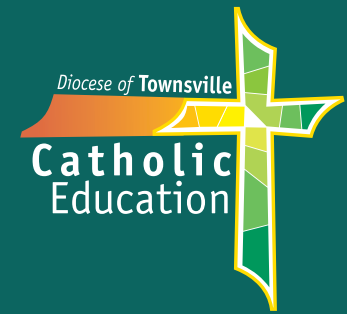


# STRATEGIC DIRECTIONS

2017 - 2021



## OUR SYSTEM VISION

*“The promotion of the human person is the goal of the Catholic school”*

THE CATHOLIC SCHOOL ON THE THRESHOLD OF THE THIRD MILLENNIUM, 1998

Catholic schools in the Townsville Diocese will ensure that each student can experience the joy of learning and achieve success as a learner under the expert guidance of teachers who are inspired by Jesus Christ, our indispensable teacher. This commitment to students will take account of emerging directions and mandates in curriculum. It is supported by the development of pedagogical expertise and improved capability, through a significant focus

on professional and spiritual formation for staff, and investment in relevant educational technologies and resources. By collaboration and organisational design based on co-responsibility, innovation, and on-going renewal of mission and purpose, our Catholic schools will plan for a future that is hope-filled, collegial and sustainable.

## OUR VALUES JESUS TEACHES US:

### COMMUNITY

The greatest commandment Jesus teaches us is to Love God, Love others.

(John 15)

### LOVE

Love is the core value of the Gospels.

(John 4:7-19)

### PROMOTING LIFE IN ABUNDANCE

God wants us to live life to the full.

(John 10:10)

### INCLUSION

God invites all to live in God's love, including those that might be excluded by society.

(Luke 19:1-10)

### RECONCILIATION

Jesus' supreme act of love in dying on the cross reconciled humankind to God.

(Luke 15:11-32)

### HOPE

We can all hope for the fullness of glory with God because God is faithful to His promises.

(Luke 24:13-35)

### JUSTICE

Jesus lives the virtue of justice rendering to all of us a message of living for others even unto death.

(Matthew 25:31-46)

### LIBERATION

God frees us from all evil if we trust in God and live our life in God.

(Luke 4:16-21)

### COMPASSION

In Jesus' life of love we witness the compassion of God - his acts of mercy towards others.

(Luke 10:30-37)

## OUR CONTEXT

We are a learning community of Catholic schools located in urban and rural settings across the Diocese of Townsville. United under our Bishop and served by the Catholic Education Office, we welcome families from diverse backgrounds including remote students through boarding facilities and our Indigenous community school on Palm Island. We sincerely acknowledge the traditional owner groups upon whose lands our Catholic schools are located and honour the spiritual heritage of our Indigenous Australians who teach us so much about love of country, family and community.

# STRATEGIC FRAMEWORK

## EDUCATION

*We are committed to learning across our organisation.*

### IT'S ABOUT:

- Expert teaching teams
- Dynamic places of learning
- Student engagement and achievement
- A love of learning
- Inclusive practices
- Responsive professional practice

## CATHOLIC IDENTITY

*We are witnesses to our faith.*

### IT'S ABOUT:

- The centrality of Jesus Christ
- Enhancing and celebrating our Catholic identity
- Evangelisation
- Contemplative practices
- Living our diversity

## COMMUNITY

*We value our people who build our communities.*

### IT'S ABOUT:

- Creating opportunities to contribute
- Positive workforce culture
- Transformational leadership
- True partnerships with parents, parishes and our communities

## STEWARDSHIP

*We share a personal and collective responsibility for our system priorities.*

### IT'S ABOUT:

- Student and staff wellbeing and pastoral care
- Caring for our built and natural environment
- Co-responsibility
- System-wide initiatives and improvements

# SYSTEM INDICATORS

- Our students and staff are life-long learners, contributing to their own learning
- The achievements of our students are a measure of our success
- The professional practice of our teachers is key to student success
- We are committed to research leading to improved pedagogy

- We are inspired by our faith tradition
- We are engaged in the Catholic mission
- We serve increasingly diverse school communities
- We engage in processes to inform and enhance our Catholic identity

- We invest in spiritual and professional development
- We are recognised as dynamic, contributing community members
- Our workplaces are inspiring and positive
- Our schools are places of welcome and hospitality

- Our students and staff are service oriented
- We are collegial, creative and innovative
- We are resilient, organised change managers
- We demonstrate a moral and practical response to caring for the environment

# PRIORITY THEMES

## CAPACITY BUILDING

Improved school leadership capabilities and teacher professional practice.

## ENVIRONMENT

Educating for the covenant between humanity and the environment.

## GOVERNANCE

Accountability, responsibility and responsiveness to local needs.

## WELLBEING

A focus on factors that positively influence the wellbeing of students and staff.

**OUTCOME:** AN ENRICHING CATHOLIC SCHOOL EXPERIENCE FOR OUR STUDENTS