



Rossall

# Head of Drama



APPOINTMENT BRIEF  
FEBRUARY 2018



## ABOUT ROSSALL SCHOOL

Our impressive campus of 160 acres on the picturesque Lancashire coast reflects the heritage of the school, with stunning period architecture at every turn. However, within our historic Grade II listed facade is a thriving school offering a world class education; Rossall is a school with a commitment to academic excellence backed by excellent facilities. It is a school where dedicated, professional staff, deliver a broad curriculum, provide the very best pastoral care and support and deliver an exciting and extensive extra-curricular programme to all our students, whether boarding or day, at all levels of the school.

We recognise that parents expect the best for their children; therefore we continue to invest significantly in our expansive campus to provide a modern, comfortable location where boys and girls from 2-18 years old will find a safe, yet stimulating environment with all they need to get the most from their time with us. In the past five years, for example, all our boarding houses have undergone major refurbishment, we have built a new multi-use games area, created a fabulous new cookery room and refurbished the smaller of our two theatre spaces.

Popular with overseas and British pupils alike, our school has a unique identity and a strong sense of community spirit. Here, international boarders from around 40 countries mix with British pupils to create a campus where children develop a truly international perspective and forge lifelong friendships with others from around the world. We have recently become a 'Round Square' school, connecting us to a network of 150 like-minded schools across the globe.

We strive to develop in our pupils a lifelong love of learning, a sense of responsibility and personal integrity. Ours is a community based on trust, mutual respect and compassion, and we expect every member of our school to uphold these values, on and off the campus.

Rossall is an inspiring place to live, learn and work; we are fortunate to attract fantastic students and staff to join us on our beautiful campus by the sea.



# MEET THE ROSSALL TEAM

## ROSSALL'S SENIOR LEADERSHIP TEAM

Rossall has a staff of number. Leading the school is Head, Ms Elaine Purves, and a Senior Leadership Team of twelve.



Ms Elaine Purves  
*Head*



Mrs Emma Sanderson  
*Bursar*



Mr Robert Robinson  
*Deputy Head*



Mrs Gillian Pryor  
*Deputy Head (Academic)*



Mr Mark Pryor  
*Senior Master*



Mrs Katie Lee  
*Head of Dragon, Juniors,  
Infants & Nursery*



Mr Mark Bradley  
*Head of Sixth Form*



Revd Etienne van Blerk  
*Chaplain*



Dr Doris Dohmen  
*IB Coordinator*



Mrs Lucy Barnwell  
*Director of Marketing,  
Admissions &  
Communications*



Mrs Nancy Fielden  
*Marketing Manager*



Mr Henry Shepherd  
*Development Director*



Mrs Cheryl Wolstencroft  
*Head of EAL  
and International Courses*

# THE ENGLISH AND DRAMA DEPARTMENT

The English department is housed in a suite of rooms, which includes a library and book room for small groups or private study.

A level English Literature is a popular subject for mostly native speakers, although some exceptionally capable non-native speakers may opt for this. The department follows the OCR English Literature syllabus at A/AS level. Results are consistently good with a high percentage of A/B grades.

Within the IB, the department offers a range of courses for native and non-native speakers. All members of the department are able to teach the IB, which may include IBALit, a literature course for speakers whose English is at native fluency; IB Language / Literature for mostly German students who require a bi-lingual diploma and IB Language B which is for non-native speakers who study literature in their own language.

At GCSE, the department follows Edexcel IGCSE and most candidates take exams in both English and English Literature.

There are detailed work schemes in place for years 7-9; these are devised by the department with emphasis on wide reading in all the genres, the development of analytical skills in reading, and the development of accurate writing skills. Drama is taught separately in Years 7-9 and also given a significant place in the English work schemes, as is speaking and listening.

Drama is a busy department which plays a significant role in the life of the School. Drama is taught across all Key Stages, with the option to study at both GCSE and A Level, following the Eduqas specifications. The Head of Drama will be responsible for all the GCSE and A Level teaching and is supported at Key Stage Three by two other members of the department, who teach the LAMDA syllabus across both Junior and Senior School.

Extracurricular drama is thriving and we currently stage a senior school musical or play and a middle school play. Recent productions include Les Miserables, Grease, We Will Rock You and Great Expectations. Alongside this, we run Drama clubs for Years 7-8 and Years 9-10 which culminate in performances in our smaller production venue, The Museum Theatre. Our largest in-house stage is the Big School Theatre. Excitingly, Rossall will be launching a new Performing Arts Centre in September 2018.

There is an annual poetry evening and the department encourages participation in poetry and creative writing competitions. Students in Years 10 to 13 can join the Farrell Society (named in memory of JG Farrell, OR) which meets regularly. The meeting is usually based on a theme. Literary extracts, dramatic improvisations, quizzes and discussions all form part of the evening. Sometimes different nationality groups host an evening devoted to their literature and culture. There is an annual party for Shakespeare's birthday and a garden party in the summer term. The School also celebrates an annual Wordsworth Day, commemorating the family's link to the School through William Wordsworth's grandchildren who were pupils here.

We are fortunate to have access to excellent theatre and theatre trips are organised each term for all year groups to venues such as the Grand Theatre, Blackpool, The Lowry at Salford and Manchester's Royal Exchange Theatre. The local cinema also offers live-streaming of RSC productions and the department enjoys membership of the Digital Theatre Plus website, on which we can stream a multitude of recorded live theatre performances.

We are within easy striking distance of the Lake District, Bronte country, excellent universities and cities such as Manchester and Liverpool with a vibrant cultural scene.

# HEAD OF DRAMA

## JOB DESCRIPTION

We are looking to appoint an enthusiastic and highly motivated Head of Drama. This is an exciting opportunity for an outstanding teacher to provide inspiration to pupils, to develop their confidence and skill in the performing arts and to contribute to the rich theatrical life of the school.

All members of the English and Drama Department contribute on a day-to-day basis with ideas for development of the subject, using and respecting each other's areas of expertise.

The successful applicant will be able to teach Drama up to A Level standard in addition to some English. Knowledge of the International Baccalaureate would be preferable, though not essential.

### MAIN RESPONSIBILITIES:

1. Teach classes in Drama up to A Level standard and some English lessons.
2. Develop and promote Drama within the School
3. Plan and prepare lessons and courses according to schemes of work.
4. Teach pupils according to their needs and ability whilst showing support for their all-round development both academic and social.
5. Produce and direct a range of high-quality drama productions throughout the year.
6. Organise Drama rehearsals and workshops with visiting practitioners.
7. Co-ordinate regular theatre trips.
8. Check attendance and maintain good order in the classroom. This will involve both discipline and general safety.
9. Set regular and adequate class work and homework according to School and Departmental policy.
10. Mark written work, both class work and homework, in good time. Written work should contain constructive annotation. Accurate record keeping is central to the above.
11. Assess any other work pupils may have done e.g. notes and give positive guidance, including advice on the necessary Study Skills.
12. Write reports, grades and other assessments as required.
13. Prepare pupils for public examinations: including specific revision lessons and rehearsals.
14. Provide analysis of all students' achievements and levels of attainment as a result of internal assessments and external examination results
15. Hold Departmental Meetings and aid the development of the curriculum, resources, etc.
16. Attend Parent's Meeting and other relevant School occasions. Support for these types of school activity by staff is a sign of a strong school.
17. Participate in Staff Review (Appraisal) and go on inset (where possible every year).
18. Cover for absent colleagues when requested.
19. Carry out duties and responsibilities as determined by the Head.

### WIDER SCHOOL LIFE:

All teachers play a role in supporting the School's house system and all full time members of staff are tutors attached to one of the houses. They also commit some of their time and energy to the extensive extra-curricular programme, which includes a wide variety of clubs and activities reflecting the broad range of interests of our staff. Many staff offer activities relating to their subject area, but there is scope to be involved with sport, music, drama and the Combined Cadet Force and a great range of clubs from cookery to chess and debating to dance!

## BENEFITS OF SERVICE

In addition to providing a great place to work, we offer a generous remuneration package to colleagues which includes:

- Membership of the Teachers' Pension contributory pension scheme
- Free lunch and refreshments during term-time
- Free parking on site
- Longer holidays than the maintained sector
- Medical centre on site during term time
- Free use of the School swimming pool and gymnasium
- Subsidised accommodation may be available on site if required. Many of the members of staff are accommodated on campus, in houses, flats and boarding houses.
- A generous discount on the School fees of employees' children attending the School (except the Nursery)

## APPLICATION PROCESS

To apply, please complete the application form available on the School website. Please ensure that your referees include your current or most recent employer.

Send your application, addressed to the Head, Ms Elaine Purves, with a covering letter to HR Manager, Mrs Stephanie Capstick.

### POST:

Mrs Stephanie Capstick  
Human Resources Manager  
Rossall School  
Broadway  
Fleetwood  
Lancashire  
FY7 8JW

### EMAIL:

[hr@rossall.org.uk](mailto:hr@rossall.org.uk)

### CLOSING DATE:

Noon on Friday 16th February 2018

*Rossall School is committed to safeguarding and promoting the welfare of children.  
An enhanced Disclosure Barring Service clearance will be undertaken by the School.*



Rossall School, Broadway, Fleetwood, Lancashire, FY7 8JW  
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[www.rossall.org.uk](http://www.rossall.org.uk)