching for all. Every member of coaching staff is trained in basic coaching skills
- The College has invested in the IRIS lesson observation package. Teaching staff can use the equipment to review their teaching practice in private, or use as a powerful joint observation coaching tool.
- Strong staff camaraderie with regular staff meetings/briefings
- An extensive in-house INSET Programme
- External INSET opportunities
- An active Staff Association
- Enrolment on 'The Living Leader' personal development course (Penny Ferguson)
- Use of the on-site gym

The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people. You might be required to do a short presentation.

Yours sincerely



Keith Grainger
Principal