**

**MACAULAY CE SCHOOL**

**Class Teacher (Main Scale): Person Specification**

**Qualifications**

* Qualified Teacher Status
* Evidence of on-going professional development; attendance on courses, INSET, action research, personal study etc.

**Experience and skills**

* Proven track record of good to outstanding teaching
* Strong knowledge and understanding and full implementation of assessment in the classroom
* Recent experience of accelerating pupil progress through effective use of tracking and assessment to target individual needs in imaginative ways
* Excellent classroom organisation and behaviour management
* Knowledge of current educational issues beyond current school
* Experience of working with others outside the school to develop ideas and initiatives together; building and learning together (networking)
* Ability to identify trends within data to use effectively in setting pupils’ targets
* Experience in the use of ICT

**Personal qualities**

* Have a genuine enthusiasm and enjoyment of teaching
* Believe that every child can succeed, regardless of background or ability, and have the determination to help them achieve this success
* Excellent inter personal skills
* Resilience and strong professional attitude
* Ability to assess situations and do what is right for moving the school forward
* Professional responsibility and accountability – getting the job done through self-motivation and hard work
* Excellent ability to manage own time, identify priorities and consistently meet professional targets
* An ability to work with others, working as a team, utilising and learning from people’s skills and talents
* Enthusiasm and optimism – a can do attitude
* Calm and caring

**Other**

* Be supportive of parental involvement in the school
* A commitment to safeguarding all children
* Contribute to all aspects of school life
* Uphold and develop the Christian ethos and traditions of the school