



	<b>Item</b>	<b>Essential</b>	<b>Desirable</b>
<b>1</b>	Experience of working with classes or large groups of pupils	✓	
<b>2</b>	Experience of working in both secondary & primary school	✓	
<b>3</b>	Good standard of English & Mathematics at Grade C or above	✓	
<b>4</b>	HLTA and ELSA qualification advantageous		✓
<b>5</b>	Ability to apply good behaviour management strategies	✓	
<b>6</b>	High level of literacy and numeracy to support pupils in these areas	✓	
<b>7</b>	Effective and clear communication/presentation skills to convey instructions to pupils	✓	
<b>8</b>	Caring and ability to manage the emotional, cultural and social needs of students in class.	✓	
<b>9</b>	Ability to maintain a positive and calm learning environment.	✓	
<b>10</b>	Ability to work as part of a team to provide seamless support for teachers in their absence	✓	
<b>11</b>	Be familiar with the full range of school policies, particularly those regarding H&S, equal opportunity issues and SEN	✓	
<b>12</b>	Have the necessary skills to manage safely classroom activities, the physical learning space and resources for which they are responsible.	✓	
<b>13</b>	Awareness of child protection and bullying issues	✓	
<b>14</b>	Ability to be flexible and use initiative	✓	
<b>15</b>	Patience and resilience	✓	
<b>16</b>	Willingness to learn and help the learning of others by sharing training and experience	✓	
<b>17</b>	Commitment to inclusive education	✓	
<b>18</b>	Fully support of the school's values and ethos	✓	