

FURTHER INFORMATION
PHOTOGRAPHY TECHNICIAN
(Full time, Fixed Term)

The College

The College is situated just outside Esher, in attractive grounds in Thames Ditton, and is well served by public transport. Thames Ditton rail station is two minutes' walk away and Esher rail station about 12 minutes. Both provide a direct link to central London. The core business of the College is the full-time education of 16-18 year old students, all of whom study level 3 courses. Within this context, the College has an inclusive, open access approach, recruiting students from over 115 different schools in North Surrey and the London boroughs, with a College roll of approximately 2050 students. The result is a rich and diverse student population. Applicants from the four most local postcodes, from schools without sixth forms in a defined geographical area and from siblings of current and former students all have guaranteed status. Incidentally, of all application categories, siblings consistently give us the highest conversion of applicant to enrolment. Those who know us best are most likely to come. All other applicants have open status and places are allocated by ballot.

The College has a strong reputation in the area and is highly over-subscribed, with applications closing nine months before enrolment begins. The College's popularity is principally based on academic achievement and successful progression, as well as a more mature and informal learning environment which lays the foundations for future success. Despite relatively modest entry requirements, it has an established track record in delivering impressive examination results. As a result, the College was judged 'outstanding' by Ofsted for all areas when recently inspected in September 2022. It is most pleasing that the report reflects the College that we all know well and is a fair reward for all the hard work that our staff have invested into the College and its community over the many years.

The College Mission Statement and Values are:

Mission Statement

We are specialists in sixth form education who are committed to creating a culture of high expectations and outstanding achievement.

Values

- **Inclusivity:** We actively embrace diversity, ensuring every community member is valued, respected, and provided with equal opportunities for growth and participation.
- **Community:** We cultivate a vibrant community characterised by collaboration and mutual support where everyone contributes to our collective and individual successes, fostering a strong sense of belonging and shared purpose.
- **Empowerment:** We champion autonomy and aspiration, empowering every individual to actively shape their educational and professional paths to achieve their full potential.

The estate has benefited from significant investment over the last ten years or so and the result is a campus fit for the 21st century, with modern, specialist buildings and facilities. A new Study Centre and a Performing Arts block were opened for the start of the 2022/23 academic year and four temporary classrooms to help manage the College response to the increase in student contact time, with a new build replacing the temporary accommodation in September 2025.

The Post:

Photography is a creative and dynamic department with 3 teaching staff and approximately 109 students taking A Level Photography and 7 taking AS Photography. We also run a range of extension short courses including a beginner's digital photography and darkroom-based workshops. The technician role is integral to the department. The successful candidate would provide technical support to students and staff, in the classrooms and studio, and would be responsible for the department's equipment and helping with setting up and clearing practical lessons. The Creative Arts and Recreation Division works collaboratively, and the successful candidate might also be required to take on occasional duties in other areas of the Division e.g. supporting set up for exhibitions and events. We have a Media, Film and Photography Oscars, annually, and the Photography and Media technicians work collaboratively to help put this exciting event together.

The Photography staff share an office with the Media and Film Dept. As such, there may be occasion where the technician for Photography and the technician for Media support one another in tasks, particularly at peak times e.g. with booking in and returning respective pieces of kit (although each department does have its own equipment and budget).

The department has 2 x dedicated teaching rooms and a studio, as well as use of a darkroom in a separate Art block, and access to A1 printers. The studio encompasses changeable backdrops a comprehensive lighting system and monitor.

The ideal candidate will be highly organised, PC literate and have experience using a range of equipment, including DSLR cameras (we use Nikons) a range of lenses and lighting equipment. The successful candidate will also need to be confident in using, and helping others with, editing software packages: including Adobe Photoshop, and with printing and mounting work. A good understanding of photographic techniques and a creative eye for detail are also desirable. We are looking for someone who is keen, willing to learn and play a vital role in helping students achieve their goals.

Salary:

The salary will be £27,733.00 FTE. Actual Salary will be £24,904.79 including fringe area allowance.

This is a Fixed Term Contract until Friday 16 July 2027

Hours:

Working hours for full time support staff are 36 hours per week, 8.30 – 4.45 pm (Mon-Thurs) and 8.30 – 4.30 pm (Fri) excluding lunch breaks. This is a Term Time only role (39 Weeks) with 13 weeks holiday.

Closing Date: 9 am Wednesday 5th November 2025

Interviews: Monday 10th November 2025

