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| Job title | SENDCO |
| Location | St Marks Church of England Academy |
| Salary range | Teacher Inner London Main/Upper Pay Range, plus TLR 2c (£8,610) |
| Start date <i>(this will default to 'asap' if unspecified)</i> | November 2025 |
| Closing date for applications | 12 th October 2025 (midnight) |
| Interview date <i>(if applicable)</i> | Applications will be reviewed and shortlisted as received and interviews will take place at any time |

This could not be a more exciting time to lead within the St Mark's family. Following our full graded Ofsted inspection in May 2024, St Mark's CoE Academy achieved an Outstanding judgment in all areas of the framework. During the inspection, "pupils said the school's values of Love, Hope and Trust are 'not just words' but are demonstrated by all members of the community." Inspectors also reported that "working relationships between staff and pupils are warm, caring and respectful. This means that pupils behave exceptionally well and are very happy and safe."

Do you have the highest expectations for every member of the school community and believe in transformational education for all, irrespective of starting points and background?

Are you able to win hearts and minds with your inspirational vision for school improvement, underpinned by the school's inclusive Christian ethos and values, Love, Hope and Trust?

Are you passionate about high-quality teaching and learning and a life changing quality of education in schools?

If you can answer yes to these three questions, we would love to hear from you.

We are looking to recruit an experienced and values driven SENDCo to join our transformational Academy and make a lasting impact on the lives of our community. The candidate will hold full SENDCo qualification (NASENCo/NPQSEnDCo) and demonstrate experience in managing a varied case load of EHCP's and SEND provision, within a diverse and community driven academy. This is an instrumental and role in supporting the academies key priority of inclusive practice and will involve the delivery of training and CPD to colleagues, to ensure all teachers are highly skilled teachers of SEND, as part of their standard practice.

The successful candidate will have the ability to further build on the incredible foundations already in place with external stakeholders and our parental community, in order to ensure every child can reach their God-given potential.

This is an exciting opportunity for an experienced teacher or middle leader who may wish to progress their career in SEND leadership.

In return St Mark's can offer colleagues;

- Competitive Support Staff salaries on London Pay Range
- Pension schemes - TPS (Teachers) and LGPS (Non-Teachers)
- CPD certified opportunities - available to all employees, including the Step Lab Powerful Coaching programme
- In depth well-being programme, including 'Cake Wednesday', weekly Pilates classes, 'HR Surgery', fruit Friday's.
- An inspirational and collaborative culture, where Leadership actively promote staff voice
- Trust wider curricular collaboration and development opportunities
- Continual opportunities for succession and progression, including secondment opportunities to Middle and Senior leadership
- Employee Assistance Programme (EAP) - providing well-being and confidential advice services
- Cycle to Work scheme
- Health Shield Scheme
- On site staff car park

- Free staff lunch offer

The successful candidate will manage a team of Teaching Assistant's, who are instrumental in the supporting the educational offer of transformation available at St Mark's Academy!

If you have the skills and enthusiasm to make a significant contribution to our inclusive Christian community, then we would love to hear from you.

Visits are warmly welcomed and can be arranged by email to hr@stmarks.anthemtrust.uk.

Outcomes at the Academy at Key Stage 4 are in the top 8% of all schools nationally with a Progress 8 Score of +0.71. In 2024 an impressive 68% of all A Levels were awarded A*-B grades, 92% A*-C grades and 30% of students securing a place at a Russell Group University. St Mark's Value Added was +0.88, placing us as the second highest performing state Sixth Form in the country. If you believe you can uphold these exceptional standards, we would love to hear from you.

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity' and is exempt from the Rehabilitation of Offenders Act 1974 [Exceptions] Order 1975.

Anthem will undertake a basic online check for all shortlisted candidates.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 16 schools across the East Midlands, London and the Thames Valley.

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| <p>Contact details: <i>(who to contact to arrange a visit or request further information)</i></p> | <p>Click or tap here to enter text.</p> |
| <p>How to apply: <i>(how to apply and to whom)</i></p> | <p>Complete the application available on our website at www.stmarksacademy.com returning this to hr@stmarks.anthemtrust.uk .</p> <p>Please note that applications will be reviewed and shortlisted as received. St Marks Academy reserves the right to close the</p> |

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| | <p>advert at any time. Early application is highly recommended to avoid disappointment.</p> <p>Candidates are expected to address their application in reference to the Job Description and Person Specification specific to the job vacancy, to include a full supporting statement outlining their suitability for the post and any relevant skills and qualifications. Incomplete applications will not be progressed to shortlisting.</p> |
| <p>Any special instructions</p> | <p>Click or tap here to enter text.</p> |