

THE COOPERS' COMPANY & COBORN SCHOOL



PART-TIME TEACHER OF DESIGN & TECHNOLOGY PERSON SPECIFICATION

	Essential	How Identified*
Experience	<ul style="list-style-type: none"> ➤ The ability to teach Design & technology to GCSE. ➤ Experience of a variety of assessment methods. ➤ Experience of tracking student progress and effective intervention with underperforming students. ➤ Experience in the use of information technology in learning. ➤ Experience of the pastoral aspects of being a teacher. 	<p align="center">A A/I A/I A/I A/I</p>
Skills & Abilities	<ul style="list-style-type: none"> ➤ Ability to motivate students. ➤ Ability to work effectively with key stake-holders. ➤ Ability to prioritise key tasks and manage time effectively. ➤ Ability to analyse information and identify key areas for action. ➤ Accuracy and attention to detail in collecting information and producing reports. ➤ Knowledge of Microsoft Word, Excel, Publisher and PowerPoint. ➤ Knowledge of CAD software including 2D Design & SketchUp. ➤ Knowledge of virtual learning environments. 	<p align="center">A/I I I A/I A/I A/I A/I I</p>
Qualifications	<ul style="list-style-type: none"> ➤ Degree in a Design related subject. ➤ Teaching qualification. 	<p align="center">A A</p>
Personal Qualities	<ul style="list-style-type: none"> ➤ Excellent verbal and written communication skills. ➤ Ability to enthuse others to achieve targets. ➤ Empathy with learners and teaching staff. ➤ Ability to work on own initiative. ➤ Planning, organisation and time management skills ➤ Ability to work flexibly as part of a small team. ➤ Commitment to continuous professional development. ➤ Willingness to contribute to the extra-curricular provision within the department and wider school community. 	<p align="center">A/I/M A/I A/I I I I/M A/I I</p>
Mandatory requirements	<ul style="list-style-type: none"> ➤ Commitment to safeguarding and promoting the welfare of children and vulnerable adults in School. ➤ Commitment to equal opportunities. 	<p align="center">I I</p>
	Desirable	How Identified*
	<ul style="list-style-type: none"> ➤ Ability to teach A-level Design & technology. ➤ Substantial experience of teaching A level Design & technology. ➤ Experience of or awareness of current post 16 initiatives in Design & Technology teaching. 	<p align="center">A/I A A</p>

* Key: **A = Application Form** **I = Interview** **M = Microteach**