

**Assistant Principal -Primary School  
Oryx International School, Doha,  
Qatar**

Closing date: **12<sup>th</sup> October  
2023**  
Job Start: **7<sup>th</sup> January  
2024**  
Location: **Mesaimeer,  
Doha, Qatar**  
Contract type: **Fixed Term**

**Assistant Principal (Primary ), Teaching & Learning**

**About Us:**

Oryx International School is a beacon of educational excellence, fostering a nurturing environment where young minds thrive and grow. We are committed to delivering high-quality education, cultivating creativity, and encouraging lifelong learning. Our vibrant community, dedicated staff, and comprehensive curriculum make Oryx International School the ideal place to ignite a passion for learning and development.

**The Role:**

We are seeking a dedicated and dynamic Assistant Principal to join our Primary School team. The successful candidate will play a pivotal role in promoting high-quality teaching, learning, and assessment by implementing effective systems for tracking student attainment and progress.

**Key Responsibilities:**

- **Teaching & Learning:** Responsible for supporting and developing the highest standards of Teaching & Learning within the primary school.
- **Quality Assurance & Evaluation:** Implement QA processes, conduct regular reviews, and ensure feedback is utilized for continuous development.
- **Leadership & Support:** Provide clear expectations and support to middle leaders and staff, fostering an environment of continuous improvement.
- **CPD Management:** Oversee the CPD budget and facilitate diverse professional development opportunities for all staff.
- **Collaboration & Facilitation:** Liaise with various stakeholders to introduce comprehensive programmes and facilitate regular training and mentoring sessions.
- **Parent Engagement & Staff Development:** Promote a cycle of training and facilitate parent engagement through workshops and meetings.

**Qualifications:**

- Relevant teaching qualification (QTS/PGCE)
- Minimum of 5 years of teaching experience, with at least 2 years in an SLT/Middle

leader role within a Primary School setting.

- Strong knowledge of assessment for learning (AfL) and student progress tracking systems.
- Excellent communication, interpersonal, and organizational skills.
- Ability to work collaboratively with staff, students, and parents and lead by example.

#### **What We Offer:**

- **Competitive Salary Package:** Including Housing Allowance, flights and Medical Insurance.
- **Vibrant Community:** Join a diverse and inclusive community of dedicated professionals.
- **Professional Development:** Opportunities for growth and learning in a supportive environment.

*Further details and essential criteria for the post can be found in the attached Job Description.*

Our teachers are responsible for delivering the highest quality of learning in a stimulating, happy and safe environment. They work collaboratively with other teaching colleagues in medium and short-term planning, target setting and monitoring, providing each other with high levels of support and challenge to promote every pupil's very best possible progress. All staff participate in the school's broader life, enriching students' learning experience and fostering a close, supportive school community.

Applicants should be committed to being outstanding teaching practitioners who lead by example. You should possess good IT, organisational and communication skills and aspire to the highest levels of care and professional learning, which concur with our values of Excellence, Respect, Responsibility, Integrity and Compassion.

As an international school specialising in the English National Curriculum to a diverse international student population, strong English proficiency in writing and speaking is an essential requirement and applications from fluent speakers of English will be preferred.

For more information, please refer to the separate Job Description and Person Specification provided, available on our TES vacancies page, which can be found here; [insert link](#)

Further details of the safeguarding requirements and essential criteria for the post can be found in the attached Job Description.

#### **Our School**

Oryx International School <https://oryxschool.qa/> is a unique project conceptualised by Qatar Airways and Orbital Education <https://orbitaled.com/> creating a joint venture between a world-renowned, 5-star multi-billion-dollar turnover airline and a prestigious group of international schools. This £70 million project aims to satisfy the demand for premium quality British-style education for the children of local and expatriate employees of Qatar Airways in Doha.

The aim of Oryx International School is to provide the employees of the world's five-star airline and their children access to a five-star education. The new, bespoke, built-to-specification school offers state-of-the-

art facilities and education technology to enrich teaching and learning experiences for our students. The school aspires to foster an ethos of global citizenship, the celebration of cultural diversity and a wide international perspective to equip students with the skills and aspirations to become future leaders across the world.

The facilities offered at the school site, combined with our creative approach to education, which incorporates a full curriculum and enrichment based upon the English National Curriculum, enhanced by local Qatari identity, history, culture and tradition, allows Oryx International School to offer a 5-star education.

*Oryx International School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices across the school. We care about the well-being of our staff, students, community and broader society, creating an environment built on trust where we listen, engage and support each other. We celebrate differences and diversity, recognising that we can learn from each other.*

### **Living and working in Qatar**

Doha, the peninsula's capital city of over 2.7 million residents, has a vast international community that chooses to live and work here. Qatar provides an excellent lifestyle, combining cultures with the best of Qatar's past and present.

### **Benefits of working at an Orbital Education School**

Orbital Education <https://orbitaled.com/> focuses on delivering the very best in British education to its students around the globe. It's an expanding group with schools already in Spain, Hungary, Slovenia, China, Ecuador, Mexico and the Middle East, with exciting plans to develop new schools across the globe. Key reasons to work at an Orbital Education School include:

- Opportunities to collaborate with colleagues and students worldwide
- Enhanced professional development opportunities through partnerships with specialist learning providers to offer recognised and accredited professional development programs.
- Opportunities for career development and movement within the group, providing an opportunity to see the world whilst progressing toward an attractive and rewarding career.

### **Application Process**

***All applications must be made on the TES Application System***

***To apply, please visit our vacancies page and find this position; [Insert Link](#)***

***All candidates must;***

1. Complete all questions on the Online Application Form.
2. Supporting statement should be no less than 500 words and no more than 1000 words and should relate directly to the specific role applied for and cover:
  - Your motivation for working in education
  - A brief description of the philosophy of education which shapes your particular style of teaching
  - What attracts you to the position

- How do you feel your experience, skills, and personal qualities qualify you to take on the role with details of any unique teaching methods or techniques that you have developed or employ
- What extra-curricular activities can you lead, supervise or have participated in? Any other information you would like the selection panel to know

**Please note:**

Applications will be acknowledged upon receipt. However, only shortlisted candidates will be contacted with the outcome of their application.

Due to the expected high levels of interest in positions at the school, Oryx International School reserves the right to make an appointment at any stage of the recruitment process.

**Interviews**

Interviews will take place in Doha or online, depending on your location. You will be contacted with arrangements ahead of the interviews taking place.

**Safeguarding** – Oryx International School, Doha, is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and stakeholders to share this commitment. As part of the school’s commitment to safeguarding, all post-holders are subject to background checks and an International Child Protection Certificate administered by ACRO <https://www.acro.police.uk/icp...> (if ever worked or lived in the UK), Prohibition Checks where appropriate and/or Criminal Records (Police Check) disclosure from their most recent country of residence.

**NB: Qatar imposes an age limit of 50 years for teaching positions within the country, therefore, applicants over the age of 50 cannot be considered.**