

Job Description

Job Title : Secondary Science (Chemistry) Teacher

Department : Chemistry

Year Levels : Year 7-13

Line Manager : Head of Chemistry

Our Purpose at The Alice Smith School

According to the words of our school song: 'Soon there were two, who were joined by a few'. Alice Smith started a movement with just two people. That single brave act sparked a positive chain reaction. She inspired other families to join her on her journey, creating a nurturing environment for generations of learners and a home away from home for thousands of families.

In that same vein, we keep the Alice Smith spirit alive by building a nurturing community that encourages our students to explore the world with courage, curiosity and compassion.

To build a better world together.

Our purpose is embedded through our three strategic pillars:

Our People

We are a diverse collective of experts and curious minds, working together to push the boundaries of education to lead learning for an ever-changing world.

Our Students

We encourage students to explore different paths with courage and curiosity, in an environment that empowers them to make an impact as their best self.

Our World

We are a supportive, connected community that innovates, explores and learns together.

The Opportunity (Overview of the role)

WHAT YOU WILL DO

- Use your experience in international education teaching for example in IB continuum schools, AP or British Curriculum to design meaningful learning experiences for our students
- You will build a learning culture that values and celebrates agency to develop the skills required for students to thrive in Science
- Collaborate with other teachers to create collective learning schemes
- Work with students to achieve personalised learning journeys

- Build a robust learning atmosphere that leads students to feel part of a rigorous but joyful learning community
- Inspire trust and confidence among parents and families
- Adopt a flexible mindset in terms of what Science can do for a student's thinking and problem solving
- [Adhere to the school's policies and procedures.](#)

Alice Smith Educators are:

1. Learner-centred
2. Diverse in experience
3. Collaborative
4. Interculturally literate
5. Open-minded
6. Promoters of personalised pathways
7. Sparkers of courage and curiosity

Responsibilities/duties:

WHAT YOU WILL BRING

- A collaborative mindset to work with other colleagues to develop and continually deepen student learning
- Creativity to your design for learning approach
- Confident skills to design innovative learning experiences for our students

As a Science (Chemistry) specialist you will have:

- Deep knowledge of, and an infectious passion for, a range of Science/Chemistry content
- Experience teaching Science/Chemistry through engaging learning experiences
- Remarkable entrepreneurial drive, creativity and ability to bring new ideas to fruition

[All staff are responsible for ensuring that safeguarding is central to everything we do, adopting a whole-school approach. Please refer to the Safeguarding and Child Protection Policy for more information.](#)

Safe Recruitment Practices:

As a school with a diverse collective of experts, we uphold recruitment protocols that adhere to the highest possible international standards. We conduct thorough pre-employment checks on candidate references and verify qualifications. If you require further information regarding the School's 'Pre-Appointment Checks,' please liaise with



our People and Culture representative, as the process may vary for individuals of different nationalities.

We prioritise the careful scrutiny of checks as they are essential in ensuring a safe and secure environment for our students. By maintaining stringent recruitment practices, we aim to provide a nurturing and protected learning environment for all our students.

The duties and responsibilities of this post may vary from time to time according to the changing demands of the school. This job description may be reviewed at the reasonable discretion of the Head of School and school leadership in the light of those changing requirements and in consultation with the post holder.

Name of Post Holder	
Signature of Post Holder:	
Date:	

Signed on behalf of the Alice Smith School by:	
Name:	
Signature:	
Position:	