

## Woodside Primary Academy



# Outstanding Class Teacher Required to Start September 2021 (NQT's are welcome to apply)

Do you wish to work at a school which supports teachers work/life balance? We are a school who has a track record of providing extensive professional development for our Outstanding leaders.

#### At Woodside we offer the following:

- Weekly PPA (Non-contact time) with your year group.
- Inner London weighting for all Main Pay Scale Teachers
- Free before and after school child care for teachers; in addition we will collect your child/children from neighboring schools
- Free childcare during INSET days
- Comprehensive CPD program
- Friendly, aspirational children who are determined to make the most of their schooling
- The opportunity to join a highly motivated and dedicated team

#### What Ofsted said about leadership at Woodside:

- Over time, the quality of teaching is outstanding. Teachers challenge pupils to apply their skills accurately. They use a rich range of resources to develop pupils' learning and interests.
- Personal development, behaviour and pupils' welfare is outstanding.
- The curriculum is used to transform the lives of pupils, and further work is planned to make the school a community hub that raises aspirations.

#### **Continuing Excellence-Awards and Recognition at Woodside:**

- Winners of the Outstanding Progress category at the Education Business Awards
- Certificate of recognition from the Mayor of London (Sadiq Khan) as a School for Success which
  recognises exceptional work in sharing good practice and helping to boost education for all
  Londoners
- Recognition by the Department for Education (DFE) as a school that provides outstanding outcomes for our disadvantaged pupils

Are you driven, inspirational, influential and an exceptional teacher looking for that next step in your career? At Woodside we believe in the future development of our teachers



# **Woodside Primary Academy**



#### We would like to hear from you if you:-

- Thrive on challenge and have high aspirations for all pupils
- Are energised by opportunities to develop and share your practice
- Are committed and dedicated to building upon the achievements of the school so far

Potential applicants are both welcome and encouraged to visit the School.

We are holding an open evening on Wednesday 5<sup>th</sup> & Thursday 6<sup>th</sup> May 2021 on our Forest Site, E17 3JX. Please call the school office to make an appointment.

Please contact the school office, by Telephone **0208 520 5168** or email: **school@woodside.waltham.sch.uk** to make an appointment.

To request an application pack please email <a href="mailto:recruitment@woodside.waltham.sch.uk">recruitment@woodside.waltham.sch.uk</a> .

Alternatively, download an application pack from our website www.woodsideprimaryacademy.com

Closing Date: Thursday 20th May 2021 by 12:00pm.

**Shortlisting:** Friday 21<sup>st</sup> May 2021.

Interviews: Thursday 27th May 2021.







### **Woodside Primary Academy**

# Job Description Class Teacher

#### Job details

Job title: Class teacher - Woodside Primary Academy

Salary: Main Pay Scale (equating to Inner London Weighting)

**UPS Teacher (Outer London Weighting)** 

Contract type: Full-time

#### Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

#### **Duties and responsibilities**

#### **Teaching**

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge

#### Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach





#### Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

#### **Professional development**

- Take part in the school's appraisal procedures
- · Take part in further training and development in order to improve own teaching

#### Communication

Communicate effectively with staff, pupils, parents and carers

#### Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- · Develop effective professional relationships with colleagues

#### Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

#### Management of staff and resources

- Direct and supervise support staff assigned to them
- Deploy resources delegated to them

The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.





# Woodside Primary Academy Person Specification Classroom Teacher

	Qualifications	
E.1	Qualified Teacher Status	Е
	Experience	
E.2	Evidence of recent successful teaching experience.	Е
E.3	Proven experience in planning, assessment and classroom organisation.	E
E.4	Evidence of successful teaching experience in a multi-cultural school.	D
E.5	Proven experience of high standards of primary classroom practice.	Е
	Personal Qualities	
E.6	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	E
E.7	High expectations for children's attainment and progress	Е
E.8	Ability to work under pressure and prioritise effectively	Е
E.9	Commitment to maintaining confidentiality at all times	Е
E.10	Commitment to safeguarding and equality	Е
	Skills and Knowledge	
E.11	Knowledge of the National Curriculum	Е
E.12	Knowledge of effective teaching and learning strategies	Е
E.13	A good understanding of how children learn	Е
E.14	Ability to adapt teaching to meet pupils' needs	Е
E.15	Ability to build effective working relationships with all members of the school community	E
E.16	Knowledge of guidance and requirements around safeguarding children	E
E.17	Knowledge of effective behaviour management strategies	Е
E.18	Good ICT skills, particularly using ICT to support learning	D
E.19	Evidence of good organisational skills to create and maintain a stimulating and attractive learning environment.	E