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| **Education and qualifications** | **Essential**   * Honours degree or equivalent (2:2 or above) * Qualified teacher status   **Desirable**   * Working experience using industry/business based processes and practices |
| **Experience** | **Essential**   * Enthusiastic and outstanding classroom practitioner, to be able to teach all sciences up to GCSE standard |
| **Special aptitudes** | **Essential**   * Full working knowledge of the National Curriculum requirements for specified subject * Be able to work as a member of a team * Be committed to ensuring that every pupil is given the opportunity to achieve their potential and meet the high expectations set for them * Take responsibility for personal and professional development and to keep up to date with research and development in both subjects and teaching methodology with a strong appreciation for the enthusiasm of how Technology can improve teaching and learning and contribute to a skills and capabilities based curriculum * To be able to assist in the planning and organisation of school trips/visits * Ability to foster and maintain collaborative working relationships and the sharing of good practice * Ability to manage time effectively and deal with conflicting priorities * Develop and implement policies and practices which reflect the school’s commitment to high achievement   **Desirable**   * To provide enrichment activities through the ended curriculum |
| **Interpersonal skills** | **Essential**   * To be able to communicate effectively with pupils, staff, parents and member of the community * Good organisational skills   **Desirable**   * To be able to work with/develop our business partner links in enhancing provision for learning * Capacity to encourage and support networking with other schools within the Academy Trust and Teaching School Alliance |